

English translation for information purposes

SEB S.A.

SA with share capital of €55,337,770
Registered head office: 112 Chemin du Moulin Carron, Campus SEB, 69130 Ecully
Lyon Trade and Companies Registration no. 300 349 636 - Siret: 300 349 636 00138.

Notice of meeting

The Shareholders are invited to attend the Combined General Meeting that will be held on Tuesday, May 20, 2025 at 2:30 p.m. at 28 George V, 28 avenue George V, 75008 Paris.

Draft resolutions that will be submitted to the Shareholders vote have been published in the preliminary notice of meeting on March 14, 2025, in the French legal gazette (Bulletin des Annonces Légales Obligatoires - BALO), n°33.

Agenda

Ordinary General Meeting:

1. Approval of the separate financial statements for the year ended 31 December 2024.
2. Approval of the consolidated financial statements for the year ended 31 December 2024.
3. Allocation of the result for the year ended 31 December 2024 and setting of the dividend.
4. Reappointment of Brigitte Forestier as a director.
5. Appointment of Eric Rondolat as a director.
6. Approval of information about the remuneration of all executive officers referred to in Article L. 22-10-9 I of the French Commercial Code.
7. Approval of fixed, variable and exceptional components of the total remuneration and benefits of all kinds, paid or allocated for the 2024 financial year to Thierry de La Tour d'Artaise.
8. Approval of fixed, variable and exceptional components of the total remuneration and benefits of all kinds paid or allocated for the 2024 financial year to Stanislas de Gramont.
9. Approval of the remuneration policy for the Chairman of the Board of Directors for the 2025 financial year.
10. Approval of the remuneration policy for the Chief Executive Officer for the 2025 financial year.
11. Approval of the remuneration policy for directors for the 2025 financial year.
12. Setting of the total annual remuneration of directors.
13. Authorization to be granted to the Board of Directors for the company to buy back its own shares.

Extraordinary General Meeting:

14. Authorization to be granted to the Board of Directors to grant performance shares.
15. Amendment of Article 17 of the bylaws on the term of office of directors.
16. Amendment of Article 20 of the bylaws to introduce written consultation.
17. Powers to carry out formalities.

A) Preliminary procedures for participation in the Annual General Meeting

The Annual General Meeting comprises all shareholders, regardless of the number of shares they own. In accordance with Article R. 22-10-28 of the French Commercial Code, shareholders shall be entitled to attend the Annual General Meeting if their shares are recorded in their name or in the name of the financial intermediary registered on their behalf (pursuant to the paragraph 7 of Article L. 228-1 of the French Commercial Code), by midnight (Paris time) on the second business day preceding the Annual General Meeting, i.e. **Friday, 16 May 2025 at midnight**, either in the registered share accounts held by the company (or its agent), or in the bearer share accounts held by the authorized intermediary.

The registration of shares in the bearer share accounts kept by financial intermediaries is acknowledged by a certificate of registration issued by such intermediaries under the terms and conditions set out in Article R. 22-10-28 of the French Commercial Code. This share certificate must be provided as an annex to:

- the remote voting form;
- the voting proxy form;
- the admission card request.

All shareholders may be represented at the Annual General Meeting by any other legal or natural person of their choosing (Article L. 22-10-39 of the French Commercial Code). Please note that proxies must be submitted in advance within the legal deadlines; no proxies may be registered at the counters on the day of the Meeting.

Shareholders are advised not to wait until the last minute to communicate how they intend to participate in the Annual General Meeting.

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B) How to participate in the Annual General Meeting

1) How to vote or grant a proxy by postmail:

- If you are a registered shareholder, you will receive a voting form or a proxy form by postmail.
- In all cases (whether you hold registered shares or bearer shares), check the box that corresponds to your voting choice (vote by postmail, proxy to the Chairman of the Annual General Meeting or proxy to a third party).
When a proxy is given to the Chairman of the Annual General Meeting, it is recalled that the vote is restricted, that is to say it is a vote “for” the resolutions proposed by the Board of Directors and “against” the draft resolutions presented by the shareholders which have not been approved by the Board of Directors.
- If you vote by postmail, tick your voting selection for each resolution, following the instructions given on the form.
- If you grant a proxy to a third party, the full name and address of the proxy must be clearly indicated.
- After completing the form, sign and date it in the “Date & signature” box, check or indicate your full name and address in the lower right portion of the form, and return it to the Annual General Meeting department at UPTEVIA in the included “T” envelope or mail it to UPTEVIA, Service Assemblées – 90-110 Esplanade du Général de Gaulle, 92931 Paris La Défense cedex.
- If you are a bearer shareholder, you can download a blank form from our website at <https://www.groupeseb.com/en/finance/annual-general-meeting> or request the form from your account-holding institution. In all cases, you should fill in all the requested information legibly, then send your form to your financial intermediary, who will forward it to UPTEVIA along with a certificate of registration. In order for your duly completed and signed voting form and, where applicable, your appointment or revocation of proxy to be considered valid, it must be sent to your account-holding institution with enough lead time for it to be received by UPTEVIA within the legal deadlines mentioned in this paragraph.
- In all cases, in order to be taken into account, remote voting forms or proxy forms must be received by UPTEVIA no later than three days before the Annual General Meeting, i.e. **Thursday, 15 May 2025**. Under no circumstances should the paper forms be sent directly to SEB S.A.

2) How to vote or grant a proxy electronically:

Shareholders are encouraged to use VOTACCESS, an online voting platform. The platform gives shareholders a quick and easy way to electronically submit their voting instructions or to appoint or revoke a proxy prior to the Annual General Meeting.

If you hold registered shares, please directly access VOTACCESS via UPTEVIA Investors website (direct registered shares) or via VoteAG website (administered registered shares):

- **for direct registered shares:** Log in with your regular ID number and password on **UPTEVIA Investors** (<https://investors.uptevia.com>), then follow the instructions to reach VOTACCESS.
- **for administered registered shares:** Access to **VoteAG** website (<https://www.voteag.com>) with the temporary codes sent on the voting form, then follow the instructions to reach VOTACCESS .

If you hold bearer shares, please contact your account-holding institution to inquire whether it is a member of VOTACCESS and, where applicable, whether access is subject to any special terms of use.

- If your account-holding institution is a VOTACCESS member: login to your institution's internet portal using your regular access credentials. Next, click on the icon that appears on the line next to your SEB S.A. shares and follow the instructions on the screen to access VOTACCESS and vote.
- If your account-holding institution is not a VOTACCESS member: you may exercise your vote under the procedures described in paragraphs **1)** and **3)**.

However, in accordance with the provisions of Article R. 225-79 of the French Commercial Code, you may give notice of the appointment or revocation of a proxy by electronic means, as described below:

- the shareholder must send an email to the following email address: ct-mandataires-assemblees@uptevia.com.
- the email must contain the following information: the first and last names, address and banking details of the principal, as well as the first and last names and address of the appointed or revoked agent. Next, the shareholder must ask the financial intermediary that manages his or her share account to send a confirmation to the Annual General Meetings department at UPTEVIA.

Only notices of proxy appointment or revocation may be sent to the email address given above. No other requests or notices on any other topic shall be considered and/or processed.

In all cases, in order to be taken into account, proxies must be received by UPTEVIA, under the terms described above, no later than the day before the Annual General Meeting, at 3:00 pm (Paris time). Notices of proxy

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appointment or revocation submitted in hard copy must be received no later than three days before the date of the Annual General Meeting, i.e. **Thursday 15 May 2025**.

The secure website for voting prior to the Annual General Meeting (VOTACCESS) shall open on **Friday, 18 April 2025 at 10:00 am**.

The ability to vote by internet prior to the Annual General Meeting shall end the day before the meeting, i.e. **Monday, 19 May 2025 at 3:00 pm, Paris time**.

However, shareholders are advised not to wait until the date of the deadline to log in to the site.

3) How to vote in person on the day of the Annual General Meeting

Shareholders who wish to attend the Annual General Meeting in person may request an admission card as described below:

- for registered shareholders: Request an admission card by shading in box "A" on the voting form, then date and sign the form and return it in the envelope provided to UPTEVIA, Service Assemblées – 90-110 Esplanade du Général de Gaulle, 92931 Paris La Défense cedex. The admission card request must be received no later than **Thursday, 15 May 2025**. Alternatively, you may go directly to the special admission desk on the day of the Annual General Meeting, **with proof of identity**.
- for bearer shareholders: Ask the authorized intermediary that manages your share account to request an admission card. Alternatively, you may go directly to the special admission desk on the day of the Annual General Meeting, with proof of identity and a certificate of registration provided by your financial intermediary.
- or online, via the VOTACCESS website.

Those who wish to attend the Annual General Meeting in person must follow all existing health and safety guidelines and present a proof of identity.

4) How to exercise your vote as a proxy

In-person voting: Refer to paragraph **B). 3)**.

C) Written questions

Each shareholder is entitled to submit written questions to the Board of Directors. Such written questions must be sent by registered mail with acknowledgment of receipt to the following address: SEB S.A, Service Actionnaires, 112 chemin du Moulin Carron, 69130 Ecully. Alternatively, they may be sent by email to: assemblee.generale@groupeseb.com.

In order to be considered, questions must be received by the company no later than the fourth business day prior to the date of the Annual General Meeting, i.e. **Wednesday, 14 May 2025** at the latest.

For bearer shareholders, these questions must be accompanied by a certificate of registration dated no earlier than the day on which the written question is sent.

Responses to written questions may be published directly on the company's website, at the following address: www.groupeseb.com.

D) Documents made available to shareholders

All the documents and information required under Article R. 22-10-23 of the French Commercial Code may be examined at the company's registered office at 112 chemin du Moulin Carron, 69130 Ecully, and on the company's website, www.groupeseb.com, from the twenty-first day prior to the Annual General Meeting, in accordance with applicable laws and regulations.

The entire General Meeting will be broadcast live, accessible on the day of the Meeting on the Company's website : www.groupeseb.com (under "Annual General Meeting").

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A recording of the General Meeting will be available after the date of the Meeting on the Company's website: www.groupeseb.com.

E) Voting results

The voting results for each resolution shall be published on the company's website, www.groupeseb.com, within 15 days following the date of the Annual General Meeting.

Board of Directors.