

Groupe SEB Presentation

September 2025









01

Group overview and strategy





Who we are

Worldwide leadership in Small Domestic Equipment and Professional Coffee Machines



In 2024

€8.3bn

Revenue

€7.3bn Consumer business

€1bn

Professional business

€802m

Operating Result From Activity

9.7%

Operating margin

Over 10 years

~**7**% Sales CAGR

>**€4bn**FCF

Presence in more than 150 countries





Groupe SEB's consumer market

CONSUMER MARKET Market estimated at €80bn

Key features of the market

- > Structural growth: >3% per year
 - Constantly evolving consumer habits
 - Multi-equipment & uptrading
 - Rising middle class in emerging markets
- > Rapid expansion of new distribution modes
- > Fragmented market
- Highly seasonal market

COOKWARE

COOKWARE AND KITCHEN UTENSILS

KITCHEN ELECTRICS

ELECTRICAL COOKING

BEVERAGES

FOOD PREPARATION

HOME & PERSONAL CARE

LINEN CARE

FLOOR CARE

HOME COMFORT

PERSONAL CARE



Groupe SEB's professional market

PROFESSIONAL MARKET Market estimated at €15bn

- > Sustained growth: 5-10% per year
 - Out-of-home consumption
 - Coffee as an ingredient
 - Rising coffee demand in tea-drinking countries
- High barriers to entry and higher profitability
- Recurring revenue from services
- Concentrated market in coffee
- Fragmented market in culinary

BEVERAGE

FULL AUTO COFFEE MACHINES

TRADITIONAL AND FILTER COFFEE MAKERS

COLD BEVERAGE

CULINARY

COOKWARE AND TABLEWARE

FOOD PREPARATION

COOKING

Consumer division strategic ambition

Strengthen our global leadership

Innovative products

New categories

Geographic expansion



Our key success factors...



2025



...strenghtening our leadership...



of sales

in markets where the Group is a leader*







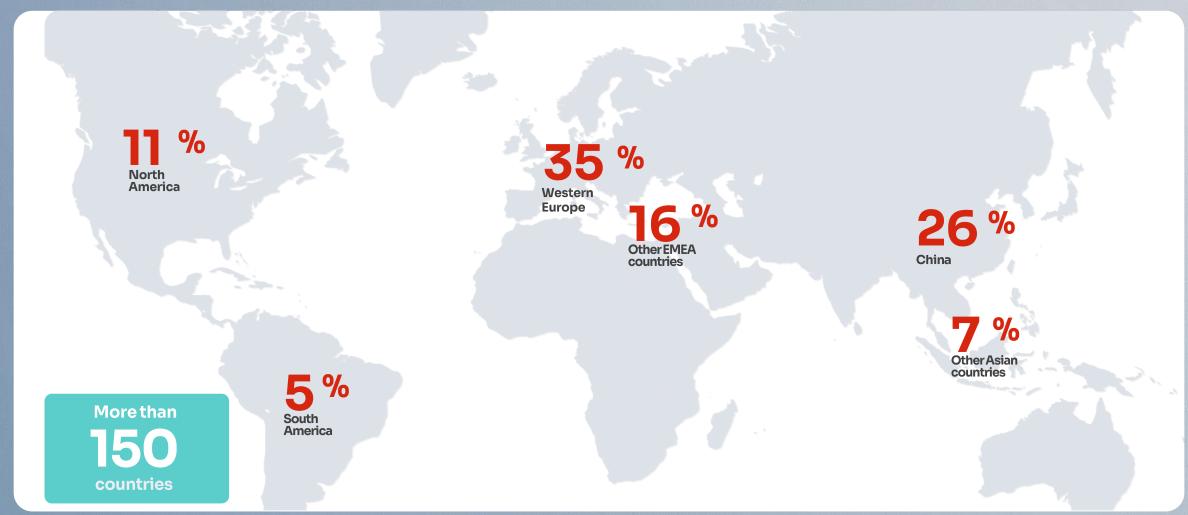




*1st or 2nd position



...with a global presence





New categories: washers & spot cleaners

X-Clean 10 launched in 30 countries in 6 months

#2 in Europe*

Clean-it launched in

13 countries

> 100k units sold in six months



Expansion of ranges in H2







Professional division strategic ambition

Become a reference player

Leverage
our success
in Professional
Coffee

Developthe Professional
Cooking
segment

Innovation and international expansion



Our successful value creation formula being rolled out in Professional



2025



Leadership in professional coffee and extended product range





Geographic expansion and extension of our Professional Beverages offering

Product launches and coverage of a broad customer base: offices, convenience stores, hotels & restaurants, chains & public spaces



First professional equipment hub in China



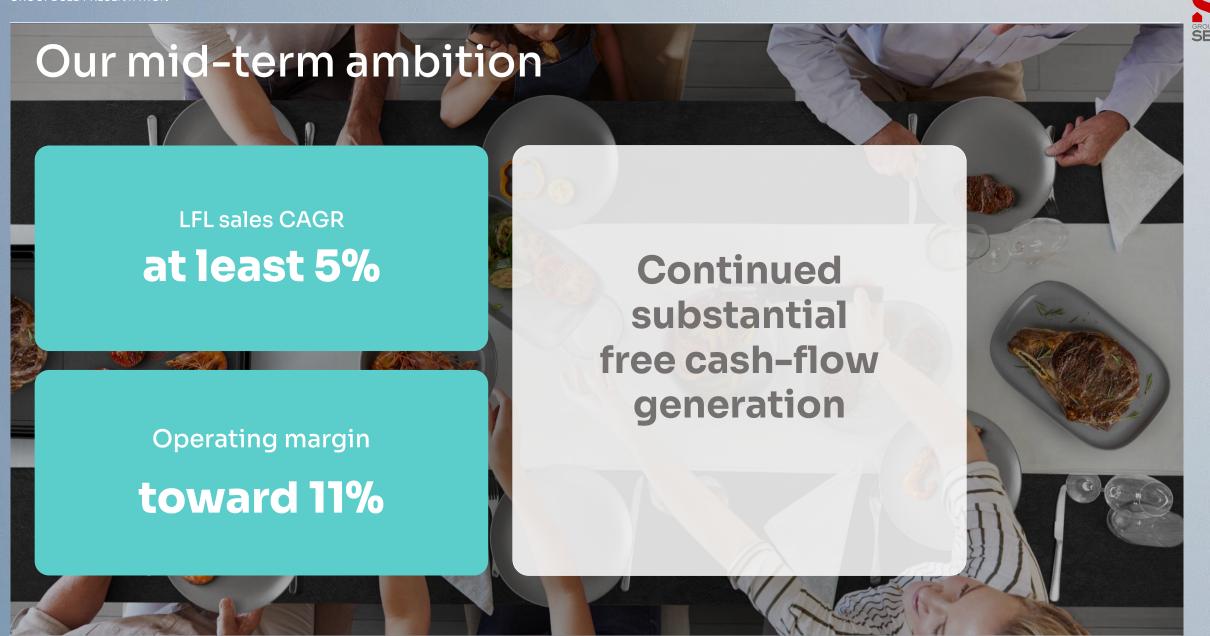


Strategic expansion in professional culinary

290 employees and 3 production sites in France

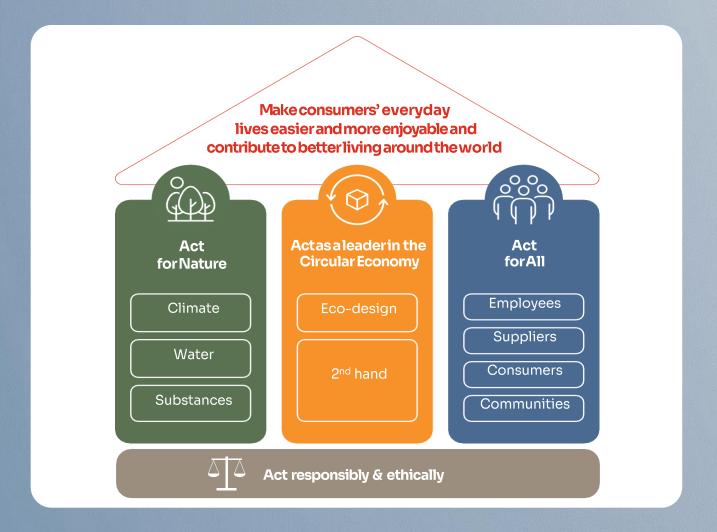
PROFESSIONAL AND SEMI-PROFESSIONAL CULINARY







New ESG ambition by 2030 & SBTi Net Zero validation



Presentation of the new ESG strategy 2030 in December 2024

ESG INVESTOR DAY

New net-zero trajectory by 2050 approved by SBTi





Recent ESG highlights

1st refurbishment center in France

- > Existing **expertise** and **know-how**
- > Proximity with spare parts inventory warehouse (7.5 million)
- > Mid term target: 40 product families
- 2nd hand sales target by 2030: 3 to 5% of revenue in Small Domestic Appliances*

World 1st: launch of a pan recycling program

- > 2 million pans already collected since 2012
- In January 2025, launch of an aluminum recycling program in France
- > Objective: **20 million pans** by 2027
- > **95% reduction** in CO2 emissions through aluminum recycling

Recognized ESG performance



2023 ecovodis 78/100* Platinum Top 1%

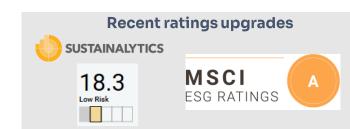
S&P Global

48/100

ISS ESG ⊳

B-Prime

EthiFinance ESG rating® 80/100



02

Recent financial results





First-half highlights













Key figures at end-June 2025

H1 sales

€3,748m

vs €3,740m in 2024 +0.6% LFL vs 2024

H1 ORfA

€119m

vs €244m in 2024

-51.0% vs 2024

Q2 sales

€1,842m

vs €1,847m in 2024 +1.9% LFL vs 2024

Q2 ORfA

€69m

vs €133m in 2024

-48% vs 2024

Net financial debt as of 30/06/2025 **€2,658m**

€2,468m excluding FCA* fine, +€46m vs 30/06/2024



Professional Confirmed recovery in Q2

H12025

€496m

+0.3%

-9.6% LFL

Q2 2025

€262m

+10.7%

+3.5% LFL

Professional Coffee: sequential improvement in Q2

- > Near-stabilization of sales after 3 quarters of decline due to an exceptional comparison base linked to a large deal in China
- > Approx. 10% growth excluding this large deal in China
- Services and new contracts up: good contribution of tea chains in China, roll out in Eastern Europe and in Asia
- Acquisition of Tasty in China to expand service offering
- > Confirmation of the expected return to growth in H2

Professional Culinary: first half-year of consolidation of La Brigade de Buyer



Consumer Organic growth in sales in H1, supported by Europe and China

H1 2025

€3,251m

+0.2%

+2.2% LFL*

Q2 2025

€1,580m

-1.9%

+1.6% LFL

Acceleration in Europe in Q2; markets still resilient

Confirmed return to growth in Asia, especially in China

Unfavorable comparison base in South America, easing at the end of Q2

Uncertainty about US tariffs => marked wait-and-see attitude from retailers in North America

High currency volatility, negative impact on sales increased in Q2



ORfA in H1 2025

H1 ORfA €119m -51.0% vs 2024

H1 Op. margin **3.2%**

-330 bps vs 2024

- > Lower contribution of Professional Coffee (down by around €40m) to the Group's results
- > Decline in results in North America (around €20m):
 - wait-and-see attitude from retailers
 - time lag between increases in tariffs and the benefit of implemented compensatory measures
- > Appreciation of the euro and strong currency volatility in emerging economies: reduced offsetting of currency effects (around €25m net)
- > Proactive strategy in H1 in terms **of growth drivers** (around €60m), in support of a year rich in **innovations**



Outlook for 2025 Sales

Revised annual outlook considering:

- > A Q2 impacted by the unfavorable economic environment in North America
- > Persistent disturbances expected in H2

But fueled by an improvement in overall organic performance in H2:

- > Good momentum expected in **EMEA**
- > Continued growth in **China** and the rest of **Asia**
- > Return to growth in **South America**
- > Confirmation of the return to growth in **Professional**, which already began in Q2

Full-year organic sales growth between 2% and 4% vs. "around 5%" previously





Outlook for 2025 ORfA

Revised annual outlook considering:

- > Decline in H1 results vs. 2024
- > Persistent uncertainty related to tariffs
 - Margin protection measures implemented in the USA
 - General wait-and-see attitude impacting sales in North America
 - Other indirect effects on the rest of the Group
 - Negative net impact on ORfA

Return to growth in results expected in H2:

- > Improvement in growth in **Consumer**
- > Accretive effect on margins of the return to growth in **Professional**
- > Strict discipline in managing operating expenses
- > Higher offsetting of currency effects

ORfA expected between €700m and €750m in 2025 vs. "an increase" previously

H2 in the trajectory of the Group's mid-term ambition





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Agenda

Next key date – 2025	
23 October after market closes	Nine-month 2025 sales and financial data
Key dates - 2026	
25 February pre-market	2025 Sales and results
23 April after market closes	Q1 2026 Sales and financial data
12 May 2:30 p.m.	Annual General Meeting
22 July after market closes	First-half 2026 Sales and results
22 October after market closes	Nine-month 2026 Sales and financial data

2025