

Results of votes on resolutions presented on the SEB S.A. Annual Combined General Meeting of May,17th 2023

	OGM	EGM
Quantity of shares with voting rights	54 918 620	54 918 620
Quantity of voting rights	83 200 426	83 200 426
Quantity of shareholders present, represented or having voted by correspondence	4 809	4 816
Quantity of shares present, represented or having voted by correspondence	47 341 868	46 650 616
Quorum	86,20%	84,94%
Quantity of voting rights present, represented or having voted by correspondence	73 756 967	72 374 740
% of voting rights	88,65%	86,99%

		% For	% Against	Votes "For"	Votes "Against"	Votes "Abstention"	
Ordinary annual general meeting							
1	Approval of the separate financial statements for the year ended 31 December 2022.	Adopted	>99,99%	<0,01%	73 719 955	1 351	35 661
2	Approval of the consolidated financial statements for the year ended 31 December 2022.	Adopted	>99,99%	<0,01%	73 719 840	1 496	35 631
3	Allocation of the result for the year ended 31 December 2022 and setting of the dividend.	Adopted	99,83%	0,17%	73 622 000	124 903	10 064
4	Reappointment of Mr. Jean-Pierre Duprieu, as director.	Adopted	96,89%	3,11%	71 400 432	2 289 381	67 154
5	Reappointment of Mr. William Gairard, as director.	Adopted	76,20%	23,80%	56 189 975	17 554 086	12 906
6	Reappointment of GENERACTION represented by Mrs. Caroline Chevalley, as director.	Adopted	72,70%	27,30%	53 610 732	20 134 069	12 166
7	Reappointment of Mr. Thierry Lescure, as director.	Adopted	87,49%	12,51%	64 519 038	9 225 342	12 587
8	Reappointment of Ms. Aude de Vassart, as director.	Adopted	87,30%	12,70%	64 378 289	9 364 378	14 300
9	Approval of all components of remuneration referred to in Article L. 22-10-9 of the French Commercial Code concerning all executive officers.	Adopted	87,58%	12,42%	63 672 299	9 026 683	1 057 985
10	Approval of fixed, variable and exceptional components of the total remuneration and benefits of all kind, paid or allocated for the 2022 financial year to Mr. Thierry de La Tour d'Artaise.	Adopted	68,54%	31,46%	49 814 589	22 867 409	1 074 969
11	Approval of fixed, variable and exceptional components of the total remuneration and benefits of all kind, paid or allocated for the 2022 financial year to Mr. Stanislas de Gramont.	Adopted	85,44%	14,56%	62 135 247	10 587 916	1 033 804
12	Approval of the remuneration policy for the Chairman of the Board of Directors for the 2023 financial year.	Adopted	85,68%	14,32%	62 255 075	10 406 315	1 095 577
13	Approval of the remuneration policy for the Chief Executive Officer for the 2023 financial year.	Adopted	95,95%	4,05%	69 774 525	2 943 031	1 039 411
14	Approval of the remuneration policy for directors.	Adopted	99,90%	0,10%	73 652 094	71 416	33 457
15	Authorization to be granted to the Board of Directors for the Company to buy back its own shares.	Adopted	81,56%	18,44%	60 082 603	13 580 462	93 902

Extraordinary annual general meeting							
16	Authorization to be granted to the Board of Directors to grant performance shares.	Adopted	97,08%	2,92%	70 242 039	2 116 410	16 291
17	Powers to carry out formalities.	Adopted	>99,99%	<0,01%	72 357 232	1 475	16 033