



APPOINTMENT

RACHEL PAGET JOINS GROUPE SEB AS SENIOR EXECUTIVE VICE-PRESIDENT IN CHARGE OF HUMAN RESOURCES

Groupe SEB is pleased to announce the appointment of Rachel Paget as Executive Vice President, Human Resources. In this role, she joins the Executive Committee (Comex) and the General Management Committee (CDG) and will report directly to Stanislas de Gramont, Chief Executive Officer of Groupe SEB.



Rachel Paget brings 30 years of experience in talent management and corporate culture development on an international scale, gained in industry, technology, and energy. In her most recent role as HR Director for the Offshore Atlantic Basin at SLB (formerly Schlumberger), she oversaw more than 25,000 employees across 80 countries. Her career is distinguished by a strong strategic focus on organizational transformation, diversity & inclusion, and employee engagement.

She successfully led the launch of SLB's corporate culture initiative, drove employee engagement improvements, and introduced a volunteering program that had a significant impact on both communities and business performance. With extensive international experience, having held responsibilities in Europe, the United States, Latin America, and Africa, she brings a global and innovative approach to human resources management.

Rachel holds a Master's degree in Human Resources from Paris XIII University (France) and an MBA from Erasmus University (Netherlands). She is fluent in French, English, Spanish, and Portuguese.

Groupe SEB warmly thanks Delphine Ségura Vaylet for her commitment and valuable contributions to the development of the HR function within the Group. She will be pursuing new professional projects, and we extend our best wishes for success in her future endeavors.

Next key dates - 2025

27 February before market open	2024 Results
24 April after market closes	Q1 2025 sales and financial data
20 May 2:30 p.m.	Annual General Meeting
23 July after market closes	First-half 2025 sales and results
23 October after market closes	2025 Nine-month sales and financial data

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World reference in small domestic equipment and professional equipment, Groupe SEB operates with a unique portfolio of 45 top brands including Tefal, Seb, Rowenta, Moulinex, Krups, Lagostina, All-Clad, WMF, Emsa, Supor, marketed through multi-format retailing. Selling more than 350 million products a year, it deploys a long-term strategy focused on innovation, international development, competitiveness, and client service. Present in over 150 countries, Groupe SEB generated more than €8 billion sales in 2024 and has more than 31,000 employees worldwide.

SEB SA ■

SEB SA - N° RCS 300 349 636 RCS LYON – with a share capital of €55,337,770 – Intracommunity VAT: FR 12300349636

32 DUMAS | AIR'T | ALL-CLAD | AMBASSADE DE BOURGOGNE | ARNO | ASIAVINA | CALOR | CHARVET | CLOCK | CURTIS | DASH | DE BUYER | EMSA | FORGE ADOUR | HEPP
| IMUSA | KAISER | KRAMPOUZ | KRUPS | LACANCHE | LAGOSTINA | LA SAN MARCO | MAHARAJA WHITELINE | MIRRO | MOULINEX | OBH NORDICA | IOPEN'COOK | PACOJET
| PANEX | PEBBLY | ROCHEDO | ROWENTA | SABATIER | SAMURAI | SCARITECH | SCHAEERER | SEB | SILIT | SUPOR | T-FAL | TEFLAL | UMCO | WEAREVER | WMF | ZUMMO