

SEB S.A. ANNUAL COMBINED GENERAL MEETING OF MAY, 20th 2025

Result of the vote on the resolutions presented to the General Meeting

	OGM	EGM
Quantity of shares with voting rights	54 643 990	54 643 990
Quantity of voting rights	80 749 484	80 749 484
Quantity of shareholders present, represented or having voted by correspondence	4 348	4 353
Quantity of shares present, represented or having voted by correspondence	47 377 462	47 330 016
Quorum	86,70%	86,62%
Quantity of voting rights present, represented or having voted by correspondence	71 249 325	71 154 617
% of voting rights	88,24%	88,12%

			% For	% Against	Votes "For"	Votes "Against"	Abstention or blank votes
Ordinary annual general meeting							
1	Approval of the separate financial statements for the year ended 31 December 2024.	Adopted	99,99%	0,01%	71 201 870	3 851	43 604
2	Approval of the consolidated financial statements for the year ended 31 December 2024.	Adopted	99,99%	0,01%	71 196 520	3 933	48 872
3	Allocation of the result for the year ended 31 December 2024 and setting of the dividend.	Adopted	88,78%	11,22%	63 219 945	7 986 996	42 384
4	Reappointment of Brigitte Forestier as a director.	Adopted	94,35%	5,65%	67 200 150	4 023 575	25 600
5	Appointment of Eric Rondolat as director.	Adopted	99,98%	0,02%	71 197 353	11 559	40 413
6	Approval of information about the remuneration of all executive officers referred to in Article L. 22-10-9 I of the French Commercial Code.	Adopted	96,70%	3,30%	68 863 448	2 348 631	37 246
7	Approval of fixed, variable and exceptional components of the total remuneration and benefits of all kinds, paid or allocated for the 2024 financial year to Thierry de La Tour d'Artaise.	Adopted	81,74%	18,26%	58 192 099	13 002 295	54 931
8	Approval of fixed, variable and exceptional components of the total remuneration and benefits of all kinds paid or allocated for the 2024 financial year to Stanislas de Gramont.	Adopted	86,74%	13,26%	61 735 201	9 436 635	77 489
9	Approval of the remuneration policy for the Chairman of the Board of Directors for the 2025 financial year.	Adopted	84,59%	15,41%	59 638 311	10 861 518	749 496
10	Approval of the remuneration policy for the Chief Executive Officer for the 2025 financial year.	Adopted	94,46%	5,54%	67 222 880	3 942 572	83 873
11	Approval of the remuneration policy for directors for the 2025 financial year.	Adopted	99,19%	0,81%	70 640 777	579 388	29 160
12	Setting of the annual remuneration of directors.	Adopted	98,45%	1,55%	70 113 333	1 107 234	28 758
13	Authorization to be granted to the Board of Directors for the company to buy back its own shares.	Adopted	80,54%	19,46%	57 371 097	13 857 761	20 467
Extraordinary annual general meeting							
14	Authorization to be granted to the Board of Directors to grant performance shares.	Adopted	97,86%	2,14%	69 608 645	1 519 103	26 869
15	Amendment of Articles 17 of the bylaws on the term of office of directors.	Adopted	99,95%	0,05%	71 090 671	32 464	31 482
16	Amendment of Articles 20 of the bylaws to introduce written consultation.	Adopted	99,53%	0,47%	70 777 007	333 119	44 491
17	Powers to carry out formalities.	Adopted	99,87%	0,13%	71 028 754	95 810	30 053