

SEB S.A.
Public limited company with capital of €55,337,770
Head Office: 112 chemin du Moulin Carron, Campus SEB, 69130 Ecully
300 349 636 R.C.S. Lyon - Siret: 300 349 636 00138.

Preliminary notice of Meeting

The Shareholders of SEB S.A. are invited to attend the Combined General Meeting (Ordinary and Extraordinary) that will be held on **Tuesday 20 May 2025 at 2:30 pm at 28 George V** - 28 avenue George V - 75008 Paris.

Agenda

Ordinary General Meeting:

1. Approval of the separate financial statements for the year ended 31 December 2024.
2. Approval of the consolidated financial statements for the year ended 31 December 2024.
3. Allocation of the result for the year ended 31 December 2024 and setting of the dividend.
4. Reappointment of Brigitte Forestier as a director.
5. Appointment of Eric Rondolat as a director.
6. Approval of information about the remuneration of all executive officers referred to in Article L. 22-10-9 I of the French Commercial Code.
7. Approval of fixed, variable and exceptional components of the total remuneration and benefits of all kinds, paid or allocated for the 2024 financial year to Thierry de La Tour d'Artaise.
8. Approval of fixed, variable and exceptional components of the total remuneration and benefits of all kinds paid or allocated for the 2024 financial year to Stanislas de Gramont.
9. Approval of the remuneration policy for the Chairman of the Board of Directors for the 2025 financial year.
10. Approval of the remuneration policy for the Chief Executive Officer for the 2025 financial year.
11. Approval of the remuneration policy for directors for the 2025 financial year.
12. Setting of the total annual remuneration of directors.
13. Authorization to be granted to the Board of Directors for the company to buy back its own shares.

Extraordinary General Meeting:

14. Authorization to be granted to the Board of Directors to grant performance shares.
15. Amendment of Article 17 of the bylaws on the term of office of directors.
16. Amendment of Article 20 of the bylaws to introduce written consultation.
17. Powers to carry out formalities.

I. Resolutions to be submitted to the Ordinary Annual General Meeting

Resolution 1: Approval of the separate financial statements for the year ended 31 December 2024.

The Annual General Meeting, voting in accordance with the quorum and majority voting requirements for Ordinary Annual General Meetings, having considered the report of the Board of Directors and of the Statutory auditors for the financial year ended 31 December 2024, approves the financial statements as presented, which show a net loss of -€10,691,049.

Resolution 2: Approval of the consolidated financial statements for the year ended 31 December 2024.

The Annual General Meeting, voting in accordance with the quorum and majority voting requirements for Ordinary Annual General Meetings, having considered the report of the Board of Directors and the Statutory auditors, approves the consolidated financial statements for the year ended 31 December 2024, which show a net profit attributable to owners of the parent of €232,019,291.

Resolution 3: Allocation of the result for the year ended 31 December 2024 and setting of the dividend.

The Annual General Meeting, voting in accordance with the quorum and majority voting requirements for Ordinary Annual General Meetings, on the proposal of the Board of Directors, resolves to allocate the distributable profit for the 2024 financial year as follows:

In euros	
Retained earnings at 31 December 2024	1,077,765,941
Net profit for the financial year	-10,691,049
Total distributable net profit	1,067,074,892
Allocation	-
Legal reserve(1)	0
Total dividend (including the dividend supplement)(2)	159,425,594
Balance of retained earnings	907,649,298

(1) As the legal reserve has reached the threshold of 10% of the share capital, no allocation is proposed

(2) Based on the number of shares of the outstanding total at 31 December 2024 (after deduction of treasury shares).

The amount distributed to shareholders represents a dividend of €2.80 per share having a par value of €1.

The ex-dividend date will be 3 June 2025 and the dividend will be paid as from 5 June 2025.

Furthermore, as provided for in Article 46 of the company's bylaws, a supplementary dividend of 10% of the dividend, amounting to €0.280 per share having a par value of €1, will be paid on shares registered in the name of the same holder throughout the period between 31 December 2022 and the ex-dividend date, 3 June 2025.

However, no single shareholder will be entitled to the supplementary dividend on any shares in excess of 0.5% of the company's capital.

The dividends distributed will qualify for the 40% exemption for natural persons who are tax residents of France, as per Article 158.3-2° of the French General Tax Code.

The Annual General Meeting acknowledges that dividends distributed for the last three years were as follows:

Financial year	Dividend per share	Premium per share	Dividend qualifying for 40% exemption		Dividend not qualifying for 40% exemption
			Dividend	Premium	
2021	2.45	0.245	2.45	0.245	-
2022	2.45	0.245	2.45	0.245	-
2023	2.62	0.262	2.62	0.262	-

Resolution 4: Reappointment of Brigitte Forestier as a director.

The Annual General Meeting, voting in accordance with the quorum and majority voting requirements for Ordinary Annual General Meetings, having considered the Board of Directors' report, reappoints Brigitte Forestier as a director for a period of four years expiring at the close of the Ordinary Annual General Meeting to be held to approve the financial statements for the financial year ended 31 December 2028.

Resolution 5: Appointment of Eric Rondolat as a director.

The Annual General Meeting, voting in accordance with the quorum and majority voting requirements for Ordinary Annual General Meetings, having considered the Board of Directors' report, appoints Eric Rondolat as a director for a period of four years expiring at the close of the Ordinary Annual General Meeting to be held to approve the financial statements for the financial year ended 31 December 2028.

Resolution 6: Approval of information about the remuneration of all executive officers referred to in Article L. 22-10-9 I of the French Commercial Code.

The Annual General Meeting, voting in accordance with the quorum and majority voting requirements for Ordinary Annual General Meetings, having considered the corporate governance report, approves, pursuant to Article L. 22-10-34 I of the French Commercial Code, the information referred to in Article L. 22-10-9 I of the French Commercial Code presented therein, as it appears in Chapter 3.5 of the 2024 Universal Registration Document.

Resolution 7: Approval of fixed, variable and exceptional components of the total remuneration and benefits of all kinds, paid or allocated for the 2024 financial year to Thierry de La Tour d'Artaise.

The Annual General Meeting, voting in accordance with the quorum and majority voting requirements for Ordinary Annual General Meetings, having considered the corporate governance report, approves, pursuant to Article L. 22-10-34 II of the French Commercial Code, the fixed, variable and exceptional components of the total remuneration and benefits of any kind paid during the 2024 financial year or allocated for the same financial year to Thierry de La Tour d'Artaise as set out in Chapter 3.5 of the 2024 Universal Registration Document.

Resolution 8: Approval of fixed, variable and exceptional components of the total remuneration and benefits of all kinds paid or allocated for the 2024 financial year to Stanislas de Gramont.

The Annual General Meeting, voting in accordance with the quorum and majority voting requirements for Ordinary Annual General Meetings, having considered the corporate governance report, approves, pursuant to Article L. 22-10-34 II of the French Commercial Code, the fixed, variable and exceptional components of the total remuneration and benefits of any kind paid during the 2024 financial year or allocated for the same financial year to Stanislas de Gramont, as set out in Chapter 3.5 of the 2024 Universal Registration Document.

Resolution 9: Approval of the remuneration policy for the Chairman of the Board of Directors for the 2025 financial year.

The Annual General Meeting, voting in accordance with the quorum and majority voting requirements for Ordinary Annual General Meetings, having considered the corporate governance report, approves the remuneration policy for the Chairman for the 2025 financial year as presented in Chapter 3.5 of the 2024 Universal Registration Document.

Resolution 10: Approval of the remuneration policy for the Chief Executive Officer for the 2025 financial year.

The Annual General Meeting, voting in accordance with the quorum and majority voting requirements for Ordinary Annual General Meetings, having considered the corporate governance report, approves the remuneration policy for the Chief Executive Officer for the 2025 financial year as presented in Chapter 3.5 of the 2024 Universal Registration Document.

Resolution 11: Approval of the remuneration policy for directors for the 2025 financial year.

The Annual General Meeting, voting in accordance with the quorum and majority voting requirements for Ordinary Annual General Meetings, having considered the Board of Directors' report, approves the remuneration policy for the directors for the 2025 financial year as presented in Chapter 3.5 of the 2024 Universal Registration Document.

Resolution 12: Setting of the total annual remuneration of directors.

The Annual General Meeting, voting in accordance with the quorum and majority voting requirements for Ordinary Annual General Meetings, having considered the Board of Directors' report, sets the maximum annual sum to be distributed among the directors at €1,100,000.

This decision applies to the current financial year and will be maintained until a new decision is taken.

Resolution 13: Authorization to be granted to the Board of Directors for the company to buy back its own shares.

The Annual General Meeting, voting in accordance with the quorum and majority voting requirements for Ordinary Annual General Meetings, having considered the Board of Directors' report:

- resolves to terminate the share buyback program authorized by the Combined Annual General Meeting of 23 May 2024;
- resolves to adopt the program described below, and accordingly:
- authorizes the Board of Directors, or any representative of the Board empowered to act on the Board's behalf, in accordance with Articles L. 22-10-62 et seq. of the French Commercial Code, to buy back shares of the company representing up to 10% of the company's share capital, subject to the limits set down by law,
- that the shares may be bought back for the following purposes:
 - i) to maintain a liquid market for SEB's shares through an independent investment service provider under a liquidity contract that complies with the AMAFI Code of Ethics recognized by the Financial Market Authority,
 - ii) for allocation to eligible employees and executive officers of the company or the Group in the form of performance shares governed by Articles L. 22-10-59 et seq. of the French Commercial Code, or in payment of statutory employee profit-shares, or in connection with an employee stock ownership or stock saving plan,
 - iii) for cancellation, in order to increase return on equity and earnings per share and/or to offset the dilutive impact of any capital increase on existing shareholders' interests, provided that such cancellation is authorized by the Extraordinary Annual General Meeting,
 - iv) for delivery or exchange in connection with any future external growth transactions initiated by the company, up to a limit of 5% of the capital,
 - v) for allocation on the exercising of rights attached to share equivalents that are convertible, exercisable, redeemable or exchangeable for the assignment of company shares, in accordance with the applicable stock market regulations;
- that shares may not be bought back under this authorization for more than €210 per share, excluding trading fees,

- that the Board of Directors may adjust the above price, in the case of any change in the share's par value, by capitalizing reserves, any stock-split or reverse stock-split, any return of capital or capital reduction, any distribution of reserves or assets, or any other corporate action, to take into account the effect thereof on the share price. In this case, the price will be adjusted based on the ratio between the number of shares outstanding before and after the corporate action,
- that the total amount invested in the share buyback program may not exceed €1,162,093,170,
- that the shares may be bought back by any appropriate method and accordingly that all or part of the program may be implemented on the market or through block purchases – and, if appropriate, through over-the-counter sales – or by means of public buyback or exchange offers, or through the use of options and derivative instruments. The buybacks may be carried out at any time at the Board's discretion, subject to compliance with the applicable securities regulations. The shares purchased under this authorization may be kept, sold or transferred by any method, including through block sales, at any time including while a public tender offer is in progress,
- to give full powers to the Board of Directors, including the power of delegation, to:
 - i) carry out the transactions and set the related terms and conditions,
 - ii) place all orders on or off the stock market,
 - iii) adjust the maximum purchase price of the shares to take into account the effect on the share price of any of the corporate actions referred to above,
 - iv) enter into any and all agreements for the keeping of a register of share purchases and sales or for any other purpose,
 - v) fulfill any and all reporting obligations with the Financial Market Authority and any other bodies,
 - vi) carry out any and all formalities;
- that this authorization will be granted for a period of 18 months as from this Annual General Meeting.

II. Extraordinary Resolutions

Resolution 14: Authorization to be granted to the Board of Directors to grant performance shares.

The Annual General Meeting, voting in accordance with the quorum and majority voting requirements for Extraordinary Annual General Meetings, having considered the Board of Directors' report and the Statutory Auditors' special report:

- authorizes the Board of Directors, in accordance with Articles L. 225-197-1 to L. 225-197-5 of the French Commercial Code, to award existing bonus shares in the company on one or more occasions, to employees of the company or certain categories of employee and/or to the senior managers referred to in Article L. 225-197-1 II of the French Commercial Code, and to employees and senior managers of Companies or economic interest groupings affiliated to the company within the meaning of Article L. 225-197-2 of the French Commercial Code;
- resolves that the total number of shares that may be granted may not exceed 240,000 shares (or 0.4337% of the company's share capital on the date of this Annual General Meeting), with the understanding that the number of shares granted to the Chief Executive Officer, Stanislas de Gramont, may not exceed 13,000 shares (or 0.02349% of the company's share capital on the date of this Annual General Meeting).

The Annual General Meeting authorizes the Board of Directors to make stock grants, within the limits set out in the preceding paragraph, using shares bought back by the company in accordance with Articles L. 22-10-61 and L. 22-10-62 of the French Commercial Code.

The Annual General Meeting resolves to set a vesting period of three years with effect from the date of grant by the Board of Directors during which period the rights shall not be transferable and at the end of which the rights shall vest to the beneficiaries, provided the performance targets for revenue and Operating Result from Activity and Corporate Social Responsibility targets, assessed over the three-year vesting period, have been met, in accordance with Article L. 225-197-3 of the French Commercial Code.

The Annual General Meeting fully empowers the Board of Directors, within the limits set out above, to:

- draw up the list of beneficiaries or decide the category/categories of beneficiaries, bearing in mind that no shares may be allocated to employees or executive officers who individually hold over 3% of the share capital and that the bonus shares may not have the effect of raising the interest held by any such person to above the 3% ceiling;
- determine, on one or more occasions and whenever deemed appropriate, the share allocation rights by the expiration date of this authorization;
- set the criteria and any other conditions of eligibility for share awards, including but not limited to years of service and continued employment by the company or continuation of the corporate mandate throughout the vesting period;
- set the vesting period, within the limits specified above by the Annual General Meeting;
- if any of the financial transactions governed by Article L. 228-99 I of the French Commercial Code are carried out during the vesting period, take any and all appropriate measures to protect and adjust the rights of grantees, in accordance with the provisions of said Article. In accordance with Articles L. 225-197-4 and L. 225-197-5 of

the French Commercial Code, the Board of Directors shall prepare a special report for each Ordinary Annual General Meeting on the transactions carried out under this authorization.

The Annual General Meeting sets this authorization granted to the Board of Directors at a period of 14 months and consequently decides that this authorization cancels all authorizations given previously for the same purpose.

Resolution 15: Amendment of Article 17 of the bylaws on the term of office of directors.

The Annual General Meeting, voting in accordance with the quorum and majority voting requirements for Extraordinary Annual General Meetings, having considered the Board of Directors' report, resolves to amend as follows the provisions of Article 17 of the bylaws on the term of office of directors, other than those representing employees and employee shareholders, in order to ensure a staggered renewal of the Board of Directors:

old text	new text
<p>Subject to the provisions of the following paragraph establishing a rotational renewal of the board of directors, directors are appointed for a term of 4 years.</p> <p>Directors are renewed on a rotational basis so that the number of board members regularly renewed is as even as possible.</p> <p>To allow this rotational renewal,</p> <ul style="list-style-type: none">-the order of outgoing directors is initially determined by the board at random, then in order of seniority of appointment,-the general meeting can limit the term of office of the director it appoints to replace another to the term of the replaced director. <p>The duties of a director end at the end of the ordinary general meeting approving the accounts for the past financial year and held within the year during which this director's term expires.</p> <p>Any outgoing director is eligible for re-election. The number of directors who have reached the age of 70 is limited to one-third of the members of the board of directors. If this limit is reached, the necessary correction must be carried out no later than the next Annual General Meeting. Failing this, the oldest director is deemed to resign automatically.</p>	<p>Directors are appointed for a term of four (4) years.</p> <p>However, to enable a staggered renewal of the Board of Directors, the Ordinary Annual General Meeting may, on the proposal of the Board of Directors, appoint or renew one or more directors, other than those representing employees and employee shareholders, for a duration of one, two or three years.</p> <p>The duties of a director end at the end of the ordinary general meeting approving the accounts for the past financial year and held within the year during which this director's term expires.</p> <p>Any outgoing director is eligible for re-election. The number of directors who have reached the age of 70 is limited to one-third of the members of the board of directors. If this limit is reached, the necessary correction must be carried out no later than the next Annual General Meeting. Failing this, the oldest director is deemed to resign automatically.</p>

Resolution 16: Amendment of Article 20 of the bylaws to introduce written consultation.

The Annual General Meeting, voting in accordance with the quorum and majority voting requirements for Extraordinary Annual General Meetings, having considered the Board of Directors' report, resolves to amend the provisions of Article 20 of the bylaws to take into account the new provisions of law no. 2024-537 of 13 June 2024 to increase the financing of businesses and the attractiveness of France, relating to the possibility for the Board of Directors to make its decisions by written consultation of the directors, including by proxy.

old text	new text
<p>The board of directors meets as often as required in the company's interests and is convened by the chairman. However, directors making up at least one-third of the board members can convene a board meeting if it has not met for more than two months, indicating the agenda of the meeting; aside from this case, the agenda is decided by the chairman and can only be determined at the time of the meeting. Meetings are held either at the registered office or in any other place indicated on the meeting notice.</p> <p>At least half of the board members must be present for business to be legitimately conducted. Directors participating in the meeting by means of video-conference or conference call, allowing their</p>	<p>The board of directors meets as often as required in the company's interests and is convened by the chairman. However, directors making up at least one-third of the board members can convene a board meeting if it has not met for more than two months, indicating the agenda of the meeting; aside from this case, the agenda is decided by the chairman and can only be determined at the time of the meeting. Meetings are held either at the registered office or in any other place indicated on the meeting notice.</p> <p>At least half of the board members must be present for business to be legitimately conducted. Directors participating in the meeting by means of video-conference or conference call, allowing their</p>

<p>identification and guaranteeing their effective participation, under the conditions stipulated by the applicable legislation and regulations, are deemed to be present for calculating the quorum and majority.</p> <p>Decisions are taken by a majority of the votes of members present or represented; each director present or represented has one vote and each director present can only have one authority. In the event of a split vote, the meeting chairman has the casting vote. If the board is made up of less than five members and only two directors attend the meeting, decisions must be taken unanimously.</p> <p>The deliberations of the board are recorded by minutes drawn up and signed in a special register or on loose sheets under the conditions stipulated by the applicable provisions.</p>	<p>identification and guaranteeing their effective participation, under the conditions stipulated by the applicable legislation and regulations, are deemed to be present for calculating the quorum and majority.</p> <p>Decisions are taken by a majority of the votes of members present or represented; each director present or represented has one vote and each director present can only have one authority. In the event of a split vote, the meeting chairman has the casting vote. If the board is made up of less than five members and only two directors attend the meeting, decisions must be taken unanimously.</p> <p>At the chairman's initiative, all the Board of Directors' decisions may be made by written consultation of the directors, according to the time frame and method set out in the Board of Directors' internal rules. Directors are therefore called to express an opinion by any written means, including via electronic means, on the decision or decisions sent to them.</p> <p>All Board members will have at least [3]* business days from the date of receipt to oppose written consultation. They must indicate such opposition to the chairman or the sender of the convening notice by any written means</p> <p>The deliberations of the board are recorded by minutes drawn up and signed in a special register or on loose sheets under the conditions stipulated by the applicable provisions.</p>
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Resolution 17: Powers to carry out formalities.

The Annual General Meeting gives full powers to the bearer of an original, extract or copy of the minutes of this meeting to carry out any and all formalities required by law.

A) Preliminary procedures for participation in the Annual General Meeting

The Annual General Meeting comprises all shareholders, regardless of the number of shares they own. In accordance with Article R. 22-10-28 of the French Commercial Code, shareholders shall be entitled to attend the Annual General Meeting if their shares are recorded in their name or in the name of the financial intermediary registered on their behalf (pursuant to the paragraph 7 of Article L. 228-1 of the French Commercial Code), by midnight (Paris time) on the second business day preceding the Annual General Meeting, i.e. **Friday, 16 May at midnight**, either in the registered share accounts held by the company (or its agent), or in the bearer share accounts held by the authorized intermediary.

The registration or recording of shares in the bearer share accounts kept by financial intermediaries is acknowledged by a share certificate issued by such intermediaries (by electronic means where applicable) under the terms and conditions set out in Article R. 22-10-28 of the French Commercial Code. This share certificate must be provided as an annex to:

- The remote voting form;
- The voting proxy form;

All shareholders may be represented at the Annual General Meeting by any other legal or natural person of their choosing (Article L. 22-10-39 of the French Commercial Code).

Shareholders are advised not to wait until the last minute to communicate how they intend to participate in the Annual General Meeting.

B) How to participate in the Annual General Meeting

1) How to vote by correspondence or by proxy by postmail:

- If you hold registered shares, you will receive a voting form or a proxy form by postmail.
- In all cases (whether you hold registered shares or bearer shares), check the box that corresponds to your voting choice (vote by postmail, proxy to the Chairman of the Annual General Meeting or proxy to a third party).
When a proxy is given to the Chairman of the Annual General Meeting, it is recalled that the vote is restricted, that is to say it is a vote “for” the resolutions proposed by the Board of Directors and “against” the draft resolutions presented by the shareholders which have not been approved by the Board of Directors.
- If you vote by postmail, check your voting selection for each resolution, following the instructions given on the form.
- If you grant a proxy to a third party, the full name and address of the proxy must be clearly indicated.
- After completing the form, sign and date it in the “Date & signature” box, check or indicate your full name and address in the lower right portion of the form, and return it to the Annual General Meeting Department at UPTEVIA in the included “T” envelope or mail it to UPTEVIA, Service Assemblées – 90-110 esplanade du Général de Gaulle, 92931 Paris La Défense cedex.
- If you hold bearer shares, you can download a blank form from our website at <https://www.groupeseb.com/en/finance/annual-general-meeting> or request the form from your account-holding institution. In all cases, you should fill in all the requested information legibly, then send your form to your financial intermediary, who will forward it to UPTEVIA along with a share certificate. In order for your duly completed and signed voting form and, where applicable, your appointment or revocation of proxy to be considered valid, it must be sent to your account-holding institution with enough lead time for it to be received by UPTEVIA within the legal deadlines mentioned in this paragraph.
- In all cases, in order to be taken into account, remote voting forms or proxy forms must be received by UPTEVIA no later than three days before the Annual General Meeting, i.e. **Thursday, 15 May 2025**. Under no circumstances should the paper forms be sent directly to SEB S.A.

2) How to vote electronically by correspondence or by proxy:

Shareholders are encouraged to use VOTACCESS, an online voting platform. The platform gives shareholders a quick and easy way to electronically submit their voting instructions or to appoint or revoke a proxy prior to the Annual General Meeting.

Details for accessing the site and registering voting or proxy instructions are given below:

If you hold registered shares, please directly access VOTACCESS via the UPTEVIA Investors website at the following address: <https://www.investors.uptevia.com>:

- If you hold direct registered shares: the ID number and password you already use to view your registered share account on this site also gives you access to voting.
- If you hold administered registered shares: by connecting to the voting site via the **VoteAG** <https://www.voteag.com/>. Shareholders holding administered registered shares should connect to VoteAG using the temporary codes sent on the Single Voting Form. Once on the home page of the site, they should follow the on-screen instructions to access the VOTACCESS site.

If you hold bearer shares, please contact your account-holding institution to inquire whether it is a member of VOTACCESS and, where applicable, whether access is subject to any special terms of use.

- If your account-holding institution is a VOTACCESS member: log in to your institution’s internet portal using your regular access credentials. Next, click on the icon that appears on the line next to your SEB S.A. shares and follow the instructions on the screen to access VOTACCESS and vote.
- If your account-holding institution is not a VOTACCESS member: you may exercise your vote under the procedures described in paragraphs **1)** and **3)**.

However, in accordance with the provisions of Article R. 225-79 of the French Commercial Code, you may give notice of the appointment or revocation of a proxy by electronic means, as described below:

- The shareholder must send an email to the following email address: ct-mandataires-assemblees@uptevia.com.
- The email must contain the following information: the first and last names, address and banking details of the principal, as well as the first and last names and address of the appointed or revoked agent. Next, the shareholder must ask the financial intermediary that manages his or her share account to send a confirmation to the Annual General Meetings department at UPTEVIA.

Only notices of proxy appointment or revocation may be sent to the email address given above. No other requests or notices on any other topic shall be considered and/or processed.

In all cases, in order to be taken into account, proxies must be received, under the terms described above, by UPTEVIA no later than the day before the Annual General Meeting, at 3:00 pm (Paris time). Notices of proxy appointment or revocation submitted in hard copy must be received no later than three calendar days before the date of the Annual General Meeting, i.e. **Friday, 16 May 2025**.

The secure website for voting prior to the Annual General Meeting (VOTACCESS) shall open on **Friday, 18 April 2025 at 10:00 am**.

The ability to vote by internet prior to the Annual General Meeting shall end the day before the meeting, i.e. **Monday, 19 May 2025 at 3:00 pm, Paris time**.

However, shareholders are advised not to wait until the date of the deadline to log in to the site, so as to allow for any delays in receiving their passwords.

3) How to vote in person on the day of the Annual General Meeting

Shareholders who wish to attend the Annual General Meeting in person may request an admission card as described below:

- For registered shareholders: Request an admission card by shading in box "A" on the voting form, then date and sign the form and return it in the envelope provided to UPTEVIA, Service Assemblées – 90-110 Esplanade du Général de Gaulle, 92931 Paris La Défense cedex. The admission card request must be received no later than **Thursday, 15 May 2025**. Alternatively, you may go directly to the special admission desk on the day of the Annual General Meeting, **with proof of identity**.
- For bearer shareholders: Ask the authorized intermediary that manages your share account to request an admission card. Alternatively, you may go directly to the special admission desk on the day of the Annual General Meeting, with proof of identity and a share certificate provided by your financial intermediary.
- Or online, via the VOTACCESS website.

Those who wish to attend the Annual General Meeting in person must follow all existing health and safety guidelines and present a proof of identity.

4) How to exercise your vote as a proxy

In-person voting: Refer to paragraph **B). 3)**.

C) Shareholder requests to include items or draft resolutions in the agenda – Written questions

Request to include items or draft resolutions

One or more shareholders representing at least the fraction of share capital provided for by the applicable laws and regulations may request the inclusion of items on the agenda or draft resolutions under the conditions set out in Articles L. 225-105 and R. 225-71 to R. 22-10-22 of the French Commercial Code.

Shareholder requests to include items or draft resolutions on the agenda that meet the conditions set out in Article R. 225-71 of the French Commercial Code must be sent by registered letter with acknowledgment of receipt to the following address: SEB S.A., Service Actionnaires, 112 chemin du Moulin Carron, 69130 Ecully. Alternatively, they may be sent by email to: assemblee.generale@groupeseb.com. These requests must be received by the company no later than the twenty-fifth day preceding the date of the meeting, and no later than twenty days after the date of publication of this notice, i.e. **Thursday, 3 April 2025**. Such requests must be accompanied by a certificate of account registration showing that the persons submitting the request hold or represent the fraction of share capital provided for under Article R. 225-71 of the aforementioned French Commercial Code.

Requests to include items on the agenda must be substantiated, and requests to include draft resolutions must be accompanied by the text of the draft resolutions, which may be accompanied by a brief explanatory statement.

The resolution shall be considered only if the persons making the request submit a new share certificate showing that the shares are registered in the same accounts on the second day preceding the Annual General Meeting at midnight, Paris time, i.e. **Friday, 16 May 2025 at midnight**, Paris time.

Written questions

Each shareholder is entitled to submit written questions to the Board of Directors. Such written questions must be sent by registered mail with acknowledgment of receipt to the following address: SEB S.A, Service Actionnaires, 112 chemin du Moulin Carron, 69130 Ecully. Alternatively, they may be sent by email to: assemblee.generale@groupeseb.com.

In order to be considered, questions must be received by the company no later than the fourth business day prior to the date of the Annual General Meeting, i.e. **Wednesday, 14 May 2025** at the latest.

For holders of bearer shares, these questions must be accompanied by a certificate of shareholder registration dated no earlier than the day on which the written question is sent.

Responses to written questions may be published directly on the company's website, at the following address: www.groupeseb.com.

D) Documents made available to the Shareholders

All the documents and information required under Article R. 22-10-23 of the French Commercial Code may be examined at the company's registered office at 112 chemin du Moulin Carron, 69130 Ecully, and on the company's website, www.groupeseb.com, from the twenty-first day prior to the Annual General Meeting, in accordance with applicable laws and regulations.

The General Meeting will be the subject of a live audiovisual retransmission in its entirety, accessible on the day of the Meeting on the Company's website : www.groupeseb.com (under "Annual General Meeting").

A recording of the General Meeting will be available after the date of the Meeting on the Company's website: www.groupeseb.com.

E) Voting results

The voting results for each resolution shall be published on the company's website, www.groupeseb.com, within 15 days following the date of the Annual General Meeting.

Board of Directors.