



May 24, 2023

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Combined Shareholders' Meeting of May 17, 2023

The Combined Shareholders' Meeting of SEB S.A. took place on May 17, 2023, and was chaired by Thierry de La Tour d'Artaise, Chairman of the Board of Directors, at the Maison de la Chimie in Paris.

The number of shareholders who voted totaled 4,809 at the Ordinary Annual General Meeting (OAGM) and 4,816 at the Extraordinary Annual General Meeting (EAGM), representing 47,341,868 shares at the OAGM and 54,918,620 at the EAGM. Proportional to the total number of voting shares, 54,918,620 shares, this represented 86.20% of these shares at the OAGM and 84.94% of these shares at the EAGM. It constitutes outstanding participation.

As Chairman of the Board of Directors, Thierry de La Tour d'Artaise chaired this meeting, accompanied by Stanislas de Gramont, Chief Executive Officer, Nathalie Lomon, Chief Financial Officer and Philippe Sumeire, Executive Vice-President - Legal and Secretary of the Board of Directors.

The two members of the meeting present and representing the greatest number of votes, namely VENELLE INVESTISSEMENT, represented by Damarys Braida and GENERACTION, represented by Caroline Chevalley, were appointed scrutineers and accepted these functions.

The meeting was organized around the presentation of the financial results for 2022 and the 1st quarter of 2023. The Chairman then highlighted the acquisition strategy, the CEO presented the Group in China with Supor, and then the Chairman described the ESG policy initiated by the Group SEB since its creation.

The governance and the composition of the committees were then detailed.

The presentation ended with an explanation of the information prior to the vote on the resolutions. The speakers then answered the questions from the shareholders present to the meeting.

Regarding the votes, the Shareholders' Meeting approved all the resolutions submitted to it, both on the ordinary and extraordinary part, and in particular:

- The distribution of a €2.45 dividend for the 2022 financial year. The dividend is increased by a supplement of 10% for shareholders registered for more than two years (not exceeding 0.5% of the share capital). The coupon will be detached on May 31 and the payment of the dividend will be made from June 2, 2023 ;
- The reappointments of Aude de Vassart, Jean-Pierre-Duprieu, William Gairard, Thierry Lescure and Généraction represented by Caroline Chevalley as directors ;
- The approval of the 2022 remuneration components and the 2023 remuneration policy for all corporate officers.

The Shareholders' Meeting can be viewed as a webcast on:

www.groupeseb.com/en/finance/annual-general-meeting

The results of the votes will be available in the next few days on this same page of the website.

Next key dates - 2023

From June 2 	2022 dividend payment
July 26 after market	H1 2023 sales and results
October 26 after market	9-month 2023 sales and financial data

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World reference in small domestic equipment, Groupe SEB operates with a unique portfolio of 33 top brands including Tefal, Seb, Rowenta, Moulinex, Krups, Lagostina, All-Clad, WMF, Emsa, Supor, marketed through multi-format retailing. Selling more than 400 million products a year, it deploys a long-term strategy focused on innovation, international development, competitiveness and client service. Present in over 150 countries, Groupe SEB generated sales near €8 billion in 2022 and has more than 33,000 employees worldwide.

SEB SA ■

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