

FIRST-HALF 2020 SALES AND RESULTS

Ecully | July 23, 2020

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FIRST-HALF 2020 SALES AND RESULTS

NOTE

This presentation may contain certain forward-looking statements regarding Groupe SEB's activity, results and financial situation. These forecasts are based on assumptions which seem reasonable at this stage, but which depend on external factors including trends in commodity prices, exchange rates, the economic environment, demand in the Group's large markets and the impact of new product launches by competitors.

As a result of these uncertainties, Groupe SEB cannot be held liable for potential variance on its current forecasts, which result from unexpected events or unforeseeable developments.

The factors which could considerably influence Groupe SEB's economic and financial result are presented in the Annual Financial Report and Universal Registration Document filed with the Autorité des Marchés Financiers, the French financial markets authority.



1. Introduction

- 2. H1 2020 activity
- **3.** Outlook
- 4. Appendixes









First-half 2020 sales











LFL changes



Key figures at end-June 2020





The Group adapted and continued its projects





Unprecedented health and economic crisis





Significantly impacting retail...

Half-year openings / closures trends

Channel	2019 weight	JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE
Mass retail*	18%						
E-Commerce*	24%						
Specialists	16%						
Traditional & others	25%						
Group retail	6%						
B2B	11%						

*Priority given to essential products (mid-March to May)



...and our industrial base

- Temporary closures of our sites (up to 25 sites closed simultaneously)
- Preserving supply chain's flexibility during crisis
- Production sites restart activities
 - Social distancing between workstations
 - Personal Protective Equipment
 - Methods and processes reviewed



PROJECTS CONTINUED

GROUPE



WMF competitiveness plan: update



- July 2019 → Announcement of WMF competitiveness plan
 - September 2019: start of negotiations with employee representatives
 - May 2020: signature of an agreement
- Headcount reduction plan for support functions
 - 312 positions targeted, o/w 237 by end-2020
- Cookware production to be transferred from Geislingen to Selongey (France) and Omegna (Italy) in October 2020
 - -150 positions
 - Improved industrial competitiveness and business profitability
- Centralization of warehousing activities for WMF Consumer at Dornstadt
 - Completed end-June 2020



Active liquidity management continued

- New €500m bond issue
 - 5-year term (maturing June 16, 2025)
 - Rate: 1.375%

- Renegotiated our syndicated credit line of €960m
 - Extended for 12 months \rightarrow 31/07/2022
 - +6 optional months → 31/01/2023
 - Undrawn to date

Permanent securing of refinancing

Average debt maturity extended

Attractive financing conditions guaranteed



Groupe SEB showed solidarity to fight COVID-19

Leveraged industrial expertise

Industrialized rollout of artificial ventilator, MakAir, at an affordable price with specific focus on treating COVID-19

- Donated masks, gloves and other products
- Launched many local initiatives
- Donation of paid leave in France
 400 paid leave days donated by employees
 + 400 complementary days matched by the Group
- Reduced top management's compensation





Storebound: a successful scale-up in the US thanks to digital



- Start-up created in 2010
 - → 1-million Instagram followers
 - Consumer-centric approach
 - Strong retail expertise

A successful scale-up, leveraging digital technologies

- 2019 sales: ~ \$90m
- Key brand: Dash, a brand with a huge millenial following
- In-house development of products, with production and logistics outsourced,
- Complementary business model
 Consumer business



SEB ALLIANCE

Stakes in new, green businesses





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EMSA GARDEN BOEHRINGER





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Change in sales - H1 2019 \rightarrow 2020

In €m





Currency impact on H1 2020 sales





A bumpy road for sales in H1 20



Organic sales growth (% vs. 2019)



H1 2020 sales, LFL - Consumer





Focus Consumer – EMEA H1 sales: 1,272 M€

Growth vs LY %	Q1 2020 LFL	Q2 2020 LFL	H1 2020 LFL	H1 2020 as reported
Western Europe	-14.7%	-8.3%	-11.5%	-11.4%
Other EMEA countries	+1.0%	-5.2%	-1.9%	-3.0%

- Contrasting situations: Eurasia less impacted than Western Europe
- Robust online sales momentum: c.+45% in H1*
- Gradual store re-openings as of May
 - ➔ Retail inventories rebuilt in June
- Sales' strong volatility: lowest point in April (-50%) vs. recovery in June (+45%)





Focus Consumer – Americas H1 sales: 298 M€

Growth vs LY %	Q1 2020 LFL	Q2 2020 LFL	H1 2020 LFL	H1 2020 as reported
North America	-7.2%	-6.7%	-6.9%	-6.6%
South America	-10.9%	-35.3%	-23.7%	-35.9%

- Health crisis still critical
- Rebound in NAFTA driven by the US and boosted by consumer stimulus plans
- Decline in South America sales, Brazil hardest hit
- Business uptick in Columbia in June





Focus Consumer – Asia H1 sales: 1,039 M€

Growth vs LY %	Q1 2020 LFL	Q2 2020 LFL	H1 2020 LFL	H1 2020 as reported
China	-32.4%	+10.2%	-14.4%	-15.3%
Other Asian countries	-1.5%	-0.3%	-0.9%	+0.1%

- China's performance driven by SDA and e-commerce
- Cookware impacted by extended closure of Wuhan site
- Excellent Supor performance at mid-year festival: Sales **+64%**
- Mixed picture in other Asian countries:
 - → Japan: Q2 decline public health state of emergency
 - South Korea: positive Q2 performance product and e-commerce momentum





Growth vs LY %	Q1 2020 LFL	Q2 2020 LFL	H1 2020 LFL		020 as orted
Professional	-9.7%	-43.4%	-27.6%	-2	21.7%



- High PCM comparatives
- Closure of most hotels, restaurants, cafés as of March
- Postponement of investments, postponed or reduced orders





Different impacts per product line





Continued digital breakthroughs

Increased weight of online in H1 sales

- Supor: ~60% of sales (vs. 45% in H1 2019)
- US: 40% of sales (+10 points)
- EMEA: ~30% of sales (+10 points)*





Record sales for Supor at "618" Shopping festival



- Sales +64%
- Cookware: No. 1 in 10 categories
- Thermospot: 380 million views on TikTok
- Livestreaming: sales > RMB 80m







Operating Result from Activity (ORfA)

In €m	2019	2020	Δ	ΔLFL
Sales	3,337	2,914	-12.7%	-12.6%
ORfA	230	103	-55.0%	-45.7%
Op. margin	6.9%	3.5%	-3.3 pts	-2.6 pts



ORfA breakdown for H1 2020 vs 2019





From ORfA to net profit

In €m	2019	2020
Operating Result from Activity (ORfA)	230	103
Discretionary and non-discretionary profit-sharing	(9)	(5)
Other operating income and expense	(8)	(40)
Operating profit	213	58
Net financial expense	(46)	(29)
Тах	(40)	(7)
Non-controlling interests	(27)	(19)
Net profit	100	3



Simplified balance sheet

In €m	30/06/2019	31/12/2019	30/06/2020
Tangible fixed assets	4,162	4,263	4,200
Operating WCR	1,367	1,215	1,168
Total assets to be financed	5,529	5,478	5,368
Equity	2,323	2,628	2,499
Provisions	417	423	424
Other current assets and liabilities	361	430	360
Net financial debt	2,428	1,997	2,085
Total financing	5,529	5,478	5,368










Healthy and well-balanced financials



*Excl. IFRS 16 and others

- Diversified sources of financing (Bonds, Schuldschein, ORNAE, NEU MTN, NEU CP, etc.)
- No financial covenants
- New €500m bond issue, matures in 2025
- Maturity extension of the syndicated credit line

As of June 30, 2020





- Unusual H1-2020: health and economic crisis
- H1 traditionally not representative of full year
- Better-than-expected Q2
- Uncertainty prevails on exit from the crisis:
 - Clouded visibility for Consumer activity
 - Professional Coffee activity likely impacted for FY 2020
- Impossible to quantify full-year impacts of COVID-19 for now
 - Raw materials expected to have a slightly positive impact on ORfA
 - FX impact expected to range between € -70m / -90m on ORfA
 - Sales and ORfA expected significantly down



APPENDIXES

04



H1 sales

А

In €m		H1 2019	H1 2020	As reported	Like-for- like	Q2 2020 LFL
	EMEA	1,401	1,272	-9.2%	-9.0%	-7.5%
EMEA	Western Europe	1,033	915	-11.4%	-11.5%	-8.3%
	Other countries	368	357	-3.0%	-1.9%	-5.2%
_	AMERICAS	362	298	-17.8%	-13.3%	-17.4%
AMERICAS	North America	224	209	-6.6%	-6.9%	-6.7%
	South America	138	89	-35.9%	-23.7%	-35.3%
	ASIA	1,182	1,039	-12.1%	-11.6%	+7.6%
ASIA	China	938	794	-15.3%	-14.4%	+10.2%
	Other countries	244	245	+0.1%	-0.9%	-0.3%
	TOTAL Consumer	2,946	2,608	-11.4%	-10.6%	-3.2%
	Professional	391	306	-21.7%	-27.6%	-43.4%
	Groupe SEB	3,337	2,914	-12.7%	-12.6%	-8.4%

% based on non-rounded figures



Q1 sales

In €m		Q1 2019	Q1 2020	As reported	LFL
	EMEA	711	641	-9.9%	-10.4%
EMEA	Western Europe	519	443	-14.6%	-14.7%
	Other countries	192	198	+2.6%	+1.0%
	AMERICAS	169	149	-11.7%	-8.6%
AMERICAS	North America	103	97	-5.2%	-7.2%
	South America	66	52	-21.9%	-10.9%
	ASIA	659	482	-26.8%	-26.9%
ASIA	China	541	365	-32.6%	-32.4%
	Other countries	118	117	-0.2%	-1.5%
	TOTAL Consumer	1,539	1,272	-17.4%	-17.3%
	Professional	183	182	-0.7%	-9.7%
	Groupe SEB	1,722	1,454	-15.6%	-16.5%

% based on non-rounded figures



Q2 sales

In €m		Q2 2019	Q2 2020	As reported	LFL
	EMEA	690	631	-8.5%	-7.5%
EMEA	Western Europe	515	472	-8.3%	-8.3%
	Other countries	175	159	-9.2%	-5.2%
	AMERICAS	194	149	-23.1%	-17.4%
AMERICAS	North America	121	112	-7.8%	-6.7%
	South America	73	37	-48.6%	-35.3%
	ASIA	523	556	+6.4%	+7.6%
ASIA	China	396	429	+8.3%	+10.2%
	Other countries	127	127	+0.4%	-0.3%
	TOTAL Consumer	1,407	1,336	-5.0%	-3.2%
	Professional	208	124	-40.3%	-43.4%
	Groupe SEB	1,615	1,460	-9.5%	-8.4%

% based on non-rounded figures



H1 2020 sales by region





Glossary

On a like-for-like basis (LFL) – Organic

The amounts and growth rates at constant exchange rates and consolidation scope in a given year compared with the previous year are calculated:

- using the average exchange rates of the previous year for the period in consideration (year, half-year, quarter);
- on the basis of the scope of consolidation of the previous year.

This calculation is made primarily for sales and Operating Result from Activity.

Free cash flow

Free cash flow corresponds to the "cash from operating activities" item in the consolidated cash flow statement, adjusted for non-recurring transactions with an impact on the Group's net debt (for example, cash outflows related to restructuring) and after taking account of recurring investment (CAPEX).

Net financial debt

This term refers to all recurring and non-recurring financial debt minus cash and cash equivalents, as well as derivative instruments linked to Group financing. It also includes debt from application of the IFRS 16 standard "Leases" in addition to short-term investments with no risk of a substantial change in value but with maturities of over three months.

Adjusted EBITDA

Adjusted EBITDA is equal to Operating Result from Activity minus discretionary and non-discretionary profit-sharing, to which are added operating depreciation and amortization. Net debt - Net (financial) debt

Loyalty program (LP)

These programs, run by distribution retailers, consist in offering promotional offers on a product category to loyal consumers who have made a series of purchases within a short period of time. These promotional programs allow distributors to boost footfall in their stores and our consumers to access our products at more attractive prices.

SDA

Small Domestic Appliances: Kitchen Electrics, Home and Personal Care.

Operating Result from Activity (ORfA)

Operating Result from Activity (ORfA) is Groupe SEB's main performance indicator. It corresponds to sales minus operating expenses, i.e. the cost of sales, innovation expenditure (R&D, strategic marketing and design), advertising, operational marketing as well as sales and marketing expenses. ORfA does not include discretionary and nondiscretionary profit-sharing or other non-recurring operating income and expense.



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A I N



Next key date

October 26 | after market closes

9-month 2020 sales and financial data

AGENDA

48 23/07/2020 • First-half 2020 sales and results