

## GROUPE SEB PRESENTATION

September 2020





#### NOTE

This presentation may contain certain forward-looking statements regarding Groupe SEB's activity, results and financial situation. These forecasts are based on assumptions which seem reasonable at this stage, but which depend on external factors including trends in commodity prices, exchange rates, the economic environment, demand in the Group's large markets and the impact of new product launches by competitors.

As a result of these uncertainties, Groupe SEB cannot be held liable for potential variance on its current forecasts, which result from unexpected events or unforeseeable developments.

The factors which could considerably influence Groupe SEB's economic and financial result are presented in the Annual Financial Report and Registration Document filed with the *Autorité des Marchés Financiers*, the French Financial Markets Authority. The balance sheet and income statement included in this press release are excerpted from financial statements consolidated as of December 31, 2019 examined by SEB SA's Statutory Auditors and approved by the Group's Board of Directors, dated February 25, 2020.



- **1.** Groupe SEB in a nutshell
- **2.** Group Strategy and Positioning
- **3.** ESG: a committed Group
- **4.** 2019 overview
- 5. H1 2020 review
- 6. Outlook
- 7. Appendix





# GROUPE SEB



#### **2019 Key Figures**





## An extensive and diversified product offering

SMALL ELECTRIC APPLIANCES
KITCHEN ELECTRICS
HOME AND PERSONAL CARE

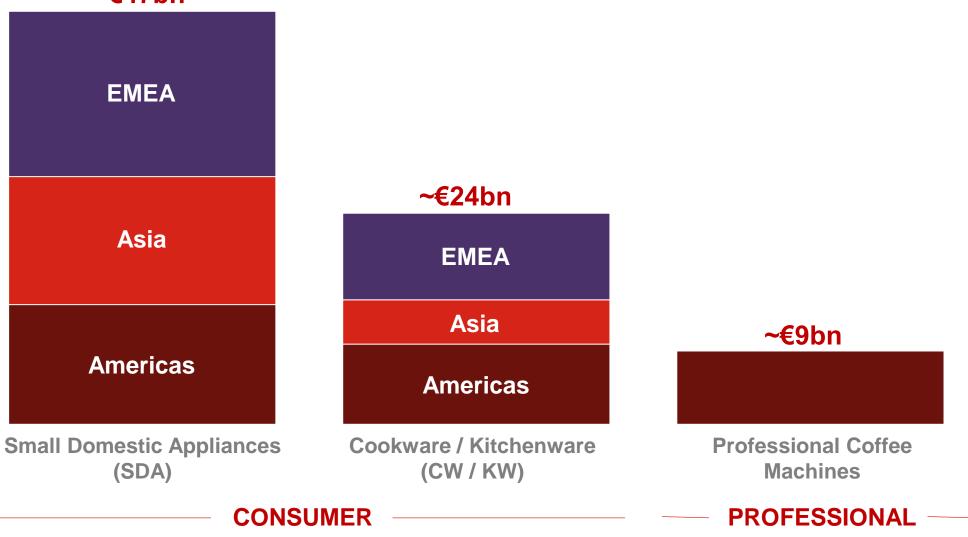






## Competing on a playfield of ~ €80bn

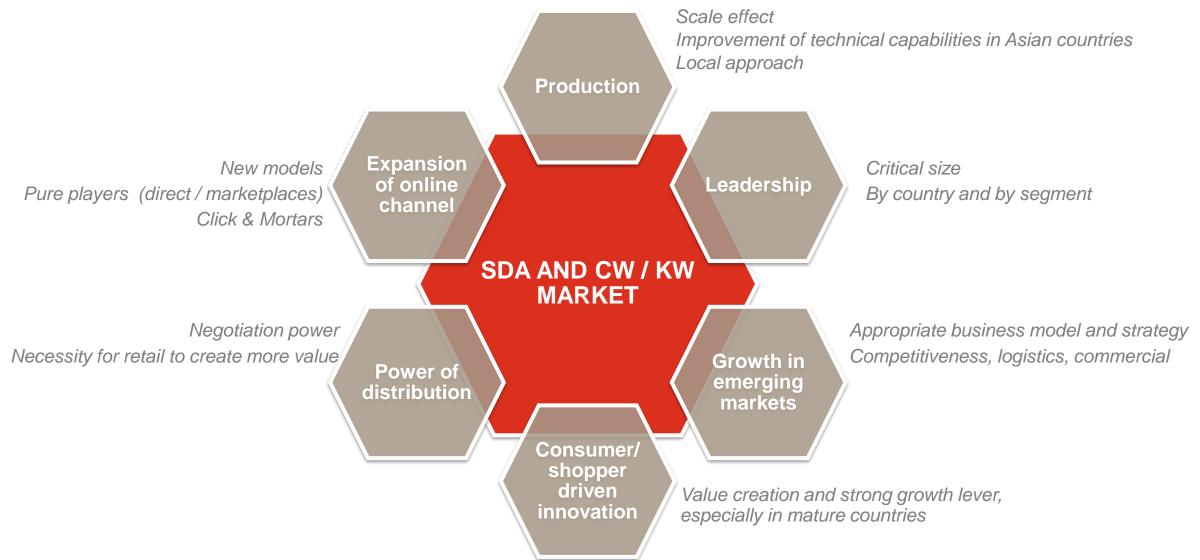
#### **~€47bn**



Addressed market size

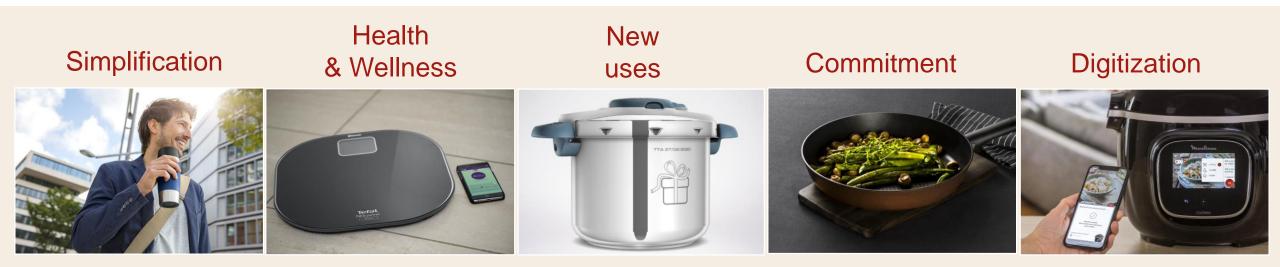
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## Main trends structuring our Consumer industry





## A consumer in constant transformation...



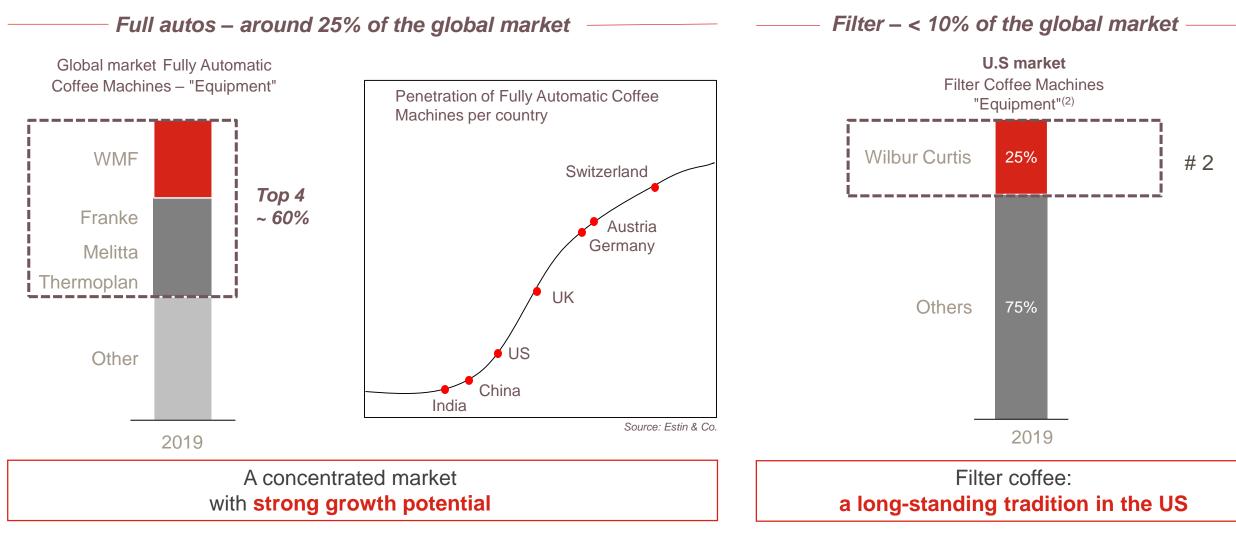
Ease of use, versatility and time saved Healthy eating and emphasizing home-made trend Personalized and multicultural experience A quest for meaning, naturalness, and circular economy

E-commerce, connections and communities

#### ... source of new opportunities for the Group



#### Professional coffee machines: major development drivers



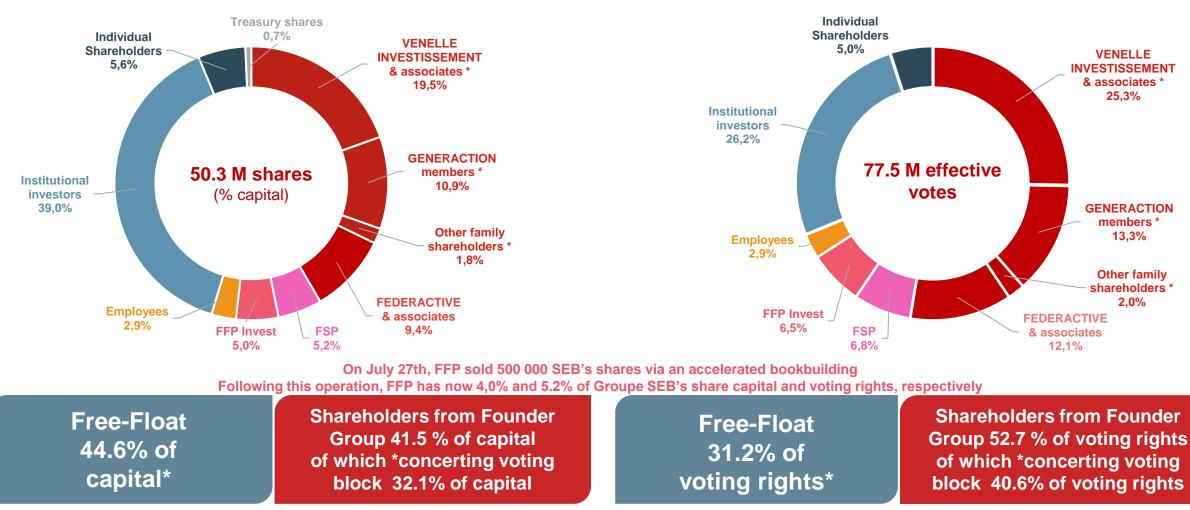
1) Including the "Equipment" and "Service" activities



### A stable shareholding base allowing long-term vision...

#### Structure of shareholding at 31/12/2019

Distribution of voting rights at 31/12/2019



\*Free Float at 45.6% and 32.2% of share capital and voting rights, respectively, following FFP operation



#### ... and a value-creation strategy

# Focus on growth

- Strength and complementarity of our brands
- **Product innovation**
- Multi-channel distribution strategy
- International expansion
- ➔ Organic and through acquisitions

# Strengthen our competitiveness

#### International industrial footprint

- Mature countries
- Emerging countries

#### Lean structure

#### Long-term commitment on ESG values



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## GROUP STRATEGY AND POSITIONING

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## **Relevance of our balanced business model**

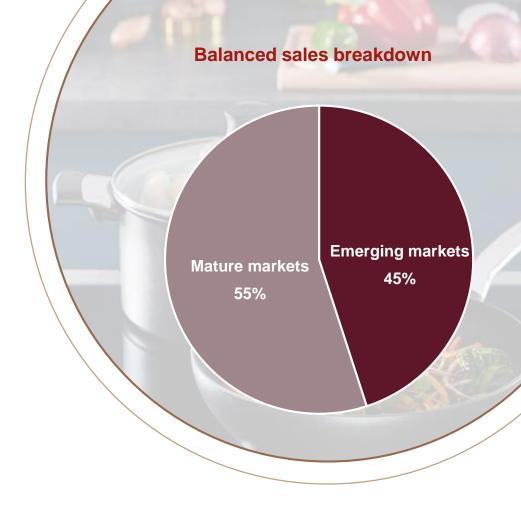




#### A global balanced presence



- Unrivalled global footprint, strong local positions
  - $\checkmark~$  3⁄4 of sales in countries where we are #1 or #2
  - ✓ Increased critical mass across countries
- Long-term growth enablers
  - ✓ Mature markets → Renewal, premiumization
  - ✓ Emerging markets → Growth of middle classes (+14% LFL sales CAGR since 2016)
- Pool of fast-growing countries
- Acquisitions as an additional catalyst
- Worldwide industrial footprint



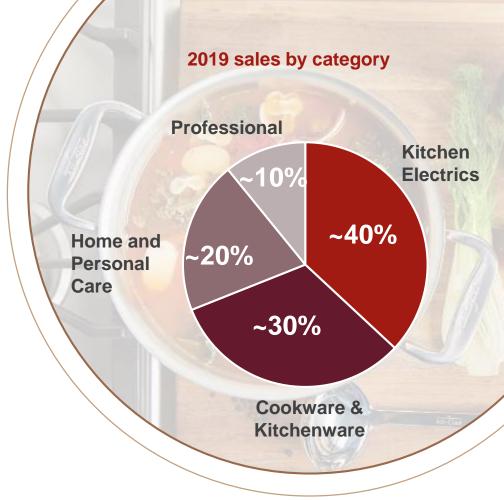


## A presence on numerous product categories...

- 2
- Global leader in Cookware, Kitchen Electrics and Linen care

✓ Growing steadily in all Consumer categories

- Global leader in Professional Coffee (automatic espresso machines): growth and expanding global reach
  - ✓ Sales CAGR +16% LFL in 3 years
  - $\checkmark\,$  Key milestones in the US and China
  - ✓ Acquisitions 2019: Wilbur Curtis and Krampouz





#### ...and a capacity to reinvent ourselves constantly

- Creating new product opportunities by leveraging:
  - ✓ Technological developments and consumer trends
  - ✓ Our innovation capabilities
  - ✓ Targeted external growth acquisitions
- Constantly speeding-up road-to-market and optimizing the Consumer journey
- Driving the circular economy
- Investing in disruptive technologies through SEB Alliance



**Versatile Vacuum Cleaners** 



#### A constant focus on innovation





#### A unique brand portfolio...

3

- Strong, diversified and complementary brands
  - ✓ Consumer, global and regional
  - ✓ Premium
  - ✓ Professional
- Organized on platforms
- Responsible and inspiring brands



ALL-CLAD I ARNO I ASIAVINA I CALOR I CLOCK I DASH I EMSA HEPP I IMUSA I KAISER I KRAMPOUZ | KRUPS I LAGOSTINA I MAHARAJA WHITELINE I MIRRO | MOULINEX I OBH NORDICA I PANEX I ROCHEDO I ROWENTA I SAMURAI I SCHAERER I SEB I SILIT I SUPOR I TEFAL I T-FAL I UMCO I WEAREVER I WILBUR CURTIS | WMF



#### ...and strong local roots

3

- Emblematic local brands appealing to consumers in their day-to-day lives for 3 generations
  - ✓ Heritage and credibility
  - ✓ Average age of our brands: 85 years old
- Supported by local brand ambassadors
  - ✓ Chefs, influencers, communities of consumers, etc.
- Stakeholders in society:
  - ✓ Imusa: "Tinteros Day" in Colombia
  - ✓ Supor: Financing the construction of schools in China
  - ✓ France: Moulinex "Malin" initiative

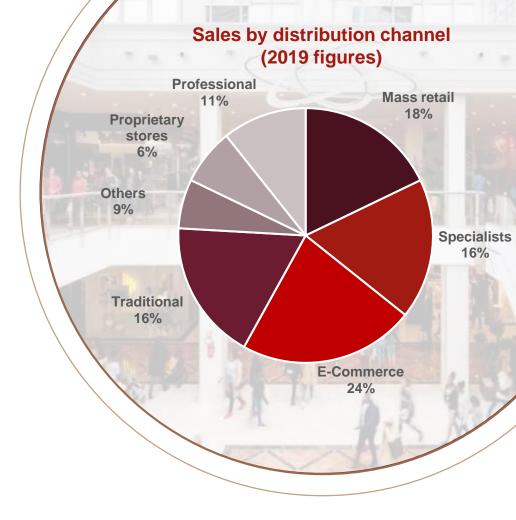






## A multi-channel approach...

- Coverage of all distribution channels
  - ✓ Accessing all consumers
  - ✓ Adapting to local habits
- Long-term partnerships with retailers
  - ✓ Execution, category management, merchandising
  - ✓ Specific sales offers, LPs





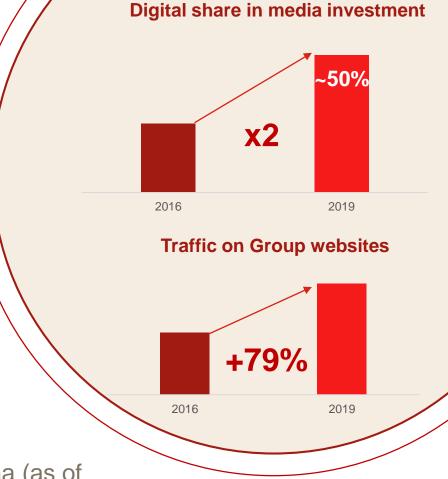
## ...and an increased proximity with end-consumers

4

- Targeted digital approaches
  - ✓ E-Commerce
  - ✓ Digital investments
  - ✓ Direct relationship with Consumers (CRM)
  - ✓ Communities & apps

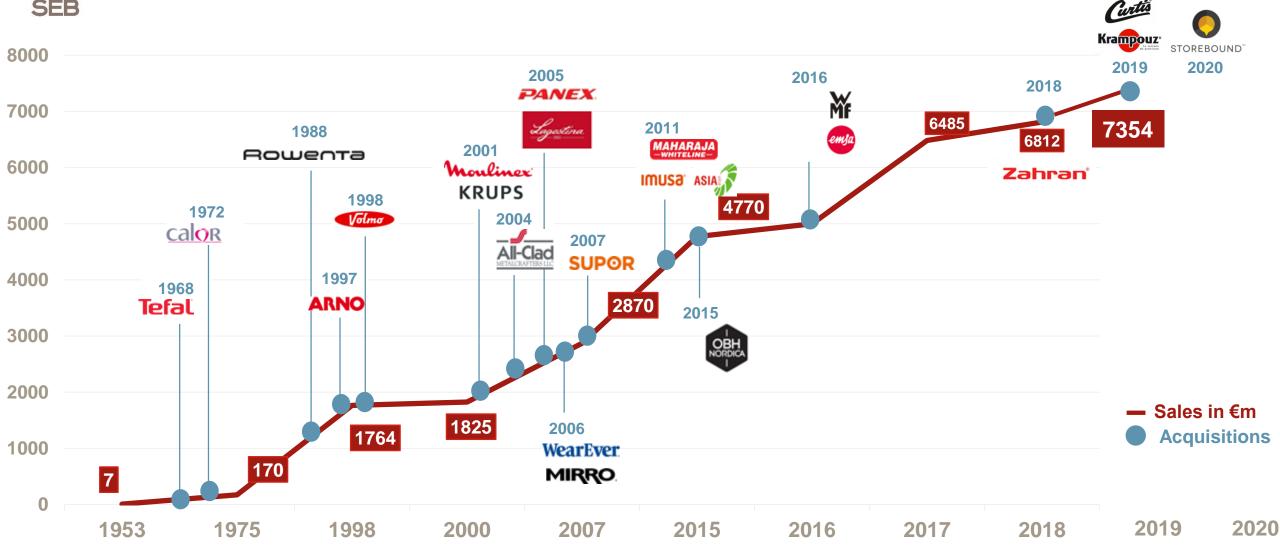
#### Direct approaches

- ✓ Group Retail = 1,345 stores o/w 730 Supor Lifestores in China (as of end-2019)
  - → +135 vs. 2016
- ✓ "Online DTC" development



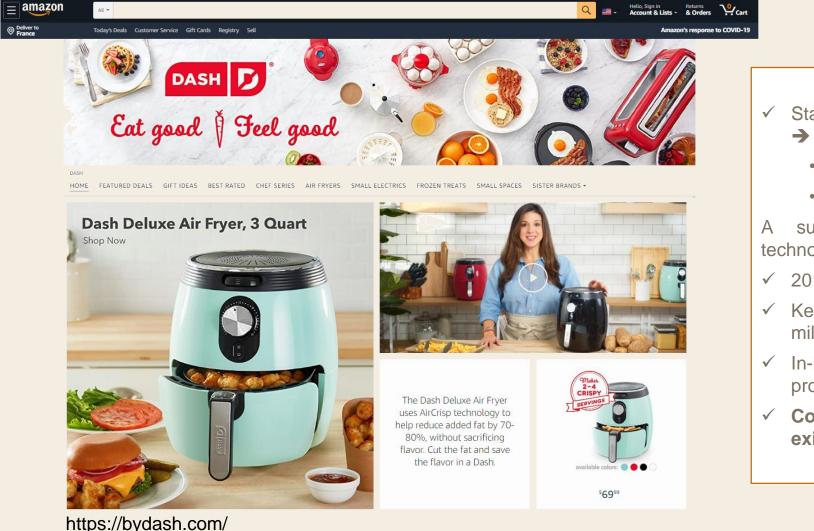
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### Acquisitions as an additional catalyst, on top of LFL growth





## Acquisition of Storebound in H1-2020: a successful scale-up in the US thanks to digital



- ✓ Start-up created in 2010
  - → 1-million Instagram followers
    - Consumer-centric approach
    - Strong retail expertise

A successful scale-up, leveraging digital technologies

- ✓ 2019 sales: ~ \$90m
- ✓ Key brand: Dash, a brand with a huge millenial following
- ✓ In-house development of products, with production and logistics outsourced,
- Complementary business model with our existing Consumer business



#### **Investments by SEB Alliance in H1 2020** New, green businesses







## Group competitiveness based on a worldwide industrial footprint





# A committed group



#### Sustainable development pillars



Empower our customers to have sustainable livings with our products and services



Demonstrate daily our respect for everyone and our utility to society

- Ethics
- Human resources
- Philantropy



Make healthy and tasty homemade food that is accessible to everyone

- Homemade
- Healthy
- Sustainable



Help everyone to live better in a healthy home, regardless of their age and health

- Better indoor quality
- Good design



Make our products and services part of the circular economy

- Repairable
- Recycling
- Give more than one life



Contribute to the fight vs climate change thanks to our low-carbon strategy

- Eco-design
- Eco-manufacturing
- Eco-logistic

#### **People matter**



- Code of ethics
- Responsible purchasing
- Audits





- Social protection floor :
- ✓ Death benefit
- ✓ Medical plan
- ✓ Parenthood
- Health & safety



## Philanthropy

- Fight against exclusion:
  > 400 projects aiming for "a better life for all"
- Employees commitment:
  - Charity week & days
  - •Mentoring, team buildings...





## **Cooking for good**

#### Homemade

- Help families in difficulty to improve the diet of their children from 0 to 3 years old
  - 2019: 15.000 families
  - Goal for 2022: 160.000 families
  - **Private sales** with discounted products

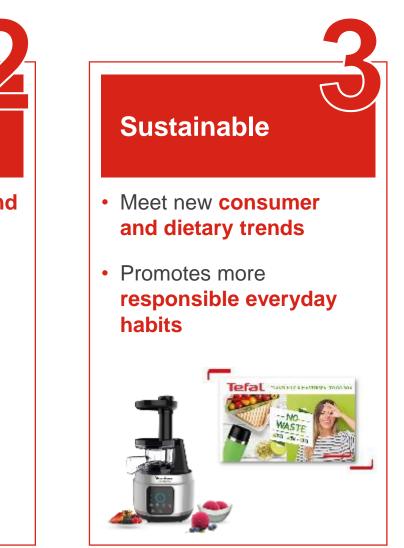


#### Healthy

 Creation of a Healthy and sustainable recipe Charter



 Develop new solutions to promote healthy & nutritive eating





#### **Better homelife**

#### **Better indoor quality**

#### Intense Pur Air & Clean & Steam

- Filters up to 99.95% of pollution and permanently destroys formaldehyde
- Clean & Steam range: clean floor without detergents: kills up to 99% of bacteria



#### **Good design**

#### • Improve the ergonomics of all products

• Permanent: one arm

Permanent Temporary Situational

• Temporary: arm injury



- Situational: baby in the arm
- Good practices (legibility, ergonomics and interaction, materials, sounds, colors...) in open source





#### **Circular revolution**

#### Repair

- 94% of electrical appliances are mainly repairable
- 40 000 spare parts references
- 6 200 repair center worldwide



### Recycling

- 1 000 000 pots & pans collected since 2012
- Eco-Respect range: in 100% recycled aluminum



#### Give more than one life

- Renting programs
- Recrafting
- Products donations





#### Act for the Climate



#### • Eco design politic :

- Durable & recyclable
- Energy efficiency or use of alternative materials

#### • Eco pack :

- 0 EPS
- 90% recycled carboard
- 0 plastic packaging



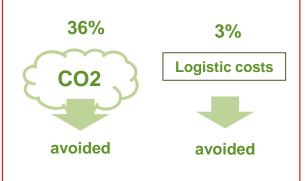
## Eco C manufacturing

- Eco innovative projects
- > 150 best practices
- Renewable energies in France, Egypt, Colombia and Brazil



#### Eco logistic

- Prioritizes non-road transport: transport by rail and river.
- In EMEA, **41%** of alternative journeys

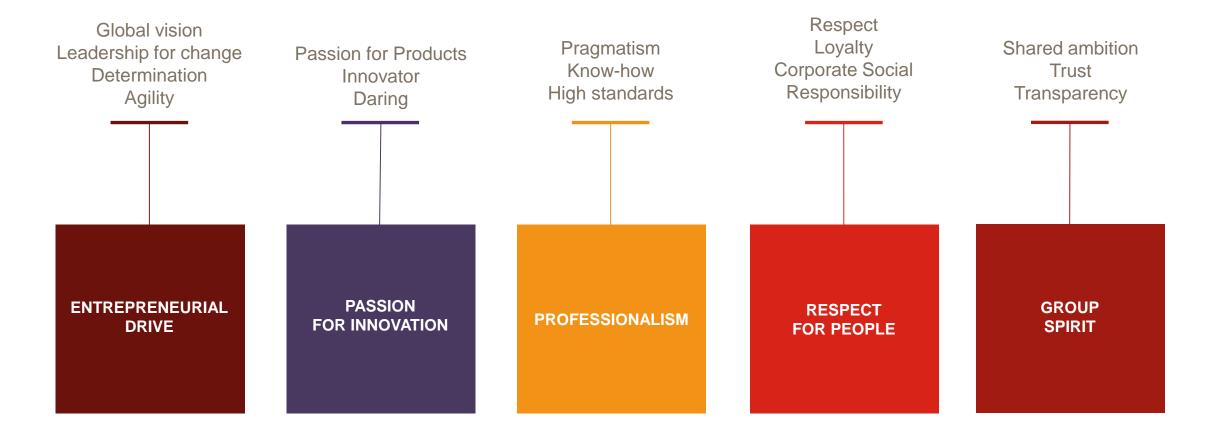




## **Groupe SEB Executive Committee**



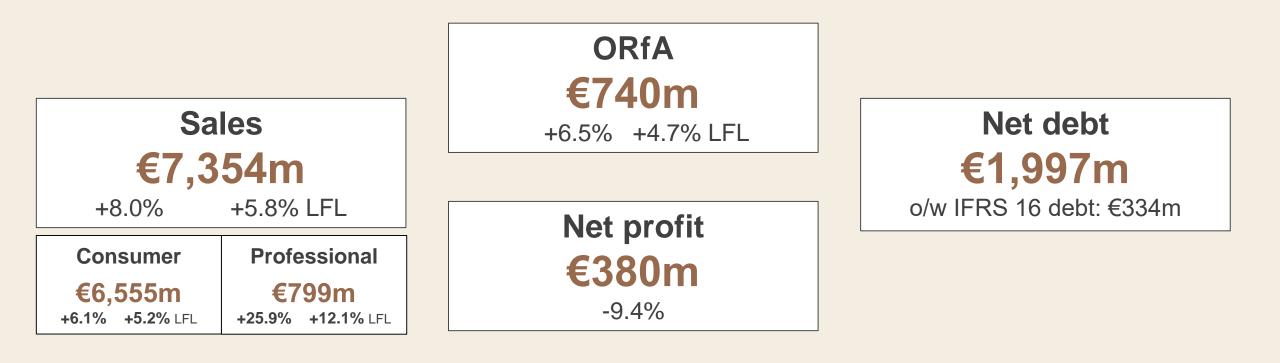








2019 financial key figures

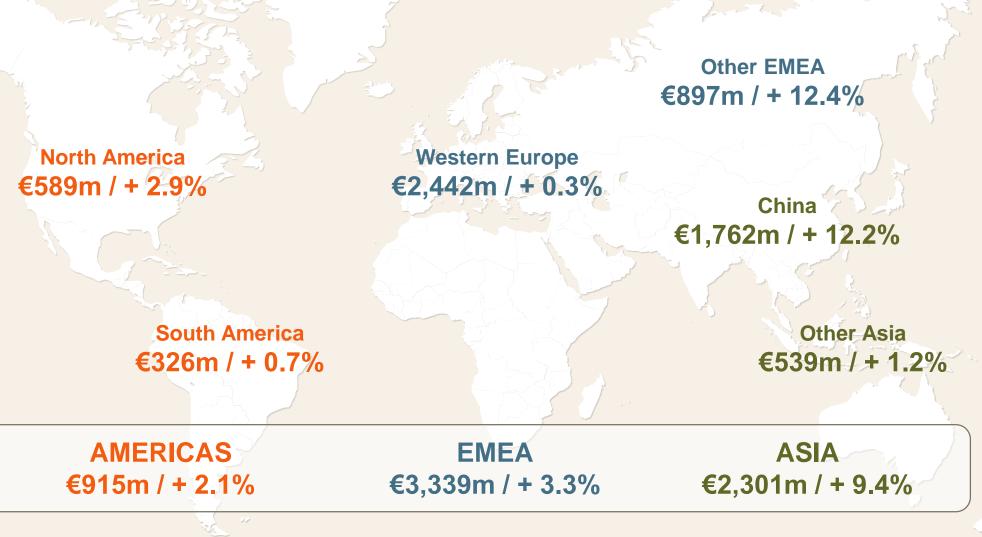


Dividend FY 2019 **1,43 €, - 1/3** vs dividend paid in 2019

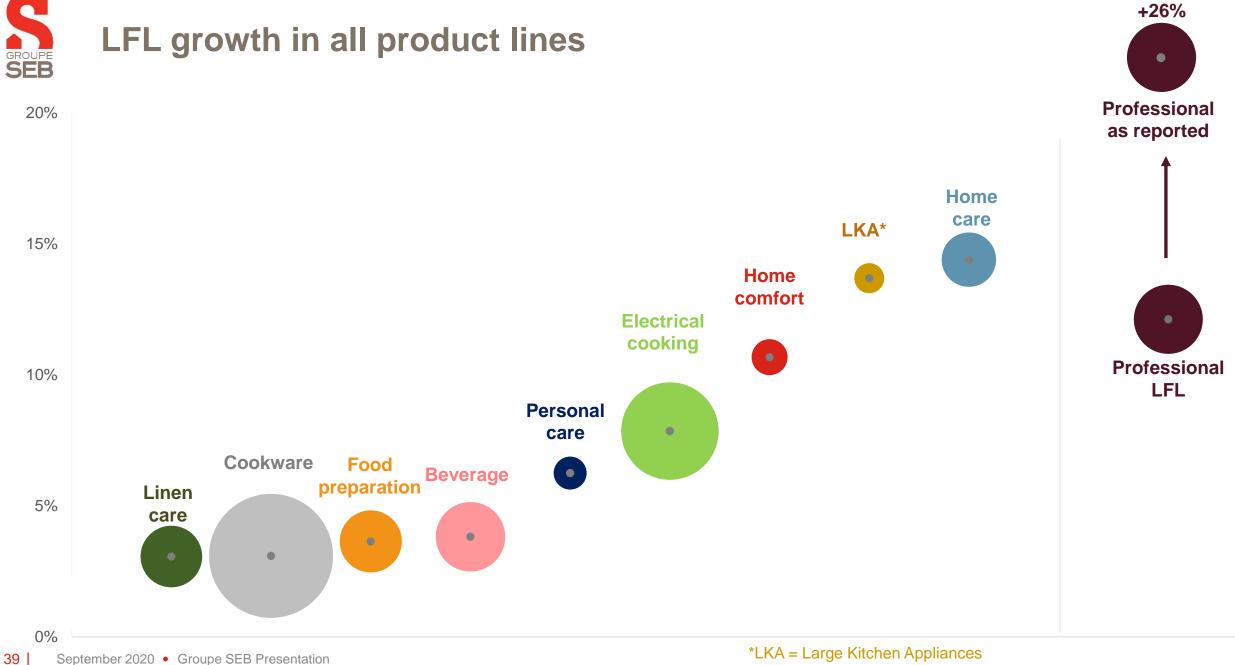
In accordance with AFEP's guidelines in the context of Covid-19 crisis



#### Like-for-like growth in all regions - Consumer





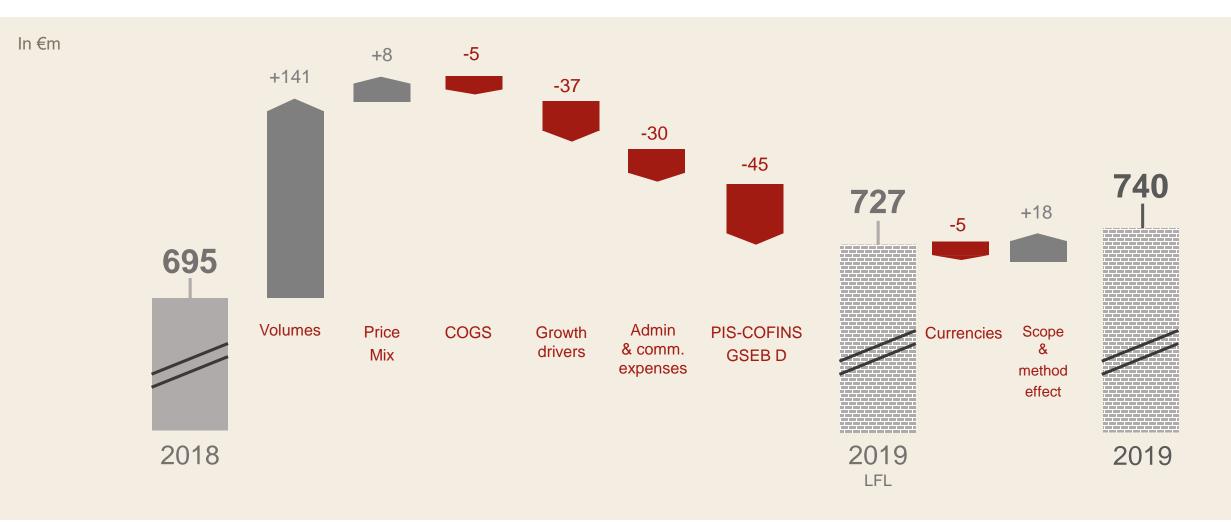




## **Operating Result from Activity (ORfA)**

In €m	2018	2019	Δ	ΔLFL
Sales	6,812	7,354	+8.0%	+5.8%
ORfA	695	740	+6.5%	+4.7%
Op. margin	10.2%	10.1%	-0.1%	-0.1%







# From ORfA to Net Profit

In €m	2018	2019	Δ%
<b>Operating Result from Activity (ORfA)</b>	695	740	+ 6,5 %
Discretionary and non-discretionary profit-sharing	(34)	(37)	
Other operating income and expense	(36)	(82)	
Operating profit	625	621	- 0,8 %
Net financial expense	(32)*	(61)**	
Tax	(131)	(131)	
Non-controlling interests	(43)	(49)	
Net profit	419	380	- 9,4 %

\*o/w €21m PIS-COFINS \*\*o/w €3m PIS-COFINS and (€15m) IFRS16



### Simplified balance sheet

In €m	31/12/2018	31/12/2019
Tangible fixed assets	3,578	4,263
Operating WCR	1,120	1,215
Total assets to be financed	4,698	5,478
Equity	2,307	2,628
Provisions	383	423
Other current assets and liabilities	430	430
Net debt	1,578	1,997*
Total financing	4,698	5,478

\*o/w €334m IFRS16 impact

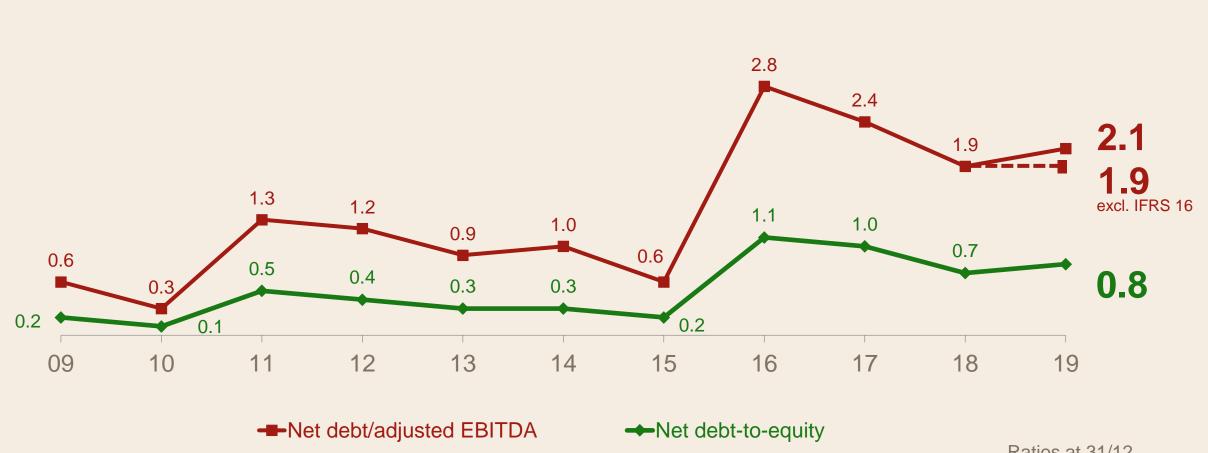


## Working Capital requirement evolution over 10 years





### **Financial ratios evolution over 10 years**



Ratios at 31/12



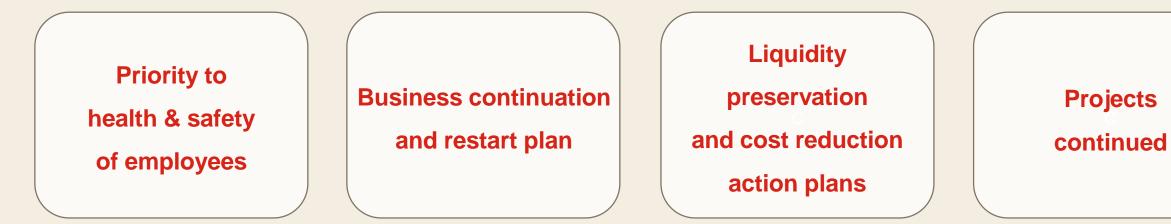
# H1 REVIEW: COVID-19 CONTEXT & GROUP PERFORMANCE

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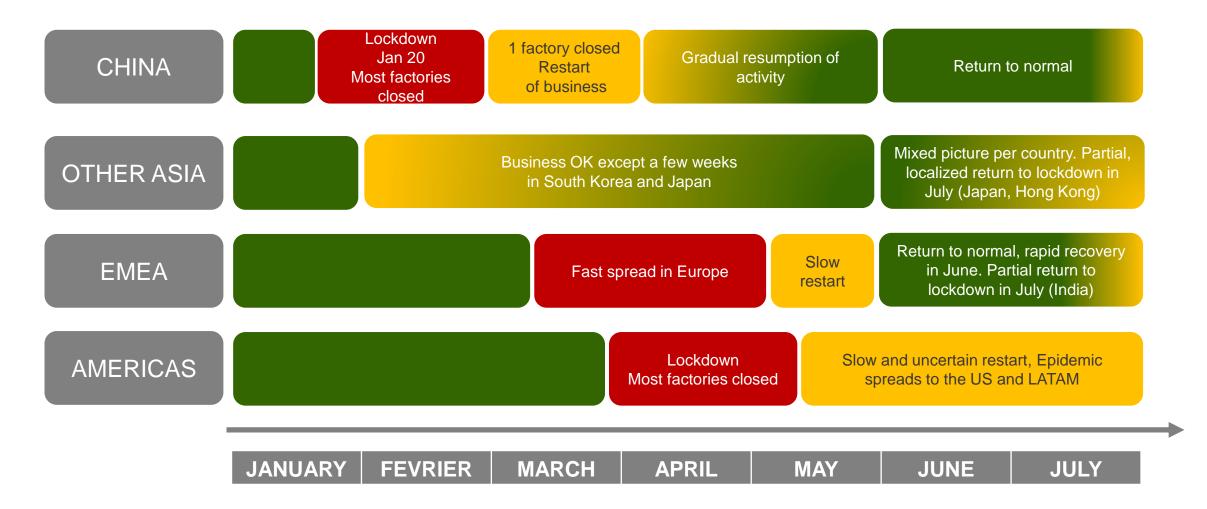
## The Group adapted and continued its projects



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### Unprecedented health and economic crisis...





## ...significantly impacting retail...

#### Half-year openings / closures trends

Channel	2019 weight	JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE
Mass retail*	18%						
E-Commerce*	24%						
Specialists	16%						
Traditional & others	25%						
Group retail	6%						
B2B	11%						

\*Priority given to essential products (mid-March to May)



### ...and our industrial base

- Temporary closures of our sites (up to 25 sites closed simultaneously)
- Preserving supply chain's flexibility during crisis
- Production sites restart activities
  - Social distancing between workstations
  - Personal Protective Equipment
  - Methods and processes reviewed





## WMF competitiveness plan: update



- July 2019 → Announcement of WMF competitiveness plan
  - September 2019: start of negotiations with employee representatives
  - May 2020: signature of an agreement
- Headcount reduction plan for support functions
  - 312 positions targeted, o/w 237 by end-2020
- Cookware production to be transferred from Geislingen to Selongey (France) and Omegna (Italy) in October 2020
  - -150 positions
  - Improved industrial competitiveness and business profitability
- Centralization of warehousing activities for WMF Consumer at Dornstadt
  - Completed end-June 2020



## **Continued active liquidity management**

- New €500m bond issue
  - 5-year term (maturing June 16, 2025)
  - Rate: 1.375%

- Renegotiated our syndicated credit line of €960m
  - Extended for 12 months → 31/07/2022
  - +6 optional months → 31/01/2023
  - Undrawn to date

**Permanent securing of refinancing** 

Average debt maturity extended

Attractive financing conditions guaranteed



## Groupe SEB's initiatives to fight COVID-19

#### Leveraged industrial expertise

Industrialized rollout of artificial ventilator, MakAir, at an affordable price with specific focus on treating COVID-19

- Donated masks, gloves and other products
- Launched many local initiatives
- Donation of paid leave in France
  400 paid leave days donated by employees
  + 400 complementary days matched by the Group
- Reduced top management's compensation





#### First-half 2020 sales



-10.6%

Q2: -3.2%

Sa	ales
€2,914r	<b>n</b> -12.6%
Q1: -16.5%	Q2: -8.4%







€2,608m

Q1: -17.3%

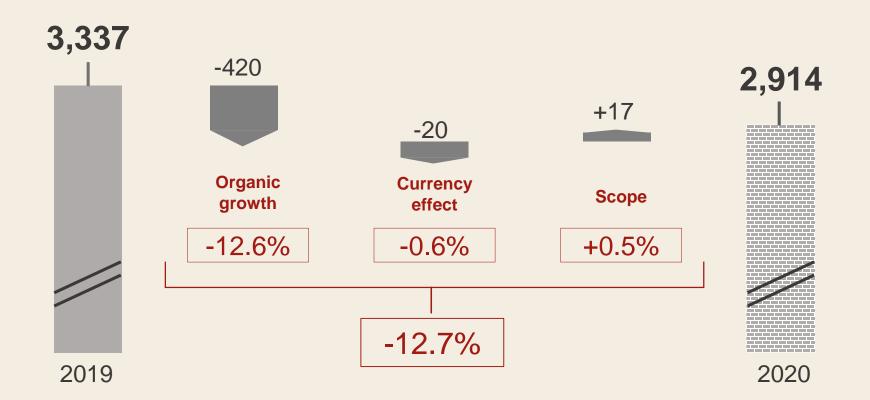






#### Change in sales - H1 2019 $\rightarrow$ 2020

#### In €m



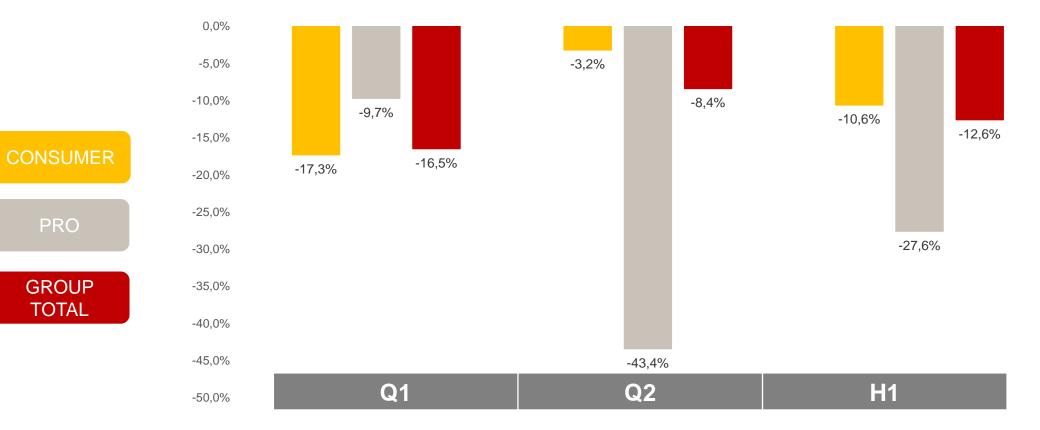
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### **Currency impact on H1 2020 sales**





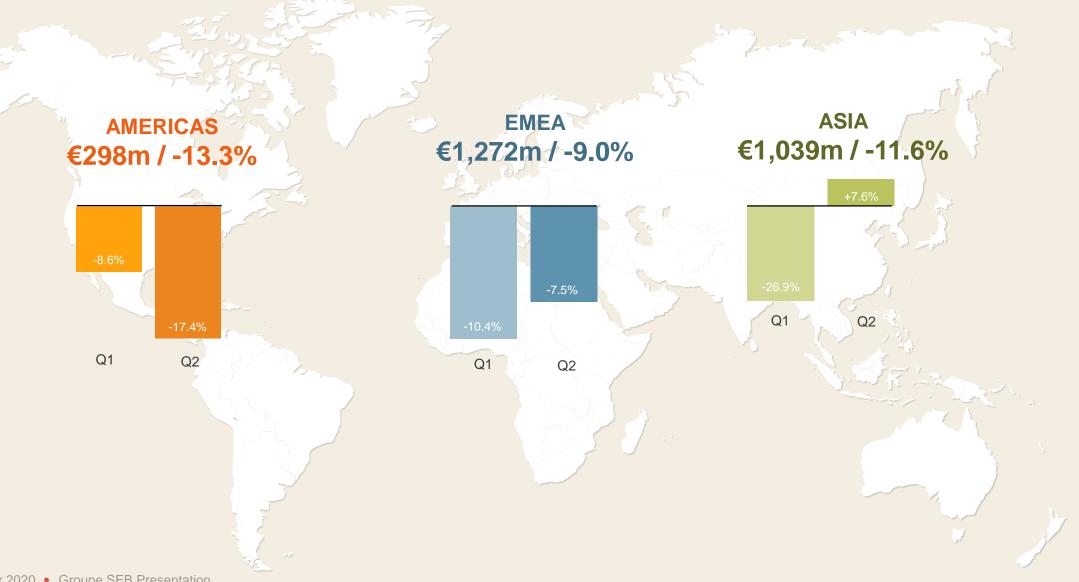
#### A bumpy road for sales in H1 20



#### Organic sales growth (% vs. 2019)

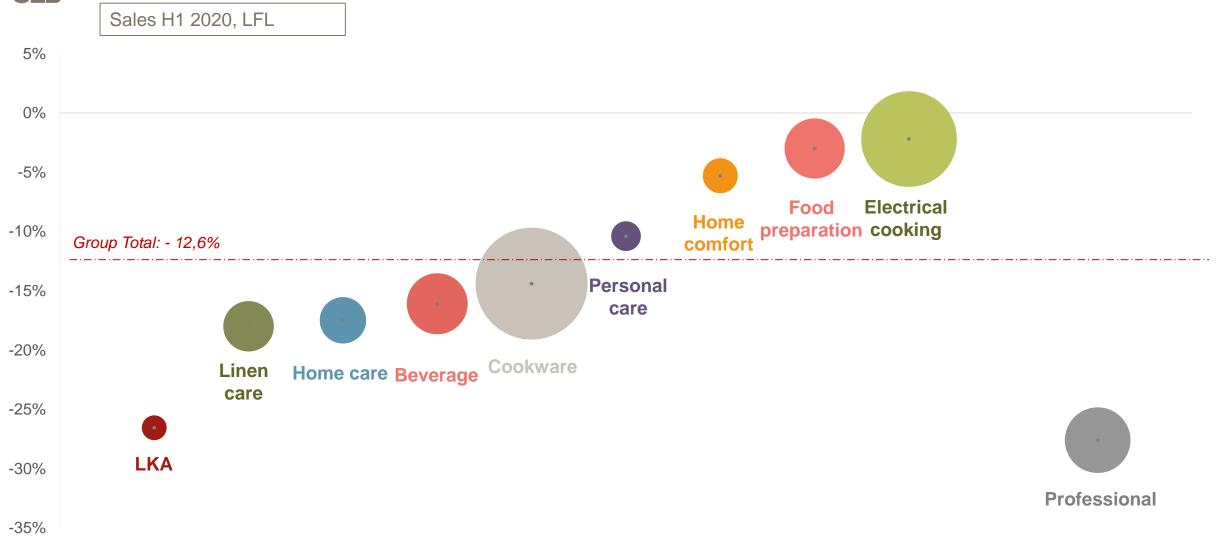


#### H1 2020 sales, LFL - Consumer





### **Different impacts per product line**

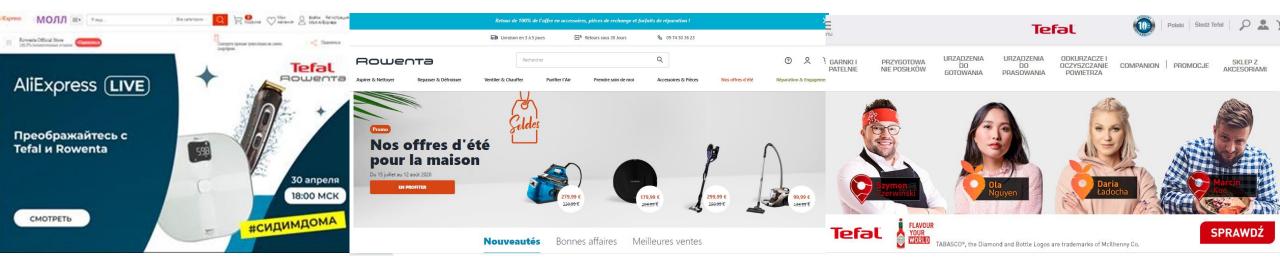




## **Continued digital breakthroughs**

#### Increased weight of online in H1 sales

- Supor: ~60% of sales (vs. 45% in H1 2019)
- US: 40% of sales (+10 points)
- EMEA: ~30% of sales (+10 points)\*





## Record sales for Supor at the "618" Shopping festival



- Sales +64%
- Cookware: No. 1 in 10 categories
- Thermospot: 380 million views on TikTok
- Livestreaming: sales > RMB 80m





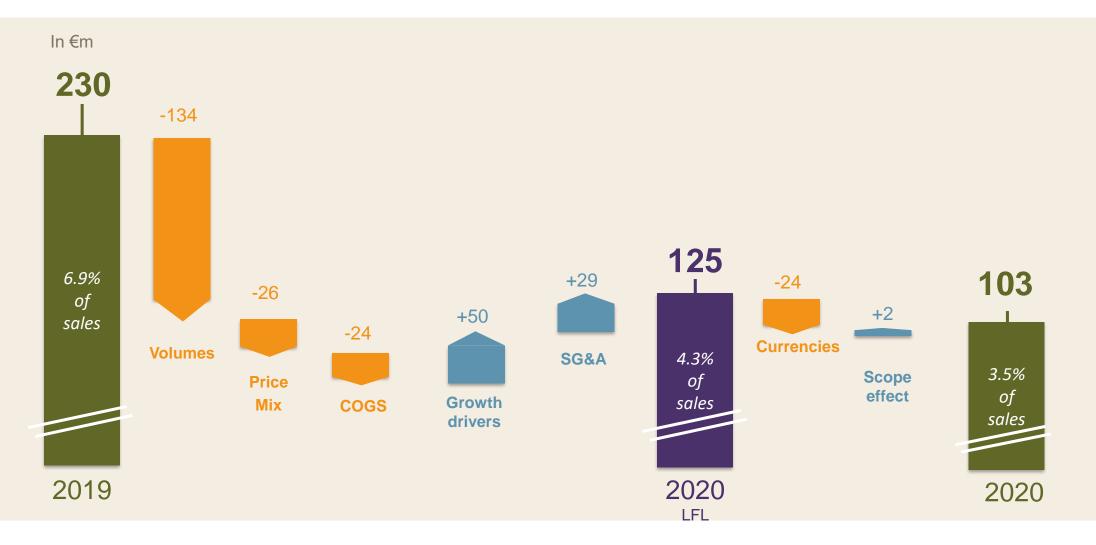


## **Operating Result from Activity (ORfA)**

In €m	2019	2020	Δ	ΔLFL
Sales	3,337	2,914	-12.7%	-12.6%
ORfA	230	103	-55.0%	-45.7%
Op. margin	6.9%	3.5%	-3.3 pts	-2.6 pts



### Change in ORfA - H1 2019 $\rightarrow$ 2020





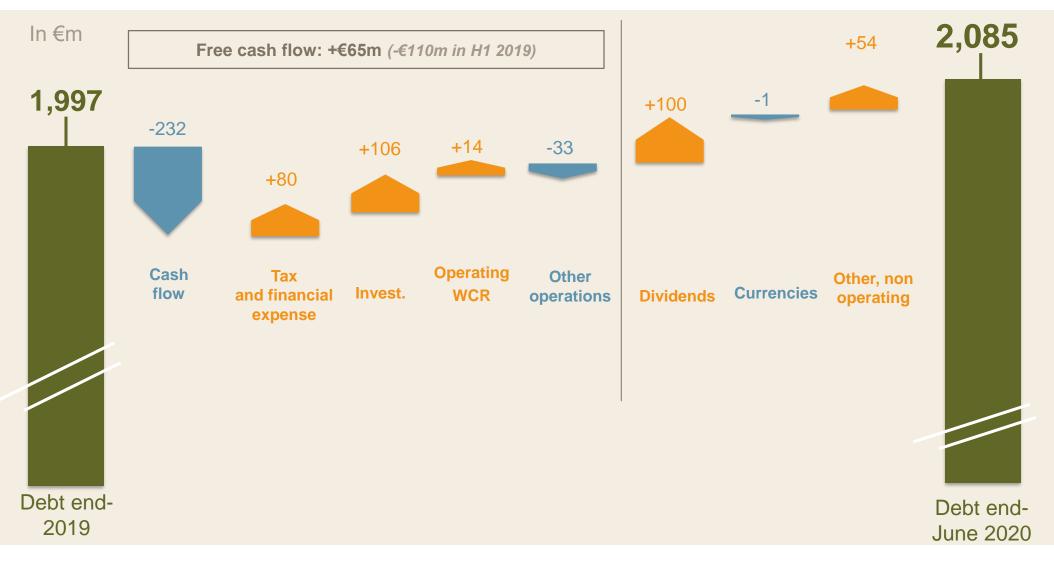
In €m	2019	2020
<b>Operating Result from Activity (ORfA)</b>	230	103
Discretionary and non-discretionary profit-sharing	(9)	(5)
Other operating income and expense	(8)	(40)
Operating profit	213	58
Net financial expense	(46)	(29)
Тах	(40)	(7)
Non-controlling interests	(27)	(19)
Net profit	100	3



## Simplified balance sheet

In €m	30/06/2019	31/12/2019	30/06/2020
		4.000	
Tangible fixed assets	4,162	4,263	4,200
Operating WCR	1,367	1,215	1,168
Total assets to be financed	5,529	5,478	5,368
Equity	2,323	2,628	2,499
Provisions	417	423	424
Other current assets and liabilities	361	430	360
Net financial debt	2,428	1,997	2,085
Total financing	5,529	5,478	5,368



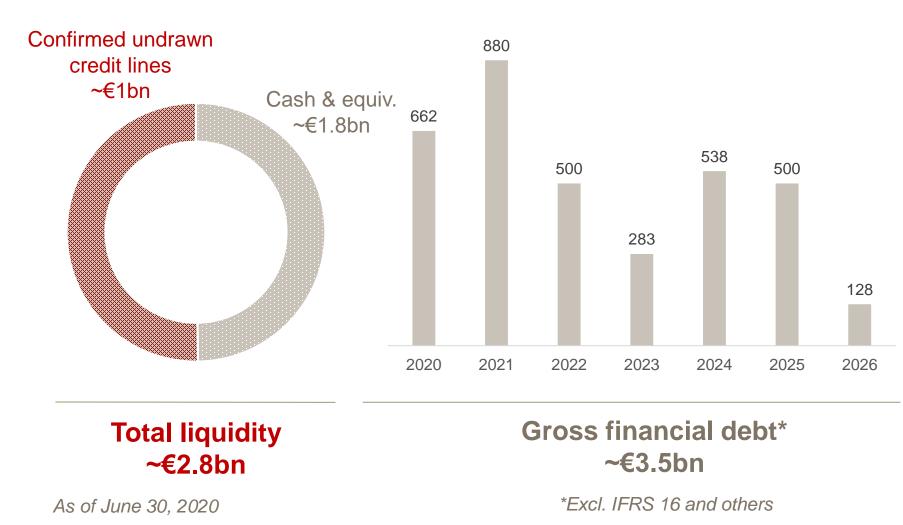








# Healthy and well-balanced financial structure



- Diversified sources of financing (Bonds, Schuldschein, ORNAE, NEU MTN, NEU CP, etc.)
- No financial covenants
- New €500m bond issue, matures in 2025
- Maturity extension of the syndicated credit line





- Unusual H1-2020: health and economic crisis
- H1 traditionally not representative of full year
- Better-than-expected Q2
- Uncertainty prevails on exit from the crisis:
  - Clouded visibility for Consumer activity
  - Professional Coffee activity likely impacted for FY 2020
- Impossible to quantify full-year impacts of COVID-19 for now
  - Raw materials expected to have a slightly positive impact on ORfA
  - FX impact expected to range between € -70m / -90m on ORfA
  - Sales and ORfA expected significantly down





H1 sales

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In €m		H1 2019	H1 2020	As reported	Like-for- like	Q2 2020 LFL
	EMEA	1,401	1,272	-9.2%	-9.0%	-7.5%
EMEA	Western Europe	1,033	915	-11.4%	-11.5%	-8.3%
	Other countries	368	357	-3.0%	-1.9%	-5.2%
_	AMERICAS	362	298	-17.8%	-13.3%	-17.4%
MERICAS	North America	224	209	-6.6%	-6.9%	-6.7%
	South America	138	89	-35.9%	-23.7%	-35.3%
_	ASIA	1,182	1,039	-12.1%	-11.6%	+7.6%
ASIA	China	938	794	-15.3%	-14.4%	+10.2%
	Other countries	244	245	+0.1%	-0.9%	-0.3%
	TOTAL Consumer	2,946	2,608	-11.4%	-10.6%	-3.2%
	Professional	391	306	-21.7%	-27.6%	-43.4%
	Groupe SEB	3,337	2,914	-12.7%	-12.6%	-8.4%

% based on non-rounded figures



Q1 sales

In €m		Q1 2019	Q1 2020	As reported	LFL
	EMEA	711	641	-9.9%	-10.4%
EMEA	Western Europe	519	443	-14.6%	-14.7%
	Other countries	192	198	+2.6%	+1.0%
	AMERICAS	169	149	-11.7%	-8.6%
AMERICAS	North America	103	97	-5.2%	-7.2%
	South America	66	52	-21.9%	-10.9%
	ASIA	659	482	-26.8%	-26.9%
ASIA	China	541	365	-32.6%	-32.4%
	Other countries	118	117	-0.2%	-1.5%
	TOTAL Consumer	1,539	1,272	-17.4%	-17.3%
	Professional	183	182	-0.7%	-9.7%
	Groupe SEB	1,722	1,454	-15.6%	-16.5%

% based on non-rounded figures



Q2 sales

In €m		Q2 2019	Q2 2020	As reported	LFL
	EMEA	690	631	-8.5%	-7.5%
EMEA	Western Europe	515	472	-8.3%	-8.3%
	Other countries	175	159	-9.2%	-5.2%
	AMERICAS	194	149	-23.1%	-17.4%
AMERICAS	North America	121	112	-7.8%	-6.7%
	South America	73	37	-48.6%	-35.3%
	ASIA	523	556	+6.4%	+7.6%
ASIA	China	396	429	+8.3%	+10.2%
	Other countries	127	127	+0.4%	-0.3%
	TOTAL Consumer	1,407	1,336	-5.0%	-3.2%
	Professional	208	124	-40.3%	-43.4%
	Groupe SEB	1,615	1,460	-9.5%	-8.4%

% based on non-rounded figures



Growth vs LY %	Q1 2020 LFL	Q2 2020 LFL	H1 2020 LFL	H1 2020 as reported
Western Europe	-14.7%	-8.3%	-11.5%	-11.4%
Other EMEA countries	+1.0%	-5.2%	-1.9%	-3.0%

- Contrasting situations: Eurasia less impacted than Western Europe
- Robust online sales momentum: c.+45% in H1\*
- Gradual store re-openings as of May
  - ➔ Retail inventories rebuilt in June
- Sales' strong volatility: lowest point in April (-50%) vs. recovery in June (+45%)





#### Focus Consumer – Americas H1 sales: €298m

Growth vs LY %	Q1 2020 LFL	Q2 2020 LFL	H1 2020 LFL	H1 2020 as reported
North America	-7.2%	-6.7%	-6.9%	-6.6%
South America	-10.9%	-35.3%	-23.7%	-35.9%

- Health crisis still critical
- Rebound in NAFTA driven by the US and boosted by consumer stimulus plans
- Decline in South America sales, Brazil hardest hit
- Business uptick in Columbia in June





#### **Focus Consumer – Asia** H1 sales: €1,039m

Growth vs LY %	Q1 2020 LFL	Q2 2020 LFL	H1 2020 LFL	H1 2020 as reported
China	-32.4%	+10.2%	-14.4%	-15.3%
Other Asian countries	-1.5%	-0.3%	-0.9%	+0.1%

- China's performance driven by SDA and e-commerce
- Cookware impacted by extended closure of Wuhan site
- Excellent Supor performance at mid-year festival: Sales **+64%**
- Mixed picture in other Asian countries:
  - → Japan: Q2 decline public health state of emergency
  - South Korea: positive Q2 performance product and e-commerce momentum





Growth vs LY %	Q1 2020 LFL	Q2 2020 LFL	H1 2020 LFL	H1 2020 as reported
Professional	-9.7%	-43.4%	-27.6%	-21.7%



- High PCM comparatives
- Closure of most hotels, restaurants, cafés as of March
- Postponement of investments, postponed or reduced orders





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# 2020 key dates

October 26 | after market closes

Nine-month 2020 sales and financial data

AGENDA