



May 20, 2020 – 10:00 am

APPROVAL BY SEB S.A. ANNUAL GENERAL MEETING OF 19 MAY 2020 OF THE REMUNERATION POLICY FOR EXECUTIVE OFFICERS

In accordance with Article R. 225-29-1 IV of the French Commercial Code, the Annual General Meeting of 19 May 2020, held behind closed doors, has approved without amendment the remuneration policy for executive officers as presented under SEB S.A. 2019 Universal Registration Document (Chapter 2.5, pages 86 and following) as follows :

Resolution	Result of the vote
Resolution n°9: Approval of the remuneration policy for all executive officers	Approved at 86,12%

Next key dates

July 23 | before market opens

H1 2020 sales and results

October 26 | after market closes

9-month 2020 sales and financial data

2

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World reference in small domestic equipment, Groupe SEB operates with a unique portfolio of 30 top brands including Tefal, Seb, Rowenta, Moulinex, Krups, Lagostina, All-Clad, WMF, Emsa, Supor, marketed through multi-format retailing. Selling more than 350 million products a year, it deploys a long-term strategy focused on innovation, international development, competitiveness and service to clients. With products being present in over 150 countries, Groupe SEB generated sales of approximately €7.3 billion in 2019 and had more than 34,000 employees worldwide.

SEB SA ■

SEB SA - N° RCS 300 349 636 RCS LYON – with a share capital of €50,307,064 – Intracommunity VAT: FR 12300349636