

20 May, 2021 – 06:00 pm

APPROVAL BY SEB S.A. COMBINED ANNUAL GENERAL MEETING OF 20 MAY 2021 OF THE REMUNERATION POLICY FOR ALL EXECUTIVE OFFICERS

In accordance with Article R. 22-10-14 IV of the French Commercial Code, the combined Annual General Meeting of 20 May 2021, held behind closed doors, has approved without amendment the remuneration policy for executive officers as presented under SEB S.A. 2020 Universal Registration Document (Chapter 2.5, pages 95 and following) as follows :

Resolutions	Results of the votes
Resolution n°8: Approval of the remuneration policy for corporate executive officers	Approved at 93.3 %
Resolution n°9: Approval of the remuneration policy for directors	Approved at 100%

Next key dates - 2021

July 23 | before market opens

H1 2021 sales and results

October 26 | after market closes

9-month 2021 sales and financial data

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World reference in small domestic equipment, Groupe SEB operates with a unique portfolio of 31 top brands including Tefal, Seb, Rowenta, Moulinex, Krups, Lagostina, All-Clad, WMF, Emsa, Supor, marketed through multi-format retailing. Selling more than 360 million products a year, it deploys a long-term strategy focused on innovation, international development, competitiveness and client service. Present in over 150 countries, Groupe SEB generated sales of €6.9 billion in 2020 and has more than 33,000 employees worldwide.

SEB SA ■

SEB SA - N° RCS 300 349 636 RCS LYON – with a share capital of **€55,337,770** – Intracommunity VAT: FR 12300349636