



Press release

September 14, 2022 – 5:00 pm

1

GREAT PLACE TO WORK®: GROUPE SEB RANKED AMONG THE BEST COMPANIES TO WORK FOR IN EUROPE

Groupe SEB is ranked 20th on the Best Workplaces Europe™ 2022 list in the multinationals category. This recognition is based on confidential survey data assessing employee experiences of trust, innovation, company values and leadership.

Groupe SEB received this award for the participation and certification of several of its subsidiaries in Europe.

This survey system, which was set up in 2012 in France, was then gradually conducted to all continents. In 2021, the survey conducted by Great Place to Work® involved 49 countries around the world, including 16 entities participating for the first time. It focused on 93 issues in five areas: credibility, respect, fairness, pride and friendly atmosphere. 78% of the approximately 16,700 employees surveyed responded.



Delphine Segura Vaylet, Senior Executive VP, Human Resources, of Groupe SEB said: *"Groupe SEB is very attentive to the quality of life at work of its employees, regardless of the country in which they work. The results of the 2021 survey showed that 70% of employees believe that Groupe SEB is a great place to work, and we are determined, thanks to the various action plans in place, to reach 75% of positive responses to this question by 2023. Even if the actions taken by the subsidiaries vary according to local priorities, common themes are emerging, such as finding a better balance between personal and professional life."*

How Great Place to Work determines the Best Workplaces in Europe™

Great Place to Work identifies the Best Workplaces in Europe by analyzing companies' workplace programs and surveying over 1.4 million employees across multiple countries about the key factors that create great workplaces for all.

To be considered, companies must first be identified as outstanding in their local region in 2021 or early 2022 by appearing on one or more of our Best Workplaces lists: Austria, Belgium, Cyprus, Denmark, Finland, France, Germany, Greece, Iceland, Ireland, Italy, Luxembourg, Norway, Poland, Portugal, Spain, Sweden, Switzerland, The Netherlands, Turkey and United Kingdom.

Companies rank in three size categories: Small (10-49 employees); Medium (50-499 employees); Large (500+); and Multinational.

2

About Great Place to Work®

Great Place to Work® is the global authority on workplace culture. Since 1992, they have surveyed more than 100 million employees around the world and used those deep insights to define what makes a great workplace: trust. Great Place to Work helps organizations quantify their culture and produce better business results by creating a high-trust work experience for all employees. Their unparalleled benchmark data is used to recognize Great Place to Work-Certified™ companies and the Best Workplaces in the U.S. and more than 60 countries, including the 100 Best Companies to Work For® and the World's Best lists published annually in Fortune. Everything they do is driven by the mission to build a better world by helping every organization become a great place to work For All™.

Upcoming event – 2022

October 24 | after market closes 9-month 2022 sales and financial data

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World reference in small domestic equipment, Groupe SEB operates with a unique portfolio of 32 top brands including Tefal, Seb, Rowenta, Moulinex, Krups, Lagostina, All-Clad, WMF, Emsa, Supor, marketed through multi-format retailing. Selling more than 417 million products a year, it deploys a long-term strategy focused on innovation, international development, competitiveness, and client service. Present in over 150 countries, Groupe SEB generated sales of €8 billion in 2021 and has more than 33,000 employees worldwide.

SEB SA ■

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