

# 9-month 2025 sales and financial data

Ecully | 23 October 2025







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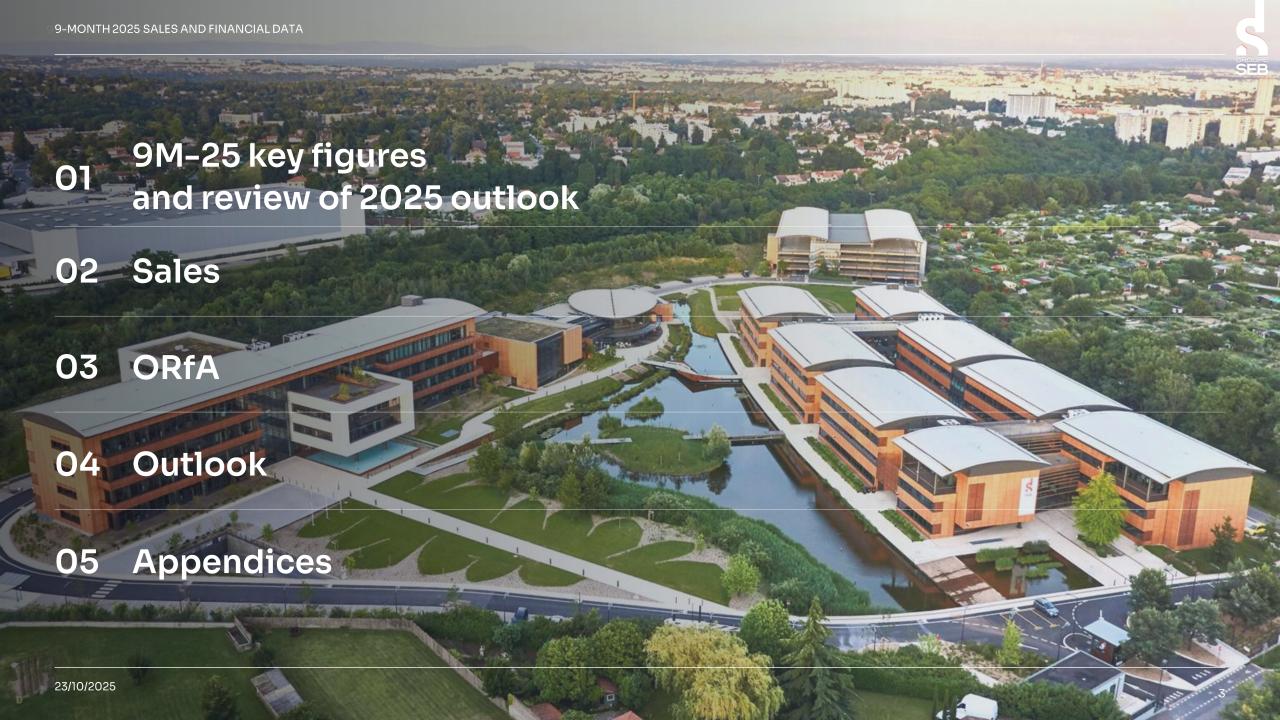
#### **DISCLAIMER**

This presentation may contain certain forward-looking statements regarding Groupe SEB's activity, results and financial situation. These forecasts are based on assumptions which seem reasonable at this stage, but which depend on external factors including trends in commodity prices, exchange rates, the economic environment, demand in the Group's large markets and the impact of new product launches by competitors.

As a result of these uncertainties, Groupe SEB cannot be held liable for potential variance on its current forecasts, which result from unexpected events or unforeseeable developments.

The factors which could considerably influence Groupe SEB's economic and financial results are presented in the Universal Registration Document and Annual Financial Report, filed each year with the Autorité des Marchés Financiers, the French financial markets authority.

This document may contain individually rounded data. The arithmetical calculations based on rounded data, in euros or percentage, may present some differences with the aggregates or subtotals reported.



# 01

9M-25 key figures and review of 2025 outlook



## Key figures at end-September 2025

9-month sales

€5,664m

+0.0% LFL vs 2024

9-month ORfA

€267m

-€177m vs 2024

Q3 sales

€1,916m

-1.2% LFL vs 2024

Q3 ORfA

€148m

**-€52m** vs 2024



# Review of the revised 2025 outlook Sales

### 23 July

Persistent disturbances in North America in H2

#### Overall improvement in organic performance in H2 fueled by:

- > Good momentum expected in EMEA
- > Continued growth in **China** and the rest of **Asia**
- > Return to growth in **South America**
- > Confirmation of the return to growth in **Professional**

Full-year organic sales growth between 2% and 4%

#### 6 October

Continued wait-and-see attitude among customers in **North America** 

**Softer-than-expected Q3 activity**, especially in September, start of the high season

- > European markets less buoyant than anticipated
- > Positive growth in Asia
- > Lower-than-expected recovery in **South America**
- Confirmed return to growth in Professional Coffee, tempered by the US

Still uncertain and volatile environment: **more cautious approach for year-end** 

Full-year organic sales growth stable to slightly positive





# Review of the revised 2025 outlook ORfA

### 23 July

Consideration of H1 results, down vs. 2024

Persistent uncertainty related to tariffs

Return to growth in results expected in H2 fueled by:

- > Improvement in growth in **Consumer**
- Accretive effect on margins of the return to growth in Professional
- > **Higher offsetting** of **currency** effects
- > Strict discipline in managing operating expenses

#### 6 October

#### Softer-than-expected sales growth in H2

- Continued wait-and-see attitude from customers in North
   America
- > Markets in **Europe** less buoyant than expected
- > Less accretion of results from **Professional**

Lower-than-expected **offsetting of currency effects** due to the appreciation of the euro

Continued strict discipline in managing operating expenses

Full-year ORfA **between €700m and €750m** 



Full-year ORfA **between €550m and €600m** 

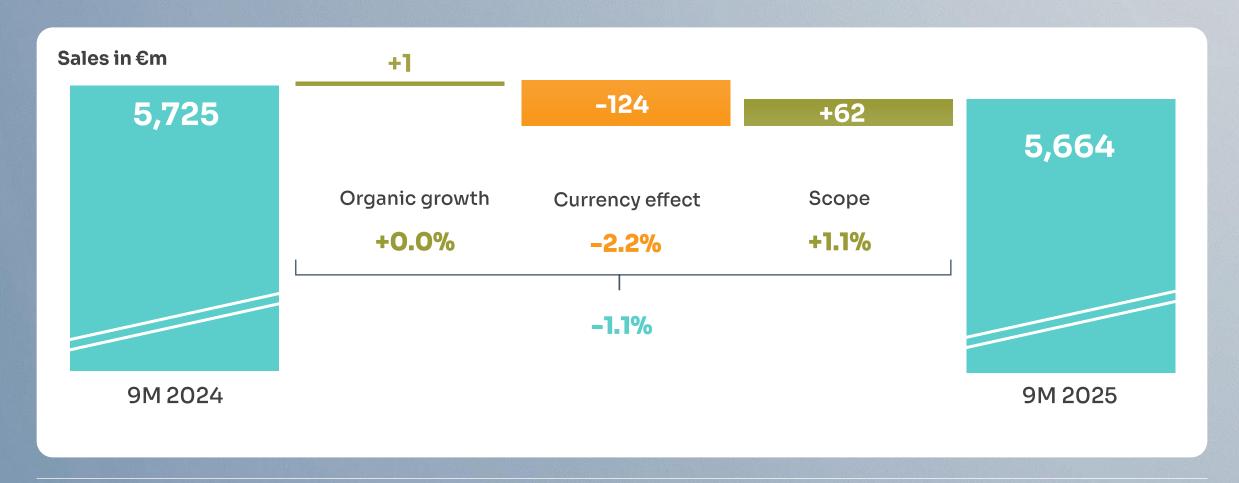
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Sales



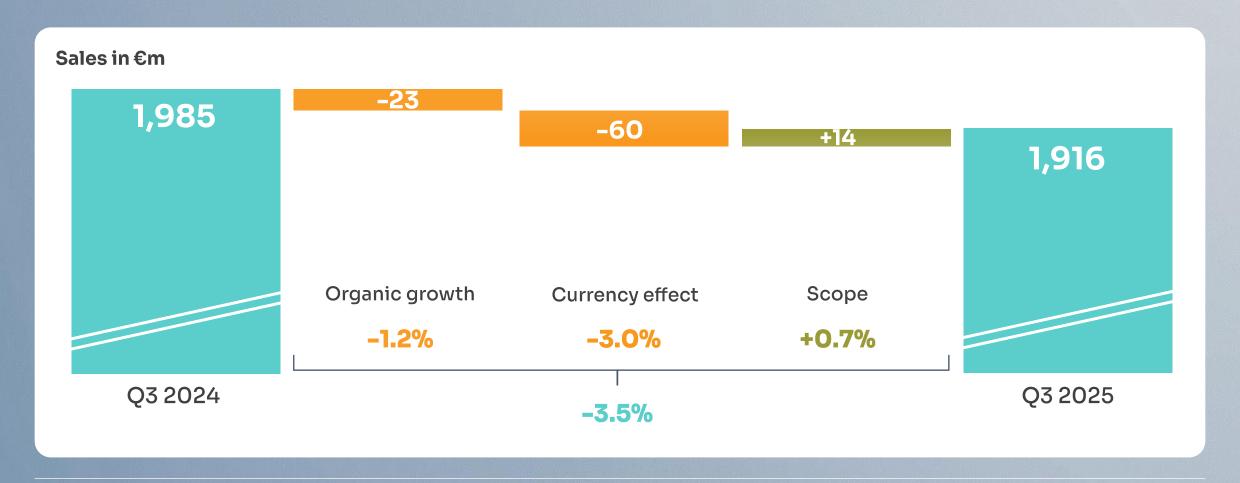


## 9-month organic sales stable...



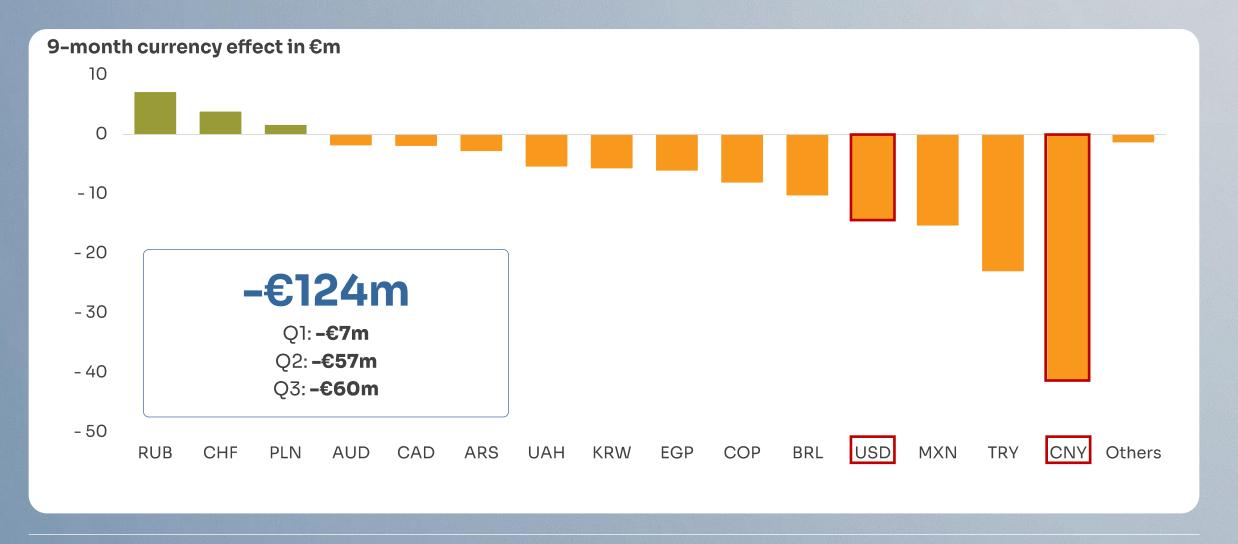


## ...including a slight organic decrease in Q3...





### ... and further strengthening of the euro







### Professional



One-off negative effect linked to the **consolidation of Sofilac** in 2024

- > 6 months of activity consolidated in Q3 2024 > **unfavorable comparison base**
- > Sales +2.4% LFL excluding this accounting effect

**Professional Coffee: return to growth,** less than expected (c. +3% LFL)

- > Dynamic core business in **Germany**
- > Double-digit growth in **China**
- Continued development in Northern & Eastern Europe, South-East Asia and Middle East
- > Strengthening of **services**: Germany, integration of Tasty in China
- > Decline in the **United States** reflecting customers' wait-and-see attitude



## Bestsellers in the Professional Coffee market



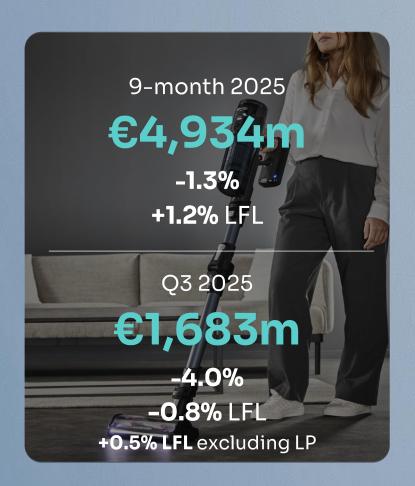
**WMF 1100S** 

> 100k machines per model since launches

**Cumulative sales**: c. €1bn



### Consumer



A softer-than-anticipated Consumer activity in Q3 overall...

- > Less buoyant markets globally, particularly France and Germany
- > Retailers' wait-and-see attitude still strongly impacting sales in the US

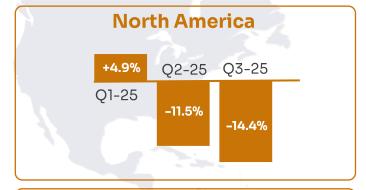
... but some **noteworthy achievements**:

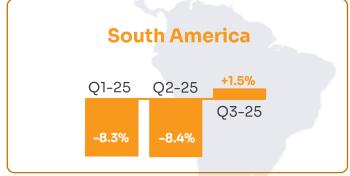
- > **3% organic growth in Q3**, excluding LP and North America
- > **Success** of recent launches
- > Continued **strong** sales **momentum** in Southern, Eastern and Northern Europe
- > **Solid** growth in **China**



### Continued growth in EMEA and Asia

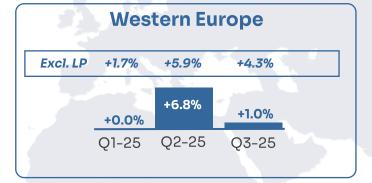
**AMERICAS 9M-25: -7.3%** 

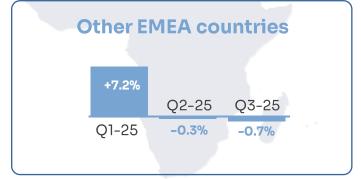




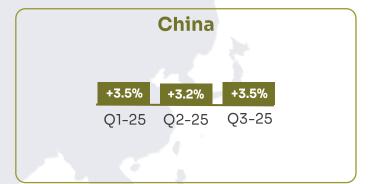
### **EMEA**

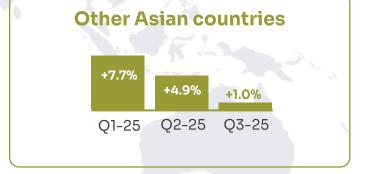
9M-25: +2.4% Excluding LP: +3.5%





ASIA 9M-25: +3.6%





Organic growth in Consumer sales



### Consumer – Americas

9-month 2025

€730m

-13.1%

**-7.3%** LFL

In € million	Q3 2024	Q3 2025	% LFL
North America	241	196	-14.4%
South America	83	80	+1.5%
TOTAL	324	275	-10.3%

#### North America: still-marked wait-and-see attitude from US retailers

- > Retailers cautious about inventory-building and replenishment
- > Import patterns significantly disrupted, lag effect on sales
- > Sell-out resilience in cookware and linen care, consolidated leadership positions
- > Growth in Mexico despite reductions in retailer inventories

### South America: back to growth in Q3

- > Very strong performance in Colombia: sharp increases in many categories
- Declining sales in Brazil: unfavorable climate impacting fans sales, positive trend in other categories



### US tariffs - developments and action plans

### Material changes in tariffs

- > Still volatile tariff situation
- > "Section 232": 50% tariffs on steel / aluminum (raw material content)
- > "Reciprocal tariffs" to date: China 30% / Vietnam 20% / Switzerland 39%

### Implementation of measures to offset most of the tariffs increases

- > **Supplier** diversification / negotiations
- > Increase in our local production capacity
- > **Relocation of cookware production** from China to Vietnam
- > Adjustment of sales prices
- > Mitigation plans currently being implemented in **Professional**

Effective measures amid US retailers' wait-and-see attitude



### Consumer - Asia

9-month 2025

€1,726m

+0.8%

+3.6% LFL

In€million	Q3 2024	Q3 2025	% LFL
China	424	412	+3.5%
Other Asian countries	114	109	+1.0%
TOTAL	538	521	+3.0%

### China: continued positive trends in Q3

- > Moderate but solid growth since the beginning of the year
- > Fueled by a high level of digital marketing investment
- Consolidation of Supor's global leadership in its key categories, cookware and kitchen electrics
- Growth driven by several categories, including electrical cooking (rice cookers, oil-less fryers) and cookware

### Other Asian countries: heterogeneous situations

- > Good growth in Southeast Asia, expansion of the retail distribution network and development in new categories
- > More unfavorable market conditions in Japan and South Korea
- > Continued product expansion in Australia, in a competitive environment



### Consumer – EMEA

9-month 2025

€2,478m

+1.3%

+2.4% LFL

In € million	Q3 2024	Q3 2025	% LFL
Western Europe	600	606	+1.0%*
Other EMEA countries	291	280	-0.7%
TOTAL	892	886	+0.4%

#### \* +4.3% excluding LP

### Western Europe: softer-than-anticipated activity

- > Core business organic growth of 4.3% in Q3 (excl. LP)
- > Double-digit growth in Q3 for cookware, floor care and linen care continuing H1 trend
- > Performance in France and Germany affected by some electrical cooking core categories
- > Still very positive momentum in Southern and Northern Europe fueled by innovation

#### Other EMEA countries: trends remain positive in Eastern Europe

- > Double-digit organic growth in Eastern Europe, driven mainly by Poland
- > Issues primarily concentrated in Africa and the Middle East related to the geopolitical environment



### EMEA – Versatile vacuum cleaners

No. 2 in Europe\*

X-Force Flex
> 1M units
sold since 2024





### **EMEA – Floor washers**

Rollout in 70 countries since 2024

X-Clean 10 Bestseller in Europe\*



### X -CLEAN









X-CLEAN 10

€◀

Recommended sales price

**→**€€€



### EMEA - Cookware

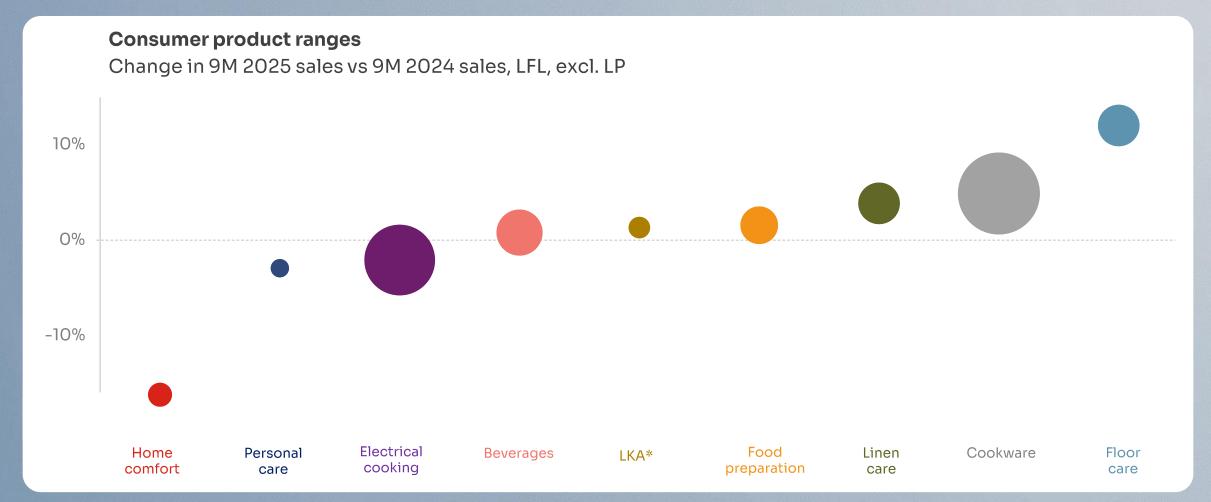
Fusion Core launch in H2-25 in Europe







## Consumer - Performance by product range



\*Large Kitchen Appliances



O3 ORfA





## ORfA down in Q3

9M ORFA **€267m** 

**-39.8%** vs 2024

Q3 ORfA **€148m** 

-26.2% vs 2024

> **ORfA down** vs. 2024: -€52m in Q3 vs. -€119m in H1

- > Q3 sales slightly below 2024 and impact on operational leverage
- > Continuation in Q3 of results decline **in North America,** close to that of H1 (-€20m yoy)

> Strengthening of the euro and offsetting of currency effects still penalizing in emerging countries (-€15m yoy in Q3 vs. -€25m in H1)

9M Op. margin Q3 Op. margin

7.7%

**-240 bps** vs 2024

- > Contribution of **Professional Coffee** in Q3 **in line** with last year, after the decrease in H1 (-€40m yoy)
- > Investments in **growth drivers stable** vs 2024 in Q3 (vs +€60m in H1)

9M Op. margin
4.7%
-310 bps vs 2024

04

Outlook

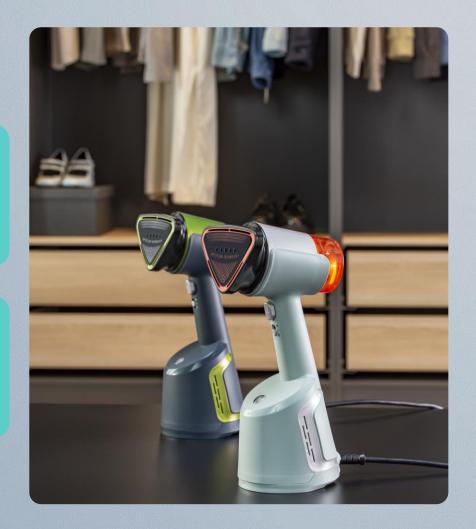




### Outlook for 2025

Full-year organic sales growth stable to slightly positive

Full-year ORfA expected between €550m and €600m





### Action plan

### Q4 2025

- > Growth acceleration in the most promising segments
- > Intensive product launches with optimized multi-channel activation
- > Sustained and targeted marketing & advertising investments in a period dense of commercial events (Black Friday, Christmas Holidays, Singles' Day in China, etc.)
- > Strengthening of the service offering in Professional, alongside continued good momentum in full auto coffee machine sales in Europe and Asia
- > Continuation and intensification of cost-reduction programs on "non-essential" spending



# Launch of a plan to 2027 Restore our profitable growth momentum

### Situation & objectives

- > Restore our **growth momentum** and **profitability standards**
- > Adapt to the **rapid shift** in our markets

### (1)

### Implemented actions ...

- > Approximately **€200m** in recurring savings by **2027**
- > Initiatives focused on purchases, structures optimization, improving industrial efficiency and process simplification



### ... designed to:

- > **Accelerate** our growth by substantially increasing our investment capacity in innovation, AI, and digital
- > Streamline our organizations to enhance our agility
- > **Strengthen** our consumer engagement around experience and sustainability

### Communication on this topic in early 2026

# 05

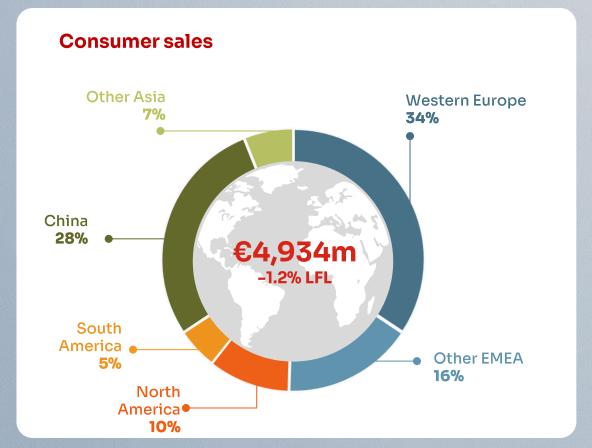
# Appendices





# Total sales by region and business 9 months 2025

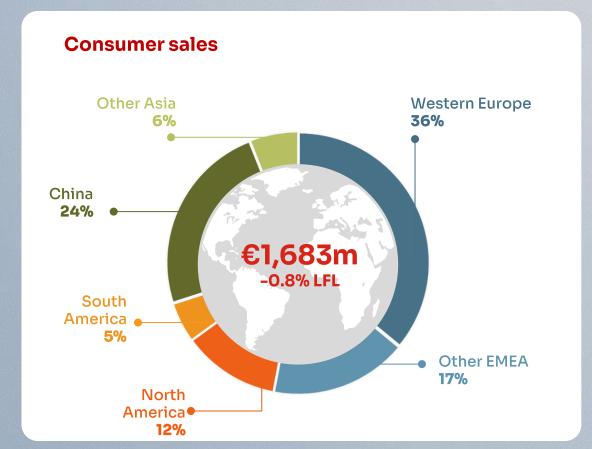






### Total sales by region and business Q3







# Q1 sales by region

Q12024	Q1 2025	As reported	Q1 2025 LFL
786	798	+1.5%	+2.5%
515	515	+0.1%	0.0%
271	282	+4.2%	+7.2%
246	235	-4.3%	+0.1%
155	159	+2.2%	+4.9%
90	76	-15.5%	-8.3%
603	639	+5.9%	+4.2%
498	525	+5.5%	+3.5%
106	114	+7.6%	+7.7%
1,635	1,672	+2.2%	+2.8%
258	234	-9.2%	-21.7%
1,893	1,906	+0.7%	-0.6%
	786 515 271 246 155 90 603 498 106 1,635 258	786       798         515       515         271       282         246       235         155       159         90       76         603       639         498       525         106       114         1,635       1,672         258       234	786       798       +1.5%         515       515       +0.1%         271       282       +4.2%         246       235       -4.3%         155       159       +2.2%         90       76       -15.5%         603       639       +5.9%         498       525       +5.5%         106       114       +7.6%         1,635       1,672       +2.2%         258       234       -9.2%



# Q2 sales by region

In €m				
mem	Q2 2024	Q2 2025	As reported	Q2 2025 LFL
EMEA	769	794	+3.3%	+4.4%
Western Europe	515	550	+6.9%	+6.8%
Other countries	254	244	-4.0%	-0.3%
AMERICAS	271	219	-19.0%	-10.5%
North America	181	147	-18.6%	-11.5%
South America	90	72	-19.6%	-8.4%
ASIA	571	566	-0.8%	+3.6%
China	459	451	-1.8%	+3.2%
Other Asian countries	112	115	+3.2%	+4.9%
TOTAL Consumer	1,611	1,580	-1.9%	+1.6%
Professional	237	262	+10.7%	+3.5%
Groupe SEB	1,847	1,842	-0.3%	+1.9%



# Q3 sales by region

			1
Q3 2024	Q3 2025	As reported	Q3 2025 LFL
892	886	-0.6%	+0.4%
600	606	+0.9%	+1.0%
291	280	-3.8%	-0.7%
324	275	-15.0%	-10.3%
241	196	-18.7%	-14.4%
83	80	-4.4%	+1.5%
538	521	-3.1%	+3.0%
424	412	-2.7%	+3.5%
114	109	-4.8%	+1.0%
1,754	1,683	-4.0%	-0.8%
231	233	+0.9%	-4.1%
1,985	1,916	-3.5%	-1.2%
	892 600 291 324 241 83 538 424 114 1,754 231	892       886         600       606         291       280         324       275         241       196         83       80         538       521         424       412         114       109         1,754       1,683         231       233	892       886       -0.6%         600       606       +0.9%         291       280       -3.8%         324       275       -15.0%         241       196       -18.7%         83       80       -4.4%         538       521       -3.1%         424       412       -2.7%         114       109       -4.8%         1,754       1,683       -4.0%         231       233       +0.9%



## 9-month sales by region

In One					
In€m	9M 2024	9M 2025	As reported	2025 LFL	Q3 25 vs 24 LFL
EMEA	2,447	2,478	+1.3%	+2.4%	+0.4%
Western Europe	1,630	1,672	+2.6%	+2.5%	+1.0%
Other countries	816	807	-1.2%	+2.1%	-0.7%
AMERICAS	840	730	-13.1%	-7.3%	-10.3%
North America	577	502	-13.0%	-8.3%	-14.4%
South America	263	228	-13.4%	-5.2%	+1.5%
ASIA	1,712	1,726	+0.8%	+3.6%	+3.0%
China	1,381	1,388	+0.5%	+3.4%	+3.5%
Other countries	332	338	+1.8%	+4.4%	+1.0%
TOTAL Consumer	4,999	4,934	-1.3%	+1.2%	-0.8%
Professional	726	730	+0.5%	-7.9%	-4.1%
Groupe SEB	5,725	5,664	-1.1%	+0.0%	-1.2%



### Glossary

#### On a like-for-like basis (LFL) - Organic

The amounts and growth rates at constant (or organic) exchange rates and consolidation scope in a given year compared with the previous year are calculated:

- → using the average exchange rates of the previous year for the period in consideration (year, half year, quarter)
- → on the basis of the scope of consolidation of the previous year.

This calculation is made primarily for sales and Operating Result from Activity.

#### Operating Result from Activity (ORfA)

Operating Result from Activity (ORfA) is Groupe SEB's main performance indicator. It corresponds to sales minus operating costs, i.e. the cost of sales, innovation expenditure (R&D, strategic marketing and design), advertising, operational marketing as well as distribution and administrative expenses. ORfA does not include discretionary and non-discretionary profitsharing or other non-recurring operating income and expense.

#### Loyalty program (LP)

These programs, run by distribution retailers, consist in offering promotional offers on a product category to loyal consumers who have made a series of purchases within a short period of time. These promotional programs allow retailers to boost footfall in their stores and our consumers to access our products at preferential prices.

#### Sell-in (sales)

Sales made to our customers (retailers).

#### Sell-out (resales)

Sales made by retailers to consumers.

#### **Adjusted EBITDA**

Adjusted EBITDA is equal to Operating Result from Activity minus discretionary and non-discretionary profit-sharing, to which are added operating depreciation and amortization

#### Free cash flow

Free cash flow corresponds to adjusted EBITDA, after accounting changes in operating working capital, recurring capital expenditure (CAPEX), taxes and financial expenses, and other non-operating items.

#### Net financial debt

This term refers to all recurring and non-recurring financial debt minus cash and cash equivalents, as well as derivative instruments linked to Group financing. It also includes financial debt from application of the IFRS 16 standard "Leases" in addition to short-term investments with no risk of a substantial change in value but with maturities of over three months.



## Agenda

### **Events - 2026**

25 February   pre-market	2025 Sales and results
23 April   after market closes	Q1 2026 Sales and financial data
12 May   2:30 p.m.	Annual General Meeting
22 July   after market closes	H1 2026 Sales and results
22 October   after market closes	Nine-month 2026 Sales and financial data



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