

May 25, 2022

General Meeting of Shareholders of May 19, 2022

The General Meeting of Shareholders for SEB S.A. took place on May 19, 2022 and was chaired by Thierry de La Tour d'Artaise, Chairman and Chief Executive Officer.

The number of shareholders who voted totaled 3,943 at the Ordinary Annual General Meeting (OAGM) and 3,959 at the Extraordinary Annual General Meeting (EAGM), representing 46,169,866 shares at the OAGM and 45,684,521 at the EAGM. Proportional to the total number of voting shares, 54,888,667 shares, this represented 84.12% of these shares at the OAGM and 83.23% of these shares at the EAGM. It constitutes outstanding participation.

As Chairman of the Board of Directors, Thierry de La Tour d'Artaise chaired this meeting, accompanied by Stanislas de Gramont, Chief Operating Officer and future Chief Executive Officer, Nathalie Lomon, Chief Financial Officer and Philippe Sumeire, Executive Vice-President - Legal and Secretary of the Board of Directors.

The two members of the meeting present and representing the greatest number of votes, namely VENELLE INVESTISSEMENT, represented by Damarys Braida and GENERACTION, represented by Caroline Chevalley, were appointed scrutineers and accepted these functions.

The meeting was organized around the presentation of the financial results for 2021, the 1st quarter of 2022, as well as outlook for the current year. The Chairman then commented on the separation of the functions of Chairman and Chief Executive Officer to come from July 1, 2022, and, in particular, to the process followed to determine the organization of this active tandem. Mr. Jean-Noël Labroue, Independent Chairman of the Governance and Remuneration Committee intervened in particular to present the work of the Committee on the distribution of the roles and the fixing of the remuneration of the Chairman and the Chief Executive Officer. The changes in the composition of the committees were then detailed, as well as the creation of a Strategy/CSR committee.

The presentation ended with an explanation of the information prior to the vote on the resolutions. No written questions were received prior to the General Meeting. The speakers then answered the questions from the shareholders present to the meeting.

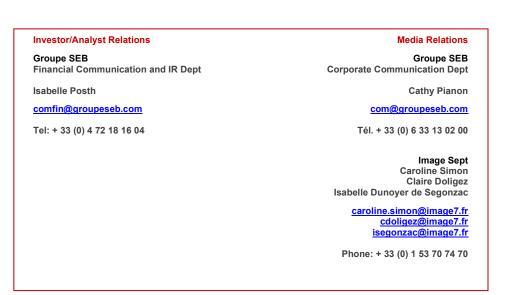
.LL-CLAD I ARNO I ASIAVINA I CALOR I CLOCK I CURTIS | DASH | EMSA I HEPP I IMUSA I KAISER I KRAMPOUZ | KRUPS I LAGOSTINA I MAHARAJA WHITELINE I MIRR(AOULINEX I OBH NORDICA I PANEX I ROCHEDO I ROWENTA I SAMURAI I SCHAERER I SEB I SILIT I SUPOR I T-FAL I TEFAL I UMCO I WEAREVER | WM Regarding the votes, the General Meeting approved all the resolutions submitted to it, both on the ordinary and extraordinary part, and in particular:

- The parent company and consolidated financial statements for the 2021 financial year;
- The distribution of a €2.45 dividend for the 2021 financial year. The dividend remains increased by a supplement of 10% for shareholders registered for more than two years (not exceeding 0.5% of the share capital). The coupon will be detached on May 31 and the payment of the dividend will be made from June 2, 2022;
- The reappointment of Delphine Bertrand as a director;
- The appointment of Bpifrance Investissement as a director;
- The authorization to be given to the Board of Directors for the purchase by the company of its own shares;
- Approval of the compensation policy for all corporate officers;
- The standard financial authorizations for issuing securities

The results of the votes as well as the broadcast of the General Meeting are available on the Group's website <u>www.groupeseb.com</u>

Next key dates – 2022

From June 2	2021 dividend payment
July 21 before market opens	H1 2022 sales and results
October 24 after market closes	9-month 2022 sales and financial data





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World reference in small domestic equipment, Groupe SEB operates with a unique portfolio of 31 top brands including Tefal, Seb, Rowenta, Moulinex, Krups, Lagostina, All-Clad, WMF, Emsa, Supor, marketed through multi-format retailing. Selling more than 360 million products a year, it deploys a long-term strategy focused on innovation, international development, competitiveness and client service. Present in over 150 countries, Groupe SEB generated sales of \in 8 billion in 2021 and has more than 33,000 employees worldwide.

SEB SA

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