



Press Release

1st June, 2022 – 6:00pm CET

APPROVAL BY SEB S.A. COMBINED ANNUAL GENERAL MEETING OF 19 MAY 2022 OF THE REMUNERATION POLICY FOR ALL EXECUTIVE OFFICERS

1

In accordance with Article R. 22-10-14 IV of the French Commercial Code, the combined Annual General Meeting of 19 May 2022, held at 3:00 p0m, at the Pavillon Vendôme – 7 place Vendôme – 75 001 Paris, has approved without amendment the remuneration policy for executive officers as presented under SEB S.A. 2021 Universal Registration Document (Chapter 2.5, pages 100 and following) as follows:

Resolutions	Results of the votes
Resolution n°10: Approval of the remuneration policy for the Chairman and Chief Executive Officer for the period from 1 January 2022 to 30 June 2022	Approved at 81.86 %
Resolution n°11: Approval of the remuneration policy for the Chief Operating Officer for the period from 1 January 2022 to 30 June 2022	Approved at 95.61%
Resolution n°12: Approval of the remuneration policy for the Chairman of the Board of Directors applicable as from 1 July 2022	Approved at 70.65%
Resolution n°13: Approval of the remuneration policy for the Chief Executive Officer applicable as from 1 July 2022	Approved at 96%
Resolution n°14: Approval of the remuneration policy for directors	Approved at 99.69 %

Upcoming events – 2022

July 21 | before market opens H1 2022 sales and results

October 24 | after market closes 9-month 2022 sales and financial data

2

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Find us on www.groupeseb.com

World reference in small domestic equipment, Groupe SEB operates with a unique portfolio of 30 top brands including Tefal, Seb, Rowenta, Moulinex, Krups, Lagostina, All-Clad, WMF, Emsa, Supor, marketed through multi-format retailing. Selling more than 360 million products a year, it deploys a long-term strategy focused on innovation, international development, competitiveness, and client service. Present in over 150 countries, Groupe SEB generated sales of €8 billion in 2021 and has more than 34,000 employees worldwide.

SEB SA ■

SEB SA - No. RCS 300 349 636 RCS LYON – with a share capital of €55,337,770 – Intracommunity VAT: FR 12300349636