

## Results of votes on resolutions presented on the SEB S.A. Annual Combined General Meeting of May, 19th 2022

|  | OGM        | EGM        |
|--|------------|------------|
| Quantity of shares with voting rights  | 54 888 667 | 54 888 667 |
| Quantity of voting rights  | 81 595 957 | 81 595 957 |
| Quantity of shareholders present, represented or having voted by correspondence  | 3 943      | 3 959      |
| Quantity of shares present, represented or having voted by correspondence        | 46 169 866 | 45 684 521 |
| Quorum   | 84,12%     | 83,23%     |
| Quantity of voting rights present, represented or having voted by correspondence | 71 167 519 | 70 198 430 |
| % of voting rights   | 87,22%     | 86,03%     |

|  | % For | % Against | Votes "For" | Votes "Against" | Votes "Abstention" |
|--|-------|-----------|-------------|-----------------|--------------------|
|--|-------|-----------|-------------|-----------------|--------------------|

### Ordinary annual general meeting

|    |   |         |        |        |            |            |           |
|----|---|---------|--------|--------|------------|------------|-----------|
| 1  | Approval of the separate financial statements for the year ended 31 December 2021.  | Adopted | 99,97% | 0,03%  | 71 116 987 | 23 198     | 27 334    |
| 2  | Approval of the consolidated financial statements for the year ended 31 December 2021.  | Adopted | 99,97% | 0,03%  | 71 119 552 | 23 176     | 24 791    |
| 3  | Allocation of the result for the year ended 31 December 2021 and setting of the dividend.   | Adopted | 99,95% | 0,05%  | 71 114 931 | 33 641     | 18 947    |
| 4  | Increase in the overall amount of remuneration allocated to the members of the Board of Directors.  | Adopted | 99,46% | 0,54%  | 70 735 433 | 381 434    | 50 520    |
| 5  | Reappointment of Delphine Bertrand as a director.   | Adopted | 81,38% | 18,62% | 57 848 746 | 13 239 976 | 78 797    |
| 6  | Appointment of BPIFRANCE INVESTISSEMENT as a director.  | Adopted | 99,38% | 0,62%  | 70 655 541 | 441 320    | 70 658    |
| 7  | Approval of information about the remuneration of all executive officers referred to in Article L.22-10-9 I of the French Commercial Code.  | Adopted | 97,67% | 2,33%  | 69 333 346 | 1 653 455  | 180 718   |
| 8  | Approval of fixed, variable and exceptional components of the total remuneration and benefits of all kinds, paid or allocated for the 2021 financial year to the Chairman and CEO.        | Adopted | 85,28% | 14,72% | 58 164 204 | 10 037 750 | 2 965 565 |
| 9  | Approval of fixed, variable and exceptional components of the total remuneration and benefits of all kinds, paid or allocated for the 2021 financial year to the Chief Operating Officer. | Adopted | 86,95% | 13,05% | 59 300 195 | 8 902 845  | 2 964 479 |
| 10 | Approval of the remuneration policy for the Chairman and Chief Executive Officer for the period from 1 January 2022 to 30 June 2022.  | Adopted | 81,86% | 18,14% | 55 799 050 | 12 363 095 | 3 005 374 |
| 11 | Approval of the remuneration policy for the Chief Operating Officer for the period from 1 January 2022 to 30 June 2022.   | Adopted | 95,61% | 4,39%  | 64 625 712 | 2 965 987  | 3 575 820 |
| 12 | Approval of the remuneration policy for the Chairman of the Board of Directors applicable as from 1 July 2022.  | Adopted | 70,65% | 29,35% | 48 685 819 | 20 225 365 | 2 256 335 |
| 13 | Approval of the remuneration policy for the Chief Executive Officer applicable as from 1 July 2022.   | Adopted | 96,00% | 4,00%  | 64 834 854 | 2 703 552  | 3 629 113 |
| 14 | Approval of the remuneration policy for directors.  | Adopted | 99,69% | 0,31%  | 70 752 782 | 217 357    | 197 380   |
| 15 | Authorization to be granted to the Board of Directors for the company to buy back its own shares.   | Adopted | 82,30% | 17,70% | 58 447 649 | 12 574 147 | 145 723   |

### Extraordinary annual general meeting

|    |   |         |         |        |            |            |         |
|----|---|---------|---------|--------|------------|------------|---------|
| 16 | Authorization to be granted to the Board of Directors enabling the company to cancel its own shares.  | Adopted | 99,84%  | 0,16%  | 70 064 474 | 110 306    | 23 650  |
| 17 | Delegation of authority granted to the Board of Directors to increase the share capital by issuing ordinary shares and/or share equivalents and/or debt securities, with pre-emption rights.  | Adopted | 82,78%  | 17,22% | 58 009 220 | 12 068 612 | 120 598 |
| 18 | Delegation of authority granted to the Board of Directors to issue ordinary shares and/or share equivalents and/or debt securities, with waiving of pre-emption rights in the course of a public offering.  | Adopted | 82,48%  | 17,52% | 57 798 529 | 12 277 844 | 122 057 |
| 19 | Delegation of authority granted to the Board of Directors to issue ordinary shares and/or share equivalents and/or debt securities, with waiving of pre-emption rights as part of an offering governed by Article L. 411-2 of the French Monetary and Financial Code. | Adopted | 82,79%  | 17,21% | 58 014 895 | 12 061 905 | 121 630 |
| 20 | Blanket ceiling on financial authorizations.  | Adopted | 99,78%  | 0,22%  | 69 916 950 | 157 431    | 124 049 |
| 21 | Delegation of authority to be granted to the Board of Directors to increase the share capital by capitalizing retained earnings, profit, premiums or other items that may be capitalized.   | Adopted | 98,63%  | 1,37%  | 69 116 326 | 961 069    | 121 035 |
| 22 | Authorization to be granted to the Board of Directors to grant performance shares.  | Adopted | 95,38%  | 4,62%  | 66 934 515 | 3 241 535  | 22 380  |
| 23 | Authorization to be granted to the Board of Directors to carry out share capital increases restricted to members of a company or Group Savings Scheme and/or sales of reserved shares with waiving of pre-emption rights.   | Adopted | 99,59%  | 0,41%  | 69 886 689 | 291 210    | 20 531  |
| 24 | A two-for-one stock split of the company's shares, delegation of powers to the Board of Directors and corresponding amendment of the bylaws.  | Adopted | 99,99%  | 0,01%  | 70 062 110 | 10 083     | 126 237 |
| 25 | Powers to carry out formalities.  | Adopted | 100,00% | 0,00%  | 70 174 133 | 2 169      | 22 128  |