



Release

Lyon - May 30, 2024

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APPROVAL BY SEB SA COMBINED SHAREHOLDERS' MEETING OF MAY 23, 2024 OF THE REMUNERATION POLICY FOR ALL EXECUTIVE OFFICERS

In accordance with Article R. 22-10-14 IV of the French Commercial Code, the combined Shareholders' Meeting of May 23, 2024, which was held at the Palais Brongniart– 16 place de la Bourse, 75002 Paris, approved without amendment the remuneration policy for all executive officers as presented under SEB S.A. 2023 Universal Registration Document (Chapter 2.5, pages 107 and following) as follows:

Resolutions	Results of the votes
Resolution n°11: Approval of the remuneration policy for the Chairman of the Board of Directors for 2024	Approved at 87,41%
Resolution n°12: Approval of the remuneration policy for the Chief Executive Officer for 2024	Approved at 79,73%
Resolution n°13: Approval of the remuneration policy for Directors for 2024	Approved at 98,96%

Next key dates - 2024

July 24 after market closes	H1 2024 sales and results
October 24 after market closes	9-month 2024 sales and financial data
