

GROUPE SEB PRESENTATION

November/December 2020









ARNO
ASIA
Calor
Clock



esteras



KRUPS











PANEX

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Disclaimer

NOTE

This presentation may contain certain forward-looking statements regarding Groupe SEB's activity, results and financial situation. These forecasts are based on assumptions which seem reasonable at this stage, but which depend on external factors including trends in commodity prices, exchange rates, the economic environment, demand in the Group's large markets and the impact of new product launches by competitors.

As a result of these uncertainties, Groupe SEB cannot be held liable for potential variance on its current forecasts, which result from unexpected events or unforeseeable developments.

The factors which could considerably influence Groupe SEB's economic and financial result are presented in the Annual Financial Report and Registration Document filed with the *Autorité des Marchés Financiers*, the French Financial Markets Authority. The balance sheet and income statement included in this press release are excerpted from financial statements consolidated as of December 31, 2019 examined by SEB SA's Statutory Auditors and approved by the Group's Board of Directors, dated February 25, 2020.



- 1. Groupe SEB in a nutshell
- 2. Group Strategy and Positioning
- 3. ESG: a committed Group
- 4. H1-2020 results
- 5. 9M 2020 review
- 6. Outlook
- 7. Appendix







2019 Key Figures





An extensive and diversified product offering









Competing on a playfield of ~ €80bn

~€47bn

EMEA

Asia

Americas

Small Domestic Appliances (SDA)

~€24bn

EMEA

Asia

Americas

Cookware / Kitchenware (CW/KW)

~€9bn

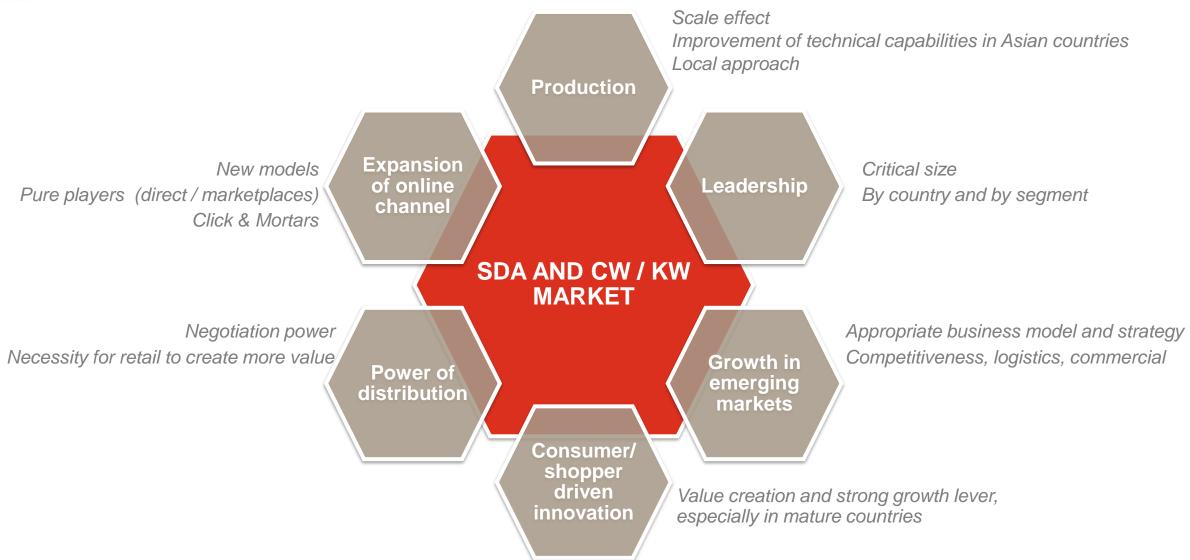
Professional Coffee Machines

CONSUMER

PROFESSIONAL



Main trends structuring our Consumer industry





A consumer in constant transformation...

Simplification

Health & Wellness

New uses

Commitment

Digitization











Ease of use, versatility and time saved

Healthy eating and emphasizing home-made trend Personalized and multicultural experience

A quest for meaning, naturalness, and circular economy

E-commerce, connections and communities

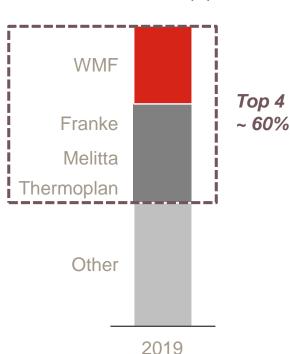
... source of new opportunities for the Group

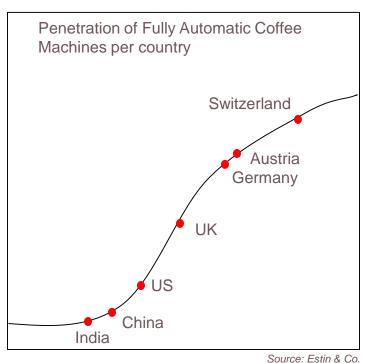


Professional coffee machines: major development drivers

Full autos – around 25% of the global market

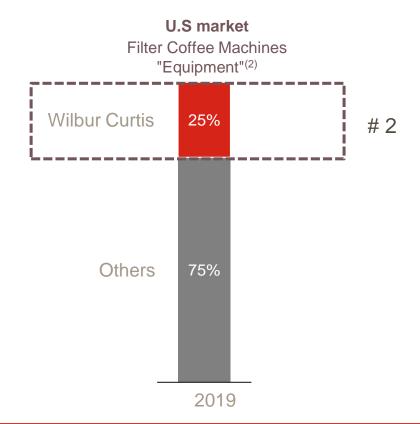
Global market Fully Automatic Coffee Machines - "Equipment"





A concentrated market with strong growth potential

Filter – < 10% of the global market

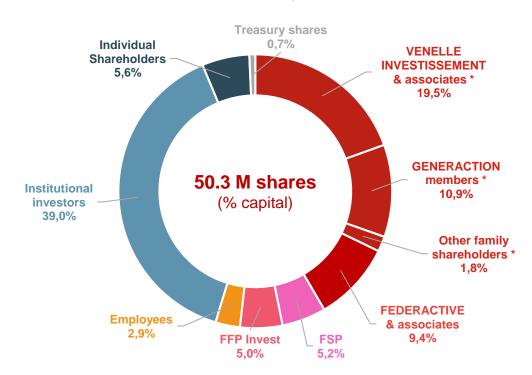


Filter coffee: a long-standing tradition in the US



A stable shareholding base allowing long-term vision...

Structure of shareholding at 31/12/2019

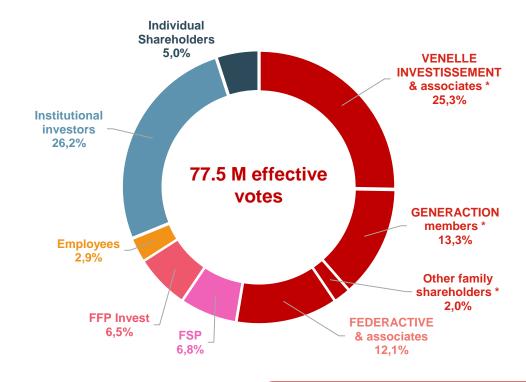


Free-Float

44.6% of capital

Shareholders from
Founder Group
41.5 % of capital
*concerting voting block
32.1% of capital

Distribution of voting rights at 31/12/2019



Free-Float

31.2% of voting rights

Shareholders from
Founder Group
52.7 % of voting rights
*concerting voting block

40.6% of voting rights



... and a value-creation strategy

Focus on **growth**

Strength and complementarity of our brands

Product innovation

Multi-channel distribution strategy

International expansion

→ Organic and through acquisitions



International industrial footprint

- Mature countries
- Emerging countries

Lean structure

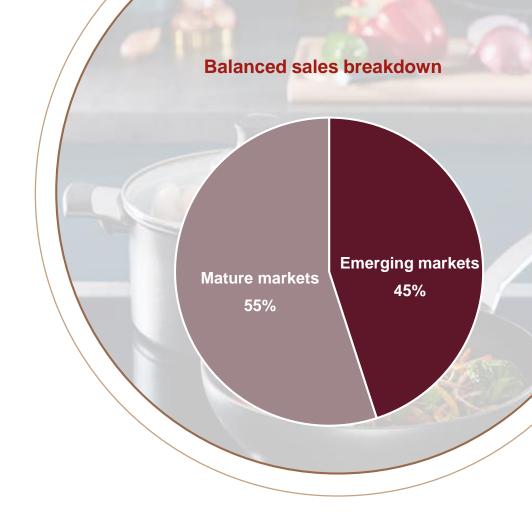






A global balanced presence

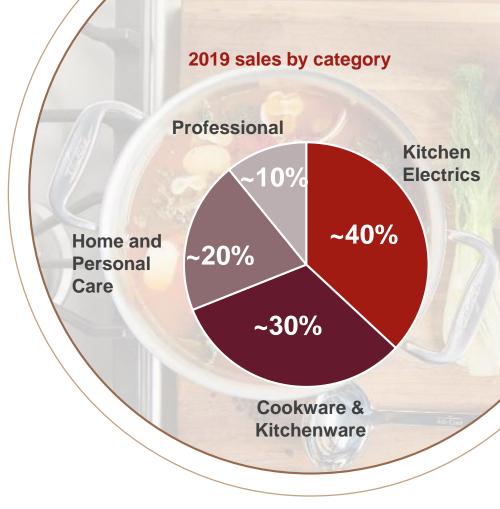
- Unrivalled global footprint, strong local positions
 - ✓ ¾ of sales in countries where we are #1 or #2
 - ✓ Increased critical mass across countries
- Long-term growth enablers
 - ✓ Mature markets → Renewal, premiumization
 - ✓ Emerging markets → Growth of middle classes (+14% LFL sales CAGR since 2016)
- Pool of fast-growing countries
- Acquisitions as an additional catalyst
- Worldwide industrial footprint





A presence on numerous product categories...

- Global leader in Cookware, Kitchen Electrics and Linen care
 - ✓ Growing steadily in all Consumer categories
- Global leader in Professional Coffee (automatic espresso machines):
 - ✓ Key milestones in the US and China
 - ✓ Acquisitions 2019: Wilbur Curtis and Krampouz



...and a capacity to reinvent ourselves constantly

- Creating new product opportunities by leveraging:
 - ✓ Technological developments and consumer trends
 - ✓ Our innovation capabilities
 - ✓ Targeted external growth acquisitions
- Constantly speeding-up road-to-market and optimizing the Consumer journey
- Driving the circular economy
- Investing in disruptive technologies through SEB Alliance



Sales 2016 - 2019



A constant focus on innovation

~1,500 people (R&D, Marketing, Design)







Passion for Innovation, one of the 5 values of the Group

2019 figures



Seb/Tefal Actifry Original



Supor Steam Pro RC



Tefal Ixeo



Tefal Ingenio Asteroid



Moulinex Cookeo Connect +



Rowenta Air force 560 - Flex



Krups Evidence



Moulinex i-Companion



Rowenta Intense Pure Air



Tefal Optigrill



A unique brand portfolio...

3

- Strong, diversified and complementary brands
 - ✓ Consumer, global and regional
 - ✓ Premium
 - ✓ Professional
- Organized on platforms
- Responsible and inspiring brands



ALL-CLAD I ARNO I ASIAVINA I CALOR I CLOCK I DASH I EMSA HEPP I IMUSA I KAISER I KRAMPOUZ | KRUPS I LAGOSTINA I MAHARAJA WHITELINE I MIRRO | MOULINEX I OBH NORDICA I PANEX I ROCHEDO I ROWENTA I SAMURAI I SCHAERER I SEB I SILIT I SUPOR I TEFAL I T-FAL I UMCO I WEAREVER I WILBUR CURTIS | WMF



...and strong local roots

- Emblematic local brands appealing to consumers in their day-to-day lives for 3 generations
 - ✓ Heritage and credibility
 - ✓ Average age of our brands: 85 years old
- Supported by local brand ambassadors
 - ✓ Chefs, influencers, communities of consumers, etc.
- Stakeholders in society:
 - ✓ Imusa: "Tinteros Day" in Colombia
 - ✓ Supor: Financing the construction of schools in China
 - ✓ France: Moulinex "Malin" initiative







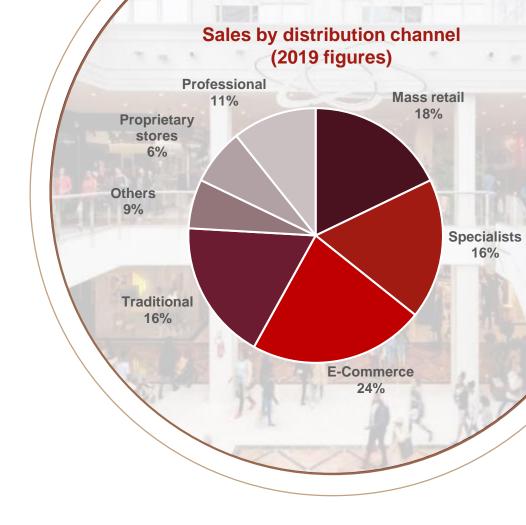






A multi-channel approach...

- Coverage of all distribution channels
 - ✓ Accessing all consumers
 - ✓ Adapting to local habits
- Long-term partnerships with retailers
 - ✓ Execution, category management, merchandising
 - ✓ Specific sales offers, LPs





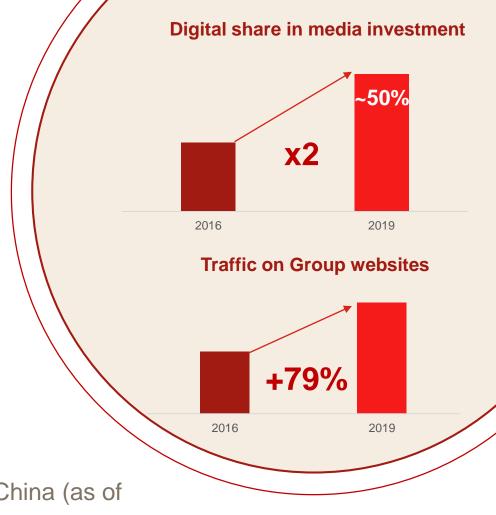
...and an increased proximity with end-consumers

Targeted digital approaches

- ✓ E-Commerce
- ✓ Digital investments
- ✓ Direct relationship with Consumers (CRM)
- ✓ Communities & apps

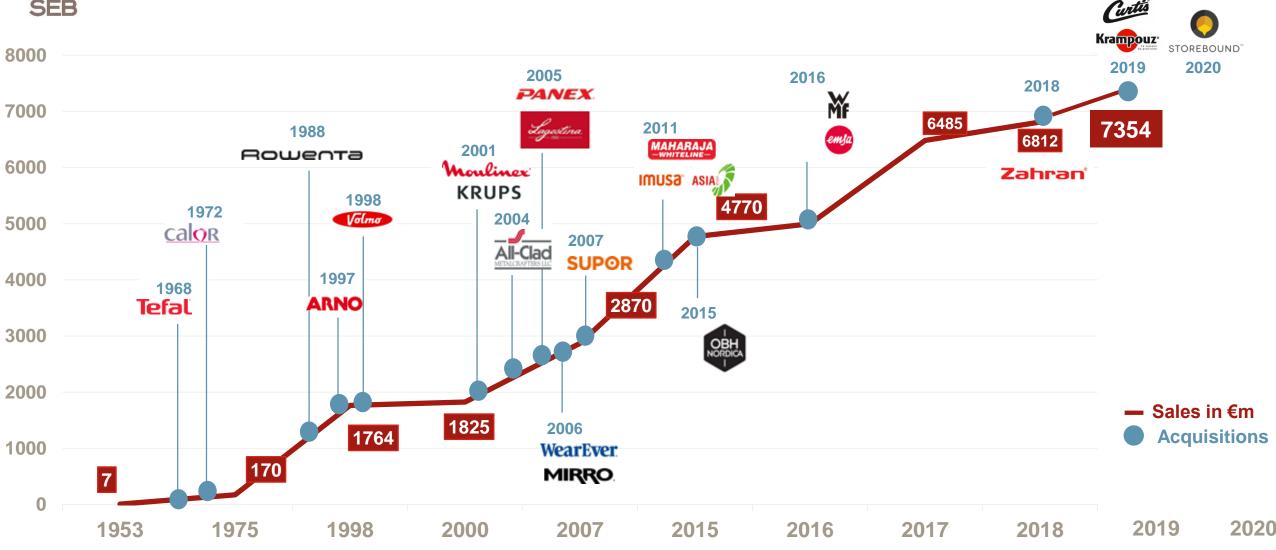
Direct approaches

- ✓ Group Retail = 1,345 stores o/w 730 Supor Lifestores in China (as of end-2019)
 - → +135 vs. 2016
- ✓ "Online DTC" development



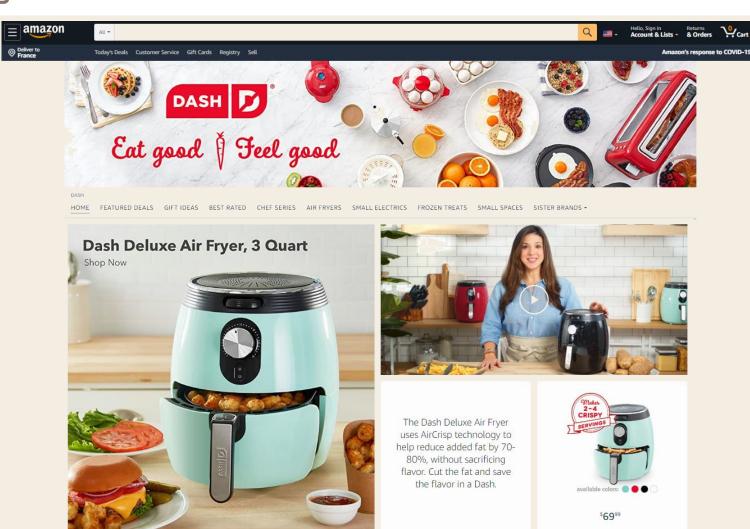


Acquisitions as an additional catalyst, on top of LFL growth





Acquisition of Storebound in H1-2020: a successful scale-up in the US thanks to digital



- ✓ Start-up created in 2010
 - → 1-million Instagram followers
 - Consumer-centric approach
 - Strong retail expertise

A successful scale-up, leveraging digital technologies

- ✓ 2019 sales: ~ \$90m
- ✓ Key brand: Dash, a brand with a huge millenial following
- ✓ In-house development of products, with production and logistics outsourced,
- ✓ Complementary business model with our existing Consumer business

https://bydash.com/



Investments by SEB Alliance in H1 2020

New, green businesses











Group competitiveness based on a worldwide industrial footprint

42 industrial sites

2/3 of products

manufactured inhouse

€266m

Capex

100 % ISO 14001 certified entities

Figures at end 2019





WMF competitiveness plan: update



- July 2019 → Announcement of WMF competitiveness plan
 - September 2019: start of negotiations with employee representatives
 - May 2020: signature of an agreement
- Headcount reduction plan for support functions
 - 312 positions targeted, o/w 237 by end-2020
- Cookware production transferred from Geislingen to Selongey (France) and Omegna (Italy) in October 2020
 - -150 positions
 - Improved industrial competitiveness and business profitability
- Centralization of warehousing activities for WMF Consumer at Dornstadt
 - Completed end-June 2020







Sustainable development pillars



Empower our customers to have sustainable livings with our products and services



Demonstrate daily our respect for everyone and our utility to society

- Ethics
- Human resources
- Philantropy



Make healthy and tasty homemade food that is accessible to everyone

- Homemade
- Healthy
- Sustainable



Help everyone to live better in a healthy home, regardless of their age and health

- Better indoor quality
- Good design



Make our products and services part of the circular economy

- Repairable
- Recycling
- · Give more than one life



Contribute to the fight vs climate change thanks to our low-carbon strategy

- Eco-design
- Eco-manufacturing
- Eco-logistic



People matter



Ethics

- Code of ethics
- Responsible purchasing
- Audits



Human resources

- Social protection floor :
- Death benefit
- ✓ Medical plan
- ✓ Parenthood
- Health & safety
- Diversity





Philanthropy

- Fight against exclusion:
 400 projects aiming for "a better life for all"
- Employees commitment:
 - Charity week & days
 - Mentoring, team buildings...







Cooking for good



Homemade

- Help families in difficulty to improve the diet of their children from 0 to 3 years old
 - 2019: **15.000** families
 - Goal for 2022: 160.000 families
 - Private sales with discounted products



Healthy

 Creation of a Healthy and sustainable recipe
 Charter



 Develop new solutions to promote healthy & nutritive eating

Sustainable

- Meet new consumer and dietary trends
- Promotes more responsible everyday habits





Better homelife

Better indoor quality

- Intense Pur Air & Clean & Steam
 - Filters up to 99.95% of pollution and permanently destroys formaldehyde
 - Clean & Steam range: clean floor without detergents: kills up to 99% of bacteria











NETTOYAGE SAIN

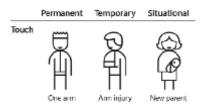
Good design

Improve the ergonomics of all products

• Permanent: one arm

• Temporary: arm injury

• Situational: baby in the arm



 Good practices (legibility, ergonomics and interaction, materials, sounds, colors...)
 in open source















Circular revolution



Repair

- 94% of electrical appliances are mainly repairable
- 40 000 spare parts references
- 6 200 repair center worldwide





2

Recycling

- 1 000 000 pots & pans collected since 2012
- Eco-Respect range: in 100% recycled aluminum



Give more than one life

- Renting programs
- Recrafting
- Products donations





Act for the Climate



Eco design

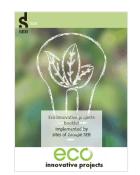
- Eco design politic :
 - Durable & recyclable
 - Energy efficiency or use of alternative materials
- Eco pack :
 - 0 EPS
 - 90% recycled carboard
 - 0 plastic packaging





Eco manufacturing

- Eco innovative projects
- > 150 best practices
- Renewable energies in France, Egypt, Colombia and Brazil





Eco logistic

- Prioritizes non-road transport: transport by rail and river.
- In EMEA, 41% of alternative journeys



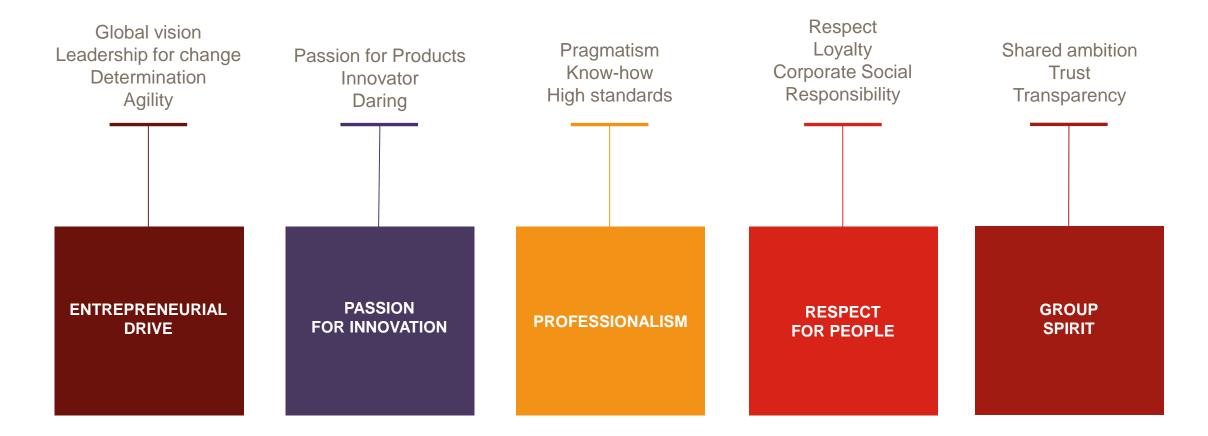


Groupe SEB Executive Committee





Our values







The Group adapted and continued its projects

Priority to health & safety of employees

Business continuation and restart plan

Liquidity
preservation
and cost reduction
action plans

Projects continued



First-half 2020 sales



Sales

€2,914m

-12.6%

Q1: -16.5%

Q2: -8.4%



Consumer

€2,608m

-10.6%

Q1: -17.3%

Q2: -3.2%

Professional

€306m

-27.6%

Q1: -9.7%

Q2: -43.4%



Key figures at end-June 2020

Sales

€2,914m

-12.7%

-12.6% LFL

Net profit

€3m

vs. €100m in H1 2019

ORfA

€103m

vs. €230m in H1 2019

Net debt

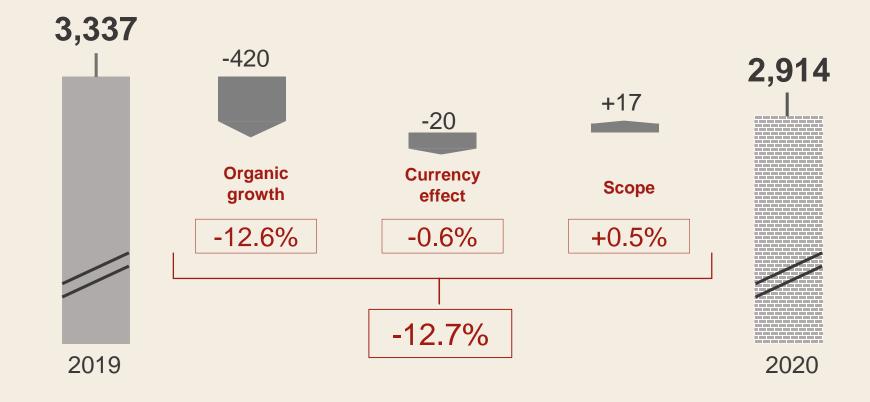
€2,085m

o/w IFRS 16 debt: €306m



Change in sales - H1 2019 → 2020

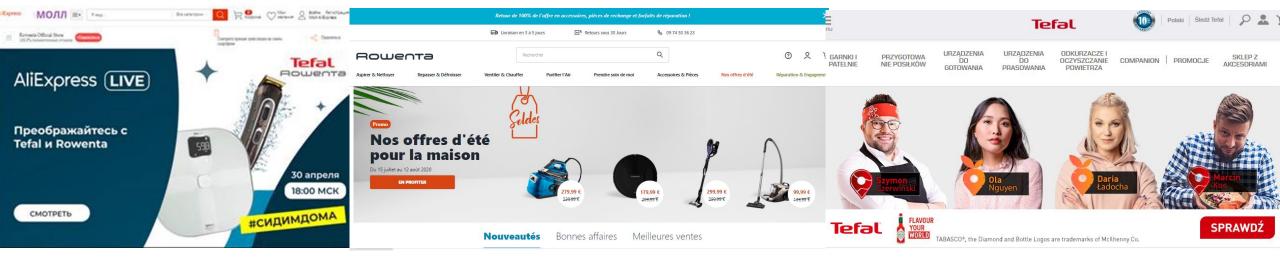
In €m





Continued digital breakthroughs

- Increased weight of online in H1 sales
 - **Supor:** ~**60**% of sales (vs. 45% in H1 2019)
 - US: 40% of sales (+10 points)
 - EMEA: ~30% of sales (+10 points)*





Record sales for Supor at the "618" Shopping festival



- Sales +64%
- Cookware: No. 1 in 10 categories
- Thermospot: 380 million views on TikTok
- Livestreaming: sales > RMB 80m





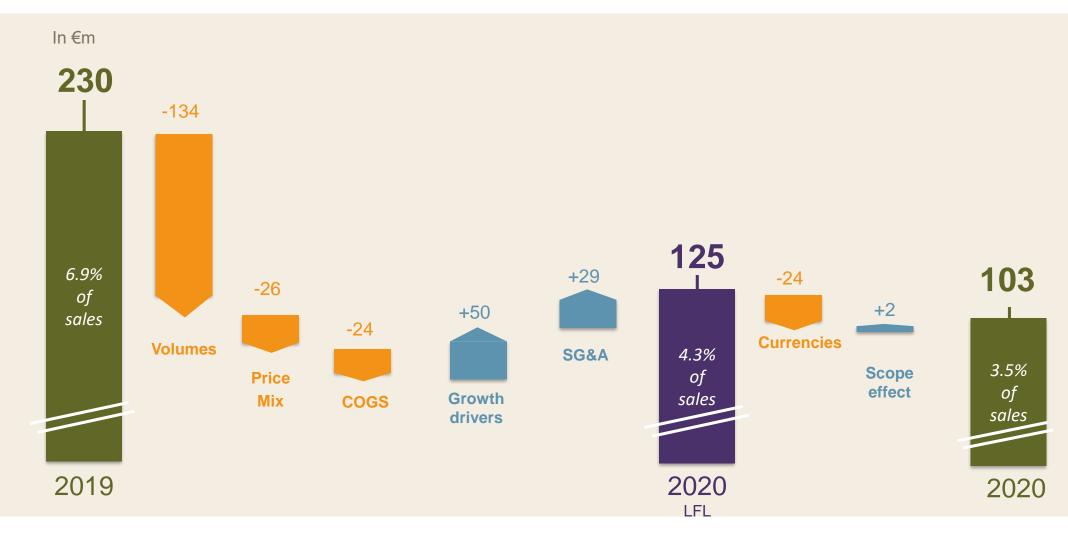


Operating Result from Activity (ORfA)

In €m	2019	2020	Δ	Δ LFL
Sales	3,337	2,914	-12.7%	-12.6%
ORfA	230	103	-55.0%	-45.7%
Op. margin	6.9%	3.5%	-3.3 pts	-2.6 pts



Change in ORfA - H1 2019 → 2020





From ORfA to net profit

In €m	2019	2020
Operating Result from Activity (ORfA)	230	103
Discretionary and non-discretionary profit-sharing	(9)	(5)
Other operating income and expense	(8)	(40)
Operating profit	213	58
Net financial expense	(46)	(29)
Tax	(40)	(7)
Non-controlling interests	(27)	(19)
Net profit	100	3

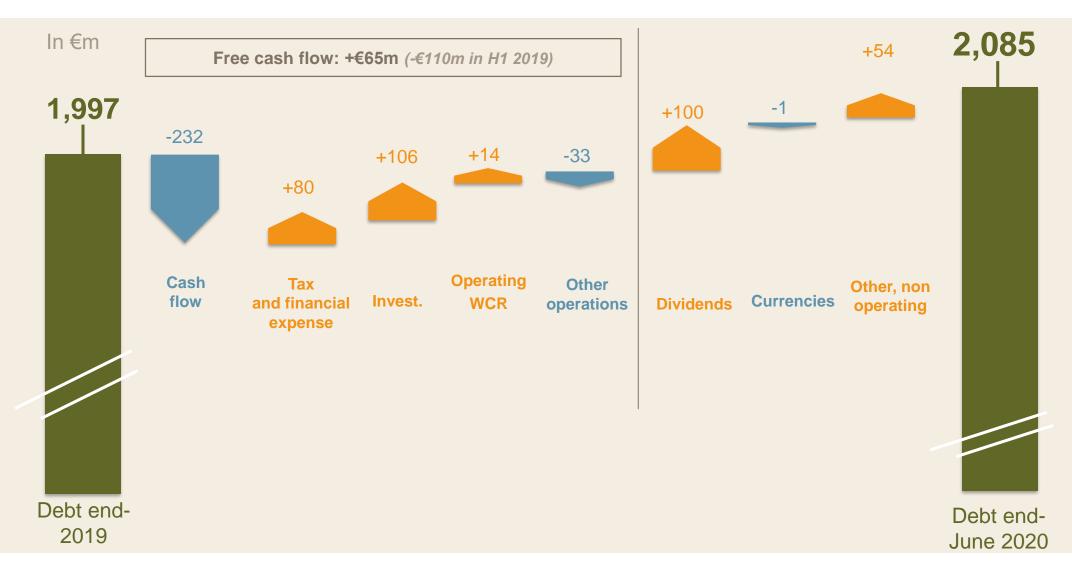


Simplified balance sheet

In €m	30/06/2019	31/12/2019	30/06/2020
Tangible fixed assets	4,162	4,263	4,200
Operating WCR	1,367	1,215	1,168
Total assets to be financed	5,529	5,478	5,368
Equity	2,323	2,628	2,499
Provisions	417	423	424
Other current assets and liabilities	361	430	360
Net financial debt	2,428	1,997	2,085
Total financing	5,529	5,478	5,368



Change in debt





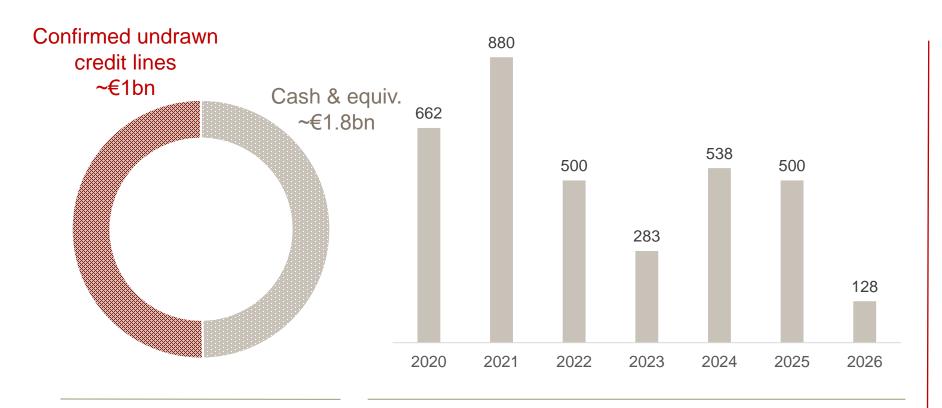
Ratios at June 30

WCR as % of sales 23,1% 21,9% 21,1% 21,1% 20,2% 19,1% 19,0% 18,4% 17,6% 16,8% 2012 2011 2013 2014 2015 2018 2019 2016 2017 2020 **Net debt/equity** 0,5 0,4 0,4 1.0 1,0 0,3 0,8 2011 2012 2013 2014 2015 2016 2017 2018 2019 2020 Net debt/adjusted EBITDA* 2,6 1,2 2,4 1,1 0,9 2,2 0,5 including IFRS 16 2011 2012 2013 2014 2015 2016 2017 2018 2019 2020

*12 rolling month average



Healthy and well-balanced financial structure



Total liquidity ~€2.8bn

As of June 30, 2020

Gross financial debt* ~€3.5bn

*Excl. IFRS 16 and others

- Diversified sources of financing (Bonds, Schuldschein, ORNAE, NEU MTN, NEU CP, etc.)
- No financial covenants
- New €500m bond issue, matures in 2025
- Maturity extension of the syndicated credit line





9-month and Q3 2020 sales



Sales

€4,712m -6.7%

Q3: €1,797m, +4.4%



Consumer

€4,284m -3.4%

Q3: €1,675m, +9.9%

LFL changes

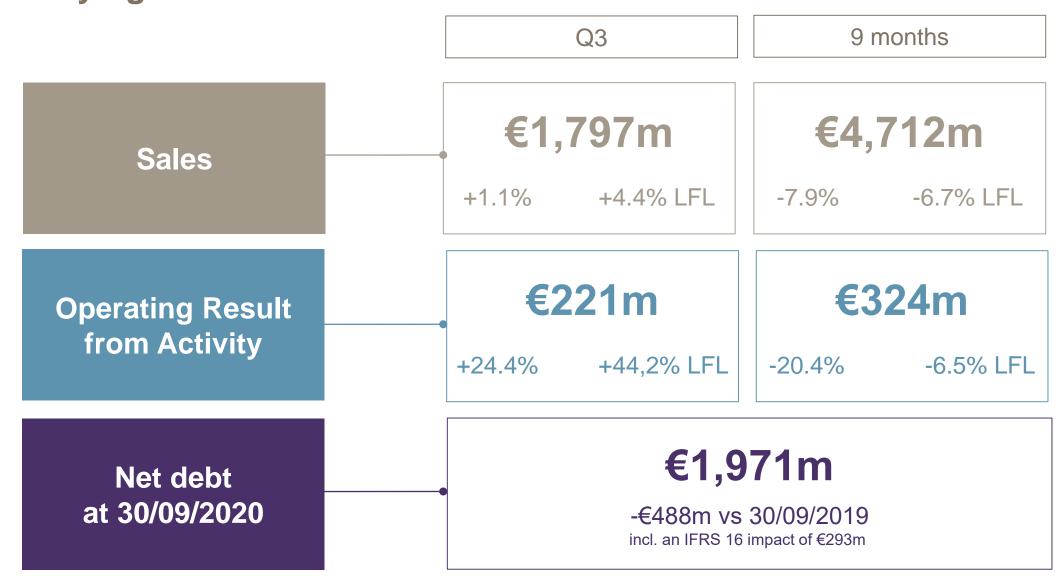
Professional

€428m -31.6%

Q3: €122m, -39.4%

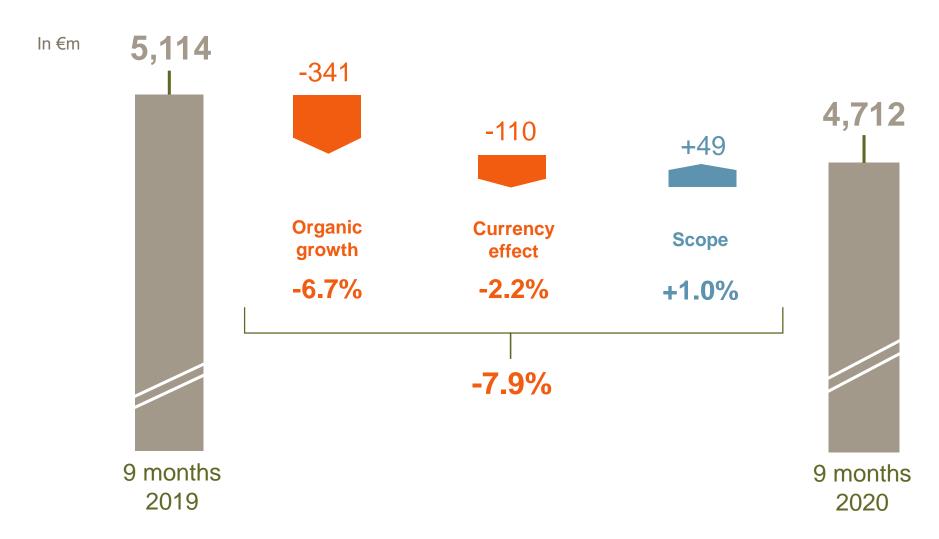


Key figures



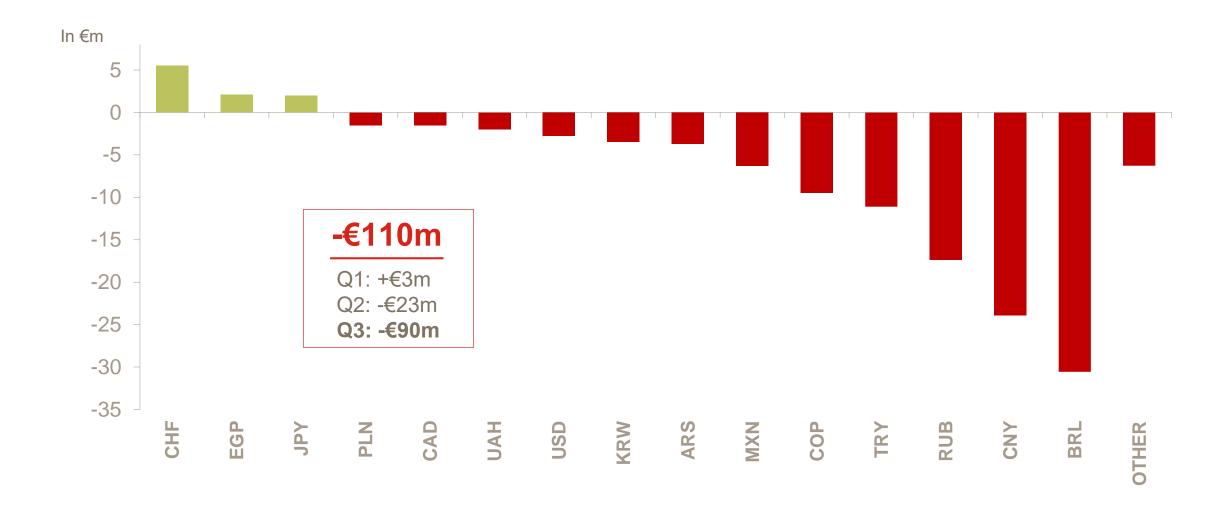


Analysis of 9-month sales growth, 2019 → 2020



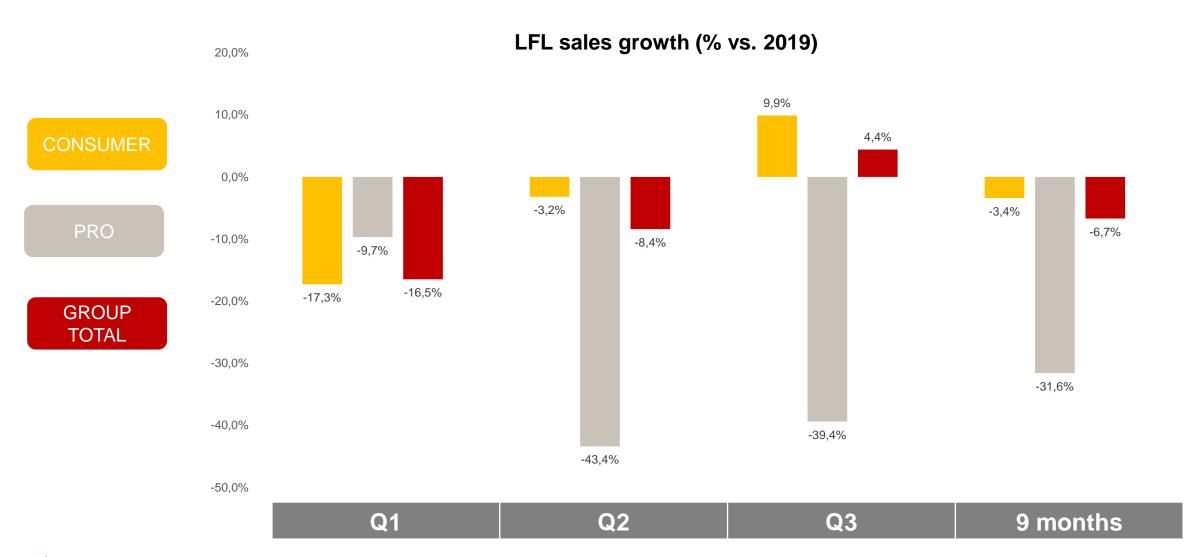


Currency impact on 9-month 2020 sales: -€110m





Q3 back to growth in a volatile year





Covid crisis impacts on consumer and retail

CONSUMER BEHAVIOURS



- Government consumption incentive programs in some countries
- More spending for home equipment

- More time and interest for cooking
- Benefiting to cookware and kitchen electrics
- Healthy cooking trend, ethical approach

EVOLUTION IN RETAIL

ACCELERATION OF E-COMMERCE

- Pure player websites,global and national
- Market places
- Click&mortar
- DTC

GRADUAL RECOVERY OF OFFLINE CHANNELS

Drop in traffic but better conversion rate and higher average basket

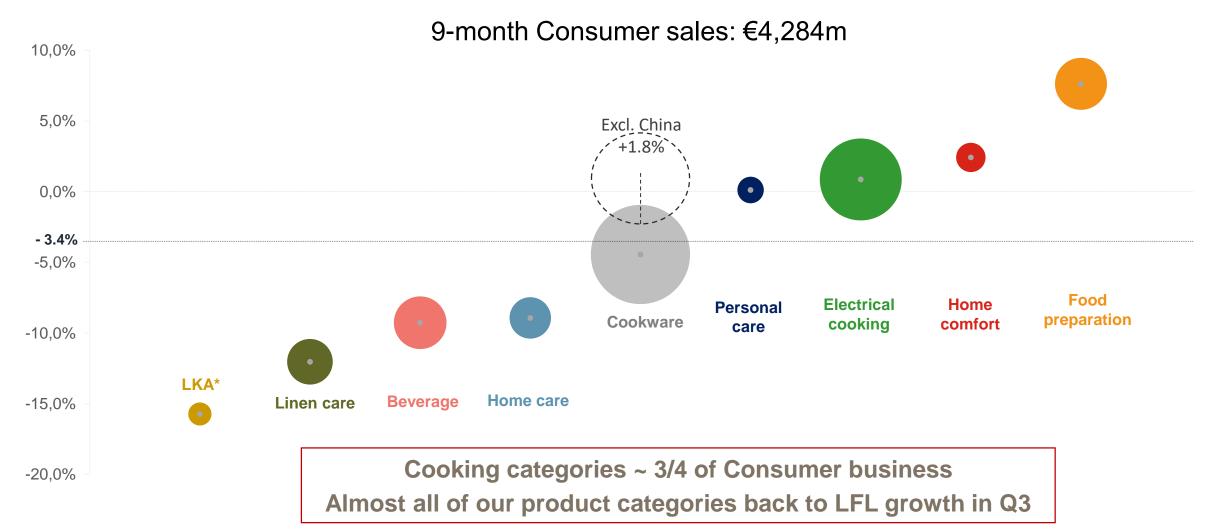
Nearby shopping

FAST DEVELOPING OMNI-CHANNEL RETAIL

Increased synergies offline ↔ online

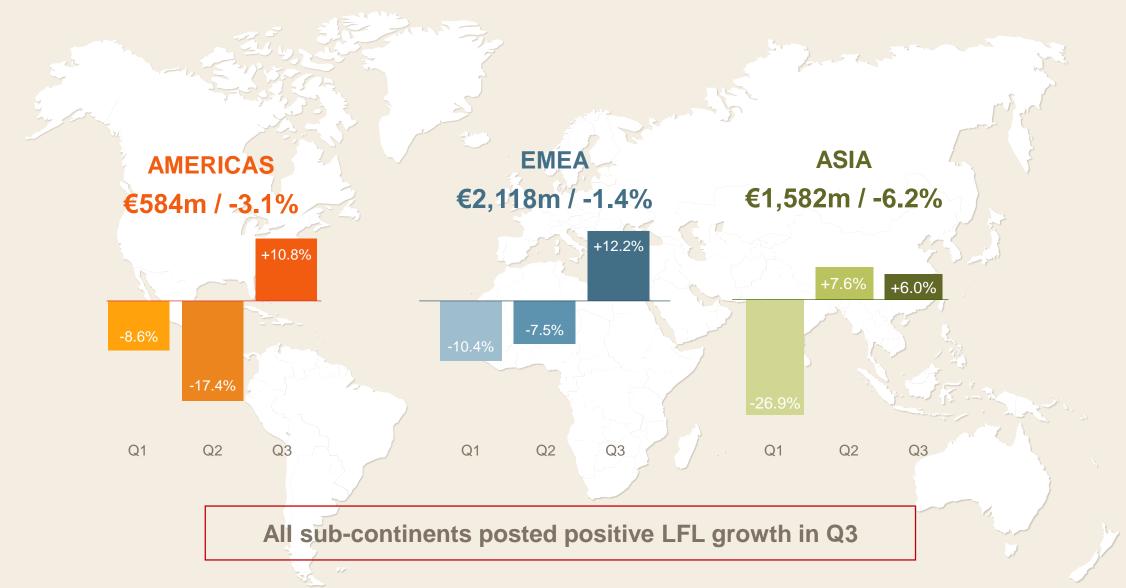


Consumer product lines: 9-month sales change vs 2019, LFL





9-month 2020 sales by geography, LFL – Consumer







2020 Outlook

1. Overall environment severely impacted by the COVID-19 crisis. Caution still applies given the resurgence of the epidemic

2. FY-2020 sales

- Annual sales to contract by around 5% to 6% on a LFL basis
- Negative currency effect of €200-€250m.
- Some normalization in demand for the Consumer business in Q4
- Professional division to remain heavily impacted in Q4

3. FY-2020 ORfA

- Growth drivers: substantially more proactive policy in Q4 after two quarters of reduced investments
- Negative currency effect slightly above €100m & positive raw material effect
- On this basis, FY-2020 ORfA could fall by 25-30% versus 2019





Focus on Professional

9-month sales: €428m

Growth vs	Q1 2020	Q2 2020	Q3 2020	9m 2020	9m 2020
LY %	LFL	LFL	LFL	LFL	as reported
Professional	-9.7%	-43.4%	-39.4%	-31.6%	-27.3%



- ~10% of 2019 Group revenue
- High 2019 comps for Professional Coffee Machines (PCM) due to large deals
- PCM sales severely affected by the impact of COVID-19 crisis on the Hotel-Restaurant-Catering industry
- investments suspended or postponed
- Service & maintenance business holding up firmer in Europe, mainly Germany





EMEA

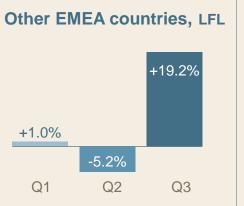
9-month sales: €2,118m

Growth vs LY %	Q3 2020 LFL	Q3 2020 as reported	9 months 2020 LFL	9 months 2020 as reported
Western Europe	+9.4%	+9.4%	-4.2%	-4.2%
Other EMEA countries	+19.2%	+6.7%	+6.1%	+0.7%



- Positive market momentum in Western Europe → Continued strong restocking by retailers in July & very good month in September
 - Double-digit growth in France
 - Positive trends in other countries, except for Italy
 - E-commerce as a key growth driver
- Negative currency impact in Q3, mainly on RUB and TRY
- Buoyant sales in other EMEA countries driven by our large markets and continued rapid development in Central Asia
- More contrasted performance in Central Europe due to high comps (LPs in 2019)







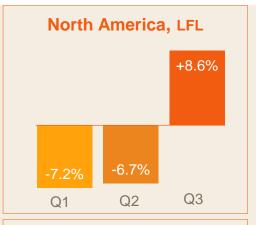
AMERICAS

9-month sales: €584m

G	Frowth vs LY %	Q3 2020 LFL	Q3 2020 as reported	9 months 2020 LFL	9 months 2020 as reported	
No	rth America	+8.6%	+18.0%	-0.1%	+4.2%	
Soi	uth America	+15.0%	-14.8%	-8.3%	-27.5%	



- Increased FX headwinds in Q3
- Still difficult health situation in the continent
- Ongoing tensions in offline distribution in North America
- Acceleration in the US driven by 'cooking at home' and temporary consumption incentives → Brisk sales in cookware, fueled by both e-commerce and brick-&-mortar stores
- Newly-acquired Storebound contributing to strong momentum
- → Sales up > 80% in Q3
- Despite a complicated context in South America, solid momentum in Brazil & Colombia driven by volumes, product mix & price hikes







ASIA

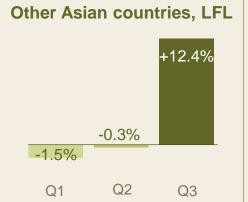
9-month sales: €1,582m

Growth vs LY %	Q3 2020 LFL	Q3 2020 as reported	9 months 2020 LFL	9 months 2020 as reported
China	+3.9%	+0.1%	-8.9%	-10.7%
Other Asian countries	+12.4%	+7.6%	+3.8%	+2.7%



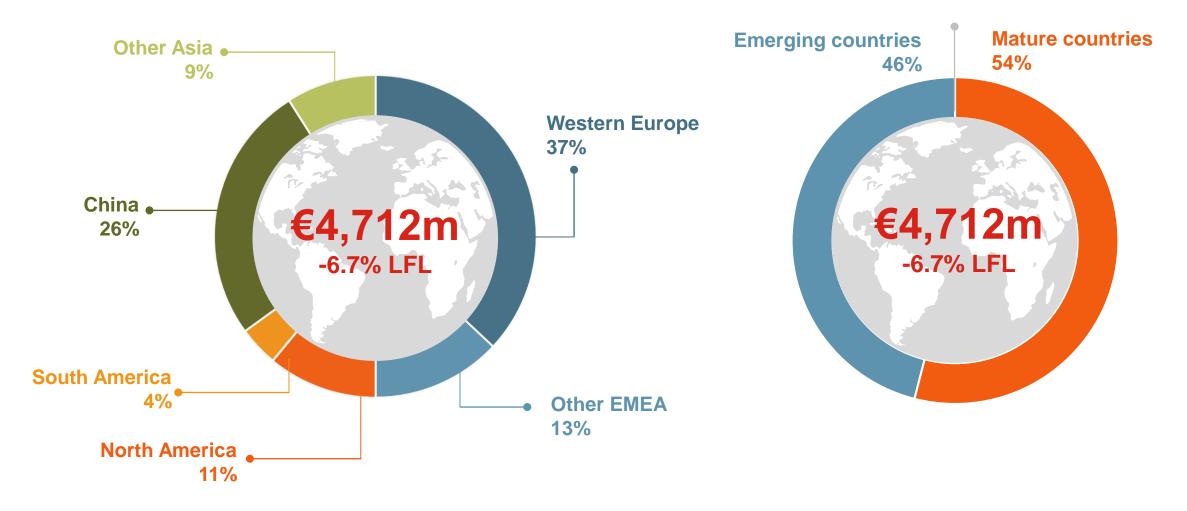
- Favorable trend in Chinese cookware market in Q3. Waning Chinese SDA market over the summer, following promotional events of June (Shopping festival)
- Offline channels still contracting sharply
- Supor's sales momentum fueled by flagship products (woks, highspeed blenders, garment steamers...) and ongoing development in new categories
- Steep acceleration in Q3 in other Asian countries nurtured by almost all markets including Group's largest ones – Japan, South Korea and Australia.







9-month 2020 sales by region





9-month 2020 sales

In €m		9 months 2019	9 months 2020	As reported	9 months 2020 LFL	Q3 2020 LFL
	EMEA	2,180	2,118	-2.9%	-1.4%	+12.2%
EMEA	Western Europe	1,586	1,520	-4.2%	-4.2%	+9.4%
	Other countries	594	598	+0.7%	+6.1%	+19.2%
	AMERICAS	630	584	-7.4%	-3.1%	+10.8%
AMERICAS	North America	400	417	+4.2%	-0.1%	+8.6%
**************************************	South America	230	167	-27.5%	-8.3%	+15.0%
	ASIA	1,715	1,582	-7.7%	-6.2%	+6.0%
ASIA	China	1,339	1,196	-10.7%	-8.9%	+3.9%
	Other countries	376	386	+2.7%	+3.8%	+12.4%
	TOTAL Consumer	4,525	4,284	-5.3%	-3.4%	+9.9%
	Professional	589	428	-27.3%	-31.6%	-39.4%
	Groupe SEB	5,114	4,712	-7.9%	-6.7%	+4.4%

% based on non-rounded figures



Q3 2020 sales

In €m		Q3 2019	Q3 2020	As reported	Q3 2020 LFL	Q3 2019 LFL
	EMEA	779	846	+8.6%	+12.2%	+7.1%
EMEA	Western Europe	553	605	+9.4%	+9.4%	+2.4%
	Other countries	226	241	+6.7%	+19.2%	+21.7%
	AMERICAS	268	286	+6.7%	+10.8%	+11.6%
AMERICAS	North America	176	208	+18.0%	+8.6%	+11.2%
	South America	92	78	-14.8%	+15.0%	+12.5%
	ASIA	533	543	+2.0%	+6.0%	+7.7%
ASIA	China	401	401	+0.1%	+3.9%	+7.5%
	Other countries	132	142	+7.6%	+12.4%	+8.2%
	TOTAL Consumer	1,579	1,675	+6.0%	+9.9%	+8.0%
	Professional	198	122	-38.4%	-39.4%	+4.6%
	Groupe SEB	1,777	1,797	+1.1%	+4.4%	+7.7%

% based on non-rounded figures



Investor/Analyst relations

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2021 key dates

January 21 after market close	Provisional 2020 sales
February 25 before market opens	2020 sales and results
April 22 after market closes	Q1 2021 sales and financial data
May 20 15:00	Annual general meeting
July 23 before market opens	H1 2021 sales and results
October 26 after market closes	Nine-month 2021 sales and financial data