

SEB S.A. ANNUAL COMBINED GENERAL MEETING OF MAY, 12th 2026 Result of the vote on the resolutions presented to the General Meeting

	OGM	EGM
Quantity of shares with voting rights	54 733 963	54 733 963
Quantity of voting rights	78 958 006	78 958 006
Quantity of shareholders present, represented or having voted by correspondence	4 068	4 066
Quantity of shares present, represented or having voted by correspondence	39 034 094	38 967 511
Quorum	71.32%	71.19%
Quantity of voting rights present, represented or having voted by correspondence	61 660 341	61 529 698
% of voting rights	78.09%	77.93%

		% For	% Against	Votes "For"	Votes "Against"	Abstention or blank votes	
Ordinary annual general meeting							
1	Approval of the separate financial statements for the fiscal year ended 31 December 2025.	Adopted	99.96%	0.04%	61 618 722	21 724	19 895
2	Approval of the consolidated financial statements for the fiscal year ended 31 December 2025.	Adopted	99.99%	0.01%	61 634 534	6 026	19 781
3	Allocation of the result for the fiscal year ended 31 December 2025 and setting of the dividend.	Adopted	83.13%	16.87%	50 361 277	10 218 940	1 080 124
4	Reappointment of BPIFRANCE INVESTISSEMENT, represented by Adeline Lemaire, as a director.	Adopted	98.40%	1.60%	60 618 050	986 798	55 493
5	Appointment of William Gairard, as a director, following his resignation to facilitate the staggering of directors' terms of office.	Adopted	88.47%	11.53%	54 530 732	7 105 913	23 696
6	Appointment of Thierry Lescure, as a director, following his resignation to facilitate the staggering of directors' terms of office.	Adopted	90.19%	9.81%	55 590 296	6 049 240	20 805
7	Approval of information about the remuneration of all executive officers referred to in Article L. 22-10-9 I of the French Commercial Code.	Adopted	96.72%	3.28%	58 376 397	1 981 644	1 302 300
8	Approval of fixed, variable and exceptional components of the total remuneration and benefits of all kinds, paid or allocated for the 2025 fiscal year to Thierry de La Tour d'Artaise.	Adopted	76.41%	23.59%	44 725 311	13 810 676	3 124 354
9	Approval of fixed, variable and exceptional components of the total remuneration and benefits of all kinds paid or allocated for the 2025 fiscal year to Stanislas de Gramont.	Adopted	78.26%	21.74%	45 904 987	12 755 005	3 000 349
10	Approval of the remuneration policy for the Chairman of the Board of Directors for the 2026 fiscal year.	Adopted	82.41%	17.59%	48 268 062	10 303 864	3 088 415
11	Approval of the remuneration policy for the Chief Executive Officer for the 2026 fiscal year.	Adopted	82.47%	17.53%	48 401 205	10 289 378	2 969 758
12	Approval of the remuneration policy for directors for the 2026 fiscal year.	Adopted	85.12%	14.88%	51 305 801	8 967 951	1 386 589
13	Authorization to be granted to the Board of Directors for the company to buyback its own shares.	Adopted	77.75%	22.25%	47 929 470	13 714 178	16 693
B	Setting of the total annual remuneration of Directors	Rejected	19.25%	80.75%	10 717 314	44 971 093	5 971 934
Extraordinary annual general meeting							
14	Authorization to be granted to the Board of Directors enabling the company to cancel its own shares.	Adopted	99.24%	0.76%	61 018 241	465 086	46 371
15	Delegation of authority granted to the Board of Directors to increase the share capital by issuing ordinary shares and/or share equivalents and/or debt securities, with pre-emption rights.	Adopted	86.58%	13.42%	53 229 526	8 252 047	48 125
16	Delegation of authority granted to the Board of Directors to issue ordinary shares and/or share equivalents and/or debt securities, with waiving of pre-emption rights in the course of a public offering other than those mentioned in Article L. 411-2, 1° of the Monetary and Financial Code.	Adopted	83.57%	16.43%	51 139 896	10 057 054	332 748
17	Delegation of authority granted to the Board of Directors to issue ordinary shares and/or share equivalents and/or debt securities, with waiving of pre-emption rights as part of an offering governed by Article L. 411-2,1° of the French Monetary and Financial Code.	Adopted	83.30%	16.70%	50 978 609	10 218 745	332 344
18	Delegation of powers to the Board of Directors to increase the company's share capital, without pre-emptive subscription rights, by issuing shares and/or securities giving immediate or future access to the company's share capital, in consideration for contributions in kind made to the company.	Adopted	85.18%	14.82%	52 390 192	9 114 271	25 235
19	Blanket ceiling on financial authorizations.	Adopted	97.89%	2.11%	59 901 983	1 288 208	339 507
20	Delegation of authority to be granted to the Board of Directors to increase the share capital by capitalizing retained earnings, profit, premiums or other items that may be capitalized.	Adopted	99.88%	0.12%	61 115 330	71 195	343 173
21	Authorization to be granted to the Board of Directors to grant performance shares.	Adopted	96.66%	3.34%	59 164 743	2 044 497	320 458
22	Delegation of authority granted to the Board of Directors to carry out share capital increases restricted to members of a company or Group Savings Scheme and/or sales of reserved shares with waiver of pre-emption rights.	Adopted	99.45%	0.55%	60 860 430	339 147	330 121
23	Amendment of Article 16 of the bylaws	Adopted	97.82%	2.18%	59 857 711	1 331 859	340 128
24	Powers to carry out formalities.	Adopted	99.94%	0.06%	61 470 136	35 119	24 443