

THRESHOLD CLAUSE (ARTICLE 8 OF THE BYLAWS OF SEB S.A.)

Historically, the Company's bylaws provide that any natural or legal person, acting alone or in concert, who comes to hold, directly or indirectly, 2.5% of the share capital or voting rights, or any multiple of that percentage, shall be required to notify the company of the total number of shares they hold within a period of four trading days of crossing one of these thresholds .

The General Meeting of May 20, 2021 adopted, through the vote of the 22nd resolution, the lowering of the threshold for declaring the crossing of the 2.5% threshold to 0.5% or any multiple thereof. This declaration must therefore be renewed each time a new threshold of 0.5% of the capital or voting rights is crossed, whether upwards or downwards. It must also include all the information to be provided to the Autorité des Marchés Financiers in the event that the legal thresholds are crossed.

These notifications must be sent by email to the company's shareholder service and by registered mail with acknowledgement of receipt sent to the company's registered office.

For more information: text of Resolution 22, EGM of May 20, 2021 (by clicking on this [link](#), you will access the Universal Registration Document on pages 356 and 357)

Next key dates - 2021

July 23 | before market opens

H1 2021 sales and results

October 26 | after market closes

9-month 2021 sales and financial data

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World reference in small domestic equipment, Groupe SEB operates with a unique portfolio of 31 top brands including Tefal, Seb, Rowenta, Moulinex, Krups, Lagostina, All-Clad, WMF, Emsa, Supor, marketed through multi-format retailing. Selling more than 360 million products a year, it deploys a long-term strategy focused on innovation, international development, competitiveness and client service. Present in over 150 countries, Groupe SEB generated sales of €6.9 billion in 2020 and has more than 33,000 employees worldwide.

SEB SA ■

SEB SA - N° RCS 300 349 636 RCS LYON – with a share capital of **€55,337,770** – Intracommunity VAT: FR 12300349636