Robust Small Kitchen Electrics market growth

CHINA SDA total market by categories (RSP M RMB)

Annual growth (%)

Source: CMM 2008-2017
Strong momentum in ecommerce

Source: CMM
Consumption structure upgrade:
Stable mature category market and rapidly developing new categories

Unit: %
Sample volume: total = 3,393

Note: 1. Data is from AC Nielsen Brand Research Report 2015.
2. SMM has increasingly replaced by high speed blender for 2 years.
Supor SDA domestic sales

Supor SDA Domestic Sales (M RMB)

2007-17 CAGR  +20%

2007: 1,050
2008: 1,507
2009: 1,734
2010: 2,358
2011: 3,139
2012: 2,943
2013: 3,415
2014: 4,062
2015: 4,700
2016: 5,401
2017: 6,304
Sustained Supor market share growth

CHINA SDA Offline Market by competitor (9 categories)

Delta(12-18YTD)
- Others -14.1pts
- JY -1.2pts
- SUPOR +11.6pts
- MD +3.8pts

22.7% 21.1% 18.1% 14.9% 11.8% 9.8% 8.6%
23.5% 24.0% 24.8% 25.3% 22.3% 22.4% 22.3%
17.7% 19.3% 21.7% 23.4% 27.1% 28.0% 29.3%
36.0% 35.6% 35.4% 36.4% 38.8% 39.8% 39.8%

Offline TOP 3 brands market share:
77.3% → 91.4%

CHINA SDA Online Market by competitor (9 categories)

Delta(15-18YTD)
- Others -7.2pts
- JY -4.2pts
- SUPOR +7.6pts
- MD +3.7pts

2015 2016 2017 2018YTD
42.2% 39.1% 35.1% 35.1%
23.1% 20.8% 19.0% 18.9%
12.9% 15.9% 18.5% 20.5%
21.9% 24.2% 27.4% 25.6%

Online TOP 3 brands market share:
57.8% → 64.9%

Source: CMM 2012-2018.9 & AVC 2015-2018.9
Strong momentum in distribution channels

- More than 300 dealers national wide
- Strategy partnership with all major retail banners
  - More than 60,000 offline retail points
  - Online sales on their ecommerce platforms
- More than 4,000 after-sale service stations
Supor, the Chinese consumers’ favorite brand in Kitchen Electrics

**SUPOR BRAND AWARENESS ON THE RISE**

- Y15 Y16 Y17
  - SUPOR: 31 33 35
  - MIDEA: 34 32 33
  - JOYOUNG: 21 19 18

**SUPOR, THE LEADING BRAND PREFERENCE**

- Y15 Y16 Y17
  - SUPOR: 34 36 36
  - MIDEA: 36 34 33
  - JOYOUNG: 14 14 14

Source: AC Nielsen Brand Research Report 2017
KE preferences by category - Rice Cooker
Supor gaining customer preference over the years

Sample Volume: Y13=3,471; Y14=3,492; Y15=3,393; Y16=2,709; Y17=2,303

Source: AC Nielsen Brand Research Report 2017
KE preferences by category - Electric Pressure Cooker
Supor way ahead of competition

Source: AC Nielsen Brand Research Report 2017

Sample Volume: Y13=3,471; Y14=3,492; Y15=3,393; Y16=2,709; Y17=2,303
KE preferences by category - High Speed Blender
Supor ranking No.1 vs fierce competition

<table>
<thead>
<tr>
<th></th>
<th>Y17</th>
<th>Y17</th>
<th>Y17</th>
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<tbody>
<tr>
<td>SUPOR</td>
<td>23</td>
<td></td>
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<tr>
<td>MIDEA</td>
<td>20</td>
<td></td>
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<td>Westinghouse</td>
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</table>

Unit: %

Sample Volume: Y13=3,471; Y14=3,492; Y15=3,393; Y16=2,709; Y17=2,303

Source: AC Nielsen Brand Research Report 2017
Supor, a reliable brand for Chinese consumers

Supor, recognized as being high-end, high-quality, reliable and smart

<table>
<thead>
<tr>
<th>Importance</th>
<th>Unit: %</th>
</tr>
</thead>
<tbody>
<tr>
<td>8.8</td>
<td>High-end</td>
</tr>
<tr>
<td>8.7</td>
<td>High-quality</td>
</tr>
<tr>
<td>8.5</td>
<td>Trustworthy</td>
</tr>
<tr>
<td>8.3</td>
<td>Clever</td>
</tr>
<tr>
<td>7.7</td>
<td>Good after-sale service</td>
</tr>
<tr>
<td>6.5</td>
<td>Constantly innovative</td>
</tr>
<tr>
<td>6.2</td>
<td>Functional</td>
</tr>
<tr>
<td>6.0</td>
<td>Well-designed</td>
</tr>
<tr>
<td>6.0</td>
<td>Intelligent product</td>
</tr>
<tr>
<td>5.8</td>
<td>Sci-tech associated</td>
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<tr>
<td>5.3</td>
<td>Warm and caring</td>
</tr>
<tr>
<td>5.3</td>
<td>Friendly</td>
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<tr>
<td>4.7</td>
<td>Socially responsible</td>
</tr>
<tr>
<td>4.4</td>
<td>Green and healthy</td>
</tr>
<tr>
<td>4.1</td>
<td>Unique</td>
</tr>
<tr>
<td>3.7</td>
<td>New and vibrant</td>
</tr>
</tbody>
</table>

Source: AC Nielsen Brand Research Report 2015
Benefits from innovative design
Kitchen Electrical product lines overview

- **NO.2**
  - Rice Cooker

- **NO.2**
  - Electrical Pressure Cooker

- **NO.3**
  - Blender

- **NO.2**
  - Kettle

- **NO.2**
  - Induction Hob

- **NO.2**
  - Baking Pan

- **NO.1**
  - Slow Cooker
Home & Linen Care product lines

**NO.6**
Vacuum Cleaner

**NO.1**
Garment Steamer

**NO.9**
Air Purifier

**NO.6**
Mite Predator

**NO.3**
Steam Iron
Thanks
INVESTOR DAYS – 21-23 Nov, 2018

SHAOXING PLANT
Junyou Shen
Shaoxing site - Supor’s largest SDA plant

Field: 420K M²
Staff: 4,600

Foundation -- 2007.08

Put into production -- 2009.10
Category development milestones

2009-2011

2012-2014
Category development milestones

- **Electrical cooking category**
  - EPC
  - Fryer
  - Bread Maker

- **Beverage category**
  - Kettle
  - Health pot
  - FCM

- **Food Preparation category**
  - High speed blender
  - Induction hob
  - Soy Milk Maker
  - Slow Juicer
  - Blender
  - Easy go
Steady ramp-up since 2009

Unit: Million RMB

- Overall volumes produced > 33 M units
- Growth driven mainly by kettle category

2009-2017 CAGR% +31%

 SX Factory
Shaoxing, Groupe SEB’s centre of expertise in Kettles’
Scale effect contribute to competitiveness

UPPH
+60%
2017 VS 2012

PRU
-22%
2017 VS 2012

UPPH: Unit product per person per hour
Strongly structured innovation process

**Developing teams**
- EPC
- IH
- Kettle
- Fryer
- High speed blender
- Food processor
- FCM&Toaster

**Research teams**
- Electric heating
- Motor-driven

**Expert teams**
- Electronic control
- Motor
- Injection
- Surface finishing
- Nutrition health

User scenario analysis
Category innovation thinking
Development direction
Next 3 years development mapping
Improved and shortened time to market

New product R&D cycle (days)

- 195 days in 2014
- 174 days in 2015
- 144 days in 2016
- 121 days in 2017
- 112 days YTD 2018

-43% reduction

100-day pilot project in 2018

97 Days

95 Days
International standardized testing center and quality assurance system

> 2000 M² area
> 700 pcs test facilities
> 50 testing engineers

SX getting autonomous lab validation of SEB products

<table>
<thead>
<tr>
<th></th>
<th>Packaging</th>
<th>Kettle</th>
<th>BM</th>
<th>Fryer</th>
<th>FCM</th>
<th>Toaster</th>
<th>Blender</th>
<th>Hand blender</th>
<th>Food processor</th>
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</thead>
<tbody>
<tr>
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<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>ongoing</td>
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<tr>
<td>validate by SBU LAB</td>
<td>DQNE</td>
<td>IS Sur Tille</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Maryenne</td>
<td></td>
</tr>
</tbody>
</table>

QMS: ISO9001
EMS: ISO14001
OHSAS:18001
Strict quality process control

Example fryer

Mock-up
- **Test item:**
  - function, performance, construction & internal wire
- **Quantity:**
  - Life test 1-2pcs

First of Tooling
- **Test item:**
  - Normal safety test
  - MQS
- **Quantity:**
  - Life test 4pcs, other test 4pcs

Second of Tooling
- **Test item:**
  - Normal safety test
  - MQS
- **Quantity:**
  - Life test 4pcs, other test 4pcs

Pilot Production
- **Test item:**
  - Safety test, performance & life test
- **Quantity:**
  - Life test 6pcs, other test 6pcs

Mass Production
- **Test item:**
  - Type test, short life test.
Implementing PCO & Lean improvement to enhance competitiveness

Unit: Million RMB  PCO + LEAN savings close to 150 MRMB in 5 years

PRU change on Cookeo

-12% in 2 years

PCO: Product cost optimize
Launching improving system, Encouraging all people participation

2018 YTD:
- Got > **19,000** proposals from staff
- All people participation > **70%**
- Getting > **300** workshops
- In-direct labor participation > **50%**
- Getting > **8M** RMB savings
Labor efficiency steadily increasing

**Total labor efficiency**

- **Total staff number**
- **Total per capita output value**

<table>
<thead>
<tr>
<th>Year</th>
<th>Total staff number</th>
<th>Total per capita output value</th>
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</thead>
<tbody>
<tr>
<td>2015</td>
<td>1010</td>
<td>960</td>
</tr>
<tr>
<td>2016</td>
<td>1088</td>
<td>1060</td>
</tr>
<tr>
<td>2017</td>
<td>1253</td>
<td>1160</td>
</tr>
</tbody>
</table>

**Direct labor efficiency**

- **Direct labor number**
- **Direct labor per capita cost**

<table>
<thead>
<tr>
<th>Year</th>
<th>Direct labor number</th>
<th>Direct labor per capita cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>2015</td>
<td>267</td>
<td>200</td>
</tr>
<tr>
<td>2016</td>
<td>287</td>
<td>250</td>
</tr>
<tr>
<td>2017</td>
<td>319</td>
<td>300</td>
</tr>
</tbody>
</table>
Focus on employees’ working conditions: EHS improvement

E : reducing temperature and noise
- Cooling system
- Mute blow water

H : ergonomic
- Identification and improvement:
  - Stoop
  - Turn-back
  - Harmful substances

Person : VCS (safety interview)
- Direct labor: once per person/year
- Indirect labor: 2 times per person/year

Position : JSA (Job safety analysis)
Strengthen environmental management

<table>
<thead>
<tr>
<th>Legal compliance</th>
<th>Basis files</th>
<th>Integrated control</th>
<th>Environmental monitoring</th>
<th>Emergency preparation</th>
</tr>
</thead>
</table>

*Figures and icons related to energy, resources, and products.*

*Images of documents and certificates.*

*Diagram showing the flow of resources, production, and waste.*
Employee care & growing

- Improving workshop working environment
- Strict implementing 1 day off in every 7
- Assisting in the training of different staff
- Organizing diverse factory cultural life activities

An evening party celebrating the Spring Festival

Training

Factory celebration

Staff activities
Shaoxing as a benchmark

<table>
<thead>
<tr>
<th>No.</th>
<th>Association</th>
<th>Part</th>
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<tbody>
<tr>
<td>1</td>
<td>National household appliances Standardization Technical Committee</td>
<td>commissioner</td>
</tr>
<tr>
<td>2</td>
<td>China Association for Standardization</td>
<td>vice-council member</td>
</tr>
<tr>
<td>3</td>
<td>China Household Electrical Appliances Association</td>
<td>council member</td>
</tr>
<tr>
<td>4</td>
<td>IEC/MSB China expert committee</td>
<td>commissioner</td>
</tr>
</tbody>
</table>

Play a major role in category standards setting

As a team leader in:
- EPC(performance)/fryer performance test
- IH Energy efficiency standard/
- SMM standard setting
Visiting route & reminder

Put in using
To be planned
INVESTOR DAYS – 21-23 Nov, 2018

CW MARKET & PRODUCT OFFERING
Shirley Chen
目录 CONTENT

- 炊具总体市场介绍
  CKW OVERALL MARKET INTRODUCTION

- 苏泊尔经营业绩及品牌表现
  SUPOR SALES AND BRAND PERFORMANCE

- 苏泊尔业绩增长驱动及产品介绍
  SUPOR SALES GROWTH DRIVES AND PRODUCT OFFERING
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SUPOR SALES GROWTH DRIVES AND PRODUCT OFFERING
2017年中国炊具市场零售总额200亿元
20B RMB CKW market in China in 2017

Date from: GFK China
Different penetration rates in Chinese households
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   SUPOR SALES GROWTH DRIVES AND PRODUCT OFFERING
Supor, growing steadily over 10% every year in China.
2017年，苏泊尔炊具在中国的销售超过3500万只
Over 35M pieces cookware sold in China in 2017

炊具主要8大品类：炒锅、压力锅、蒸锅、煎锅、汤奶锅、陶瓷煲、套装锅、水壶
8 Key Categories of CW including: Wok, PC, Steamer, Frypan, Pot, Pottery, Set, Kettle.
2017年，苏泊尔厨具在中国的销售超过1200万只
Over 12M pieces kitchenware sold in China in 2017

厨具主要四大品类：水杯、提锅、刀具、铲勺
4 Key Categories of KW including: Flask, Lunch box, Knife, Spatula
SUPOR, the undisputable No.1 brand of CKW in China

Data source: GFK 30 cities YTD 2018 1-8
苏泊尔在炊具行业知名度排名第一
SUPOR has the highest brand awareness in Cookware

### 总认知 General awareness

<table>
<thead>
<tr>
<th></th>
<th>SUPOR</th>
<th>MIDEA</th>
<th>JOYOUNG</th>
<th>ASD</th>
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<tbody>
<tr>
<td>T1</td>
<td>48</td>
<td>56</td>
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<td>T2</td>
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<td>T4</td>
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### 无提示第一提及 Unaided first mentioned

<table>
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<tr>
<th></th>
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<th>JOYOUNG</th>
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<tr>
<td>T2</td>
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<td>T3</td>
<td>1</td>
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<tr>
<td>T4</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

- **基数 sample base**：所有被访者 all interviewee
- **样本量 sample capacity**：总体 total = 2,303；T1 = 820；T2 = 640；T3 = 452；T4 = 391
苏泊尔的消费者喜好度保持最高并逐年提高
SUPOR, the Top One preferred brand

- 苏泊尔 SUPOR
- 美的 MIDEA
- 九阳 JOYOUNG
- 爱仕达 ASD

单位：%
- 基数 Sample base: 所有被访者 all interviewees
- 样本量 Sample numbers: Y13=3,471; Y14=3,492; Y15=3,393; Y16=2,709; Y17=2,303

前两喜爱 Top two preferences
第一喜爱 Top one preference
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  SUPOR SALES GROWTH DRIVES AND PRODUCT OFFERING
Your kitchen small issues  
Our attentively big solutions

你的厨房小事  
我们的用心大事
以消费者“需求”出发，进行产品创新
Consumer needs, the key of our product innovation

Who are target consumers?
What is consumer insight?
How to innovate?

消费者
customer

产品
product

需求
needs
渗透率高的品类：细分需求，让消费者拥有更多
High penetration categories: lead our consumers to buy more.

“让消费者买更多”
“Give consumers a reason to buy more”
Wok: double equipment in the kitchen (nonstick + iron)

**Problems**
- Fume
- Stick
- Rust
- Heavy

**Solutions**
- Fume less
- Non stick
- Anti rust
- Light
炒锅：一家两锅 文武双炒（不粘锅 + 铁锅）
Wok: double equipment in the kitchen (nonstick + iron)
Red spot fumeless wok

Visible to oil temperature, goodbye to fume
专利 火红点 技术 Patented Groupe SEB Red spot technology

油温可见 油烟再见 Oil temperature indicator, no more fume

当锅内的温度达到180 ℃左右时，红点上的图案将会消失，火红点变成全红色，成为一个实心的火红点，此时即为开始烹饪的最佳时刻。

When temperature reaches 180℃, the red spot at the bottom of the wok will disappear and become a plain spot, which shows the best time for cooking.

- 加热前 Pre-heating
- 加热中 Heating
- 开始烹饪 Cooking
Triply anti-rust Iron Wok

铁锅有芯 爆炒 得心应手
Triply layers Comfortable for stir fry
锅体采用 铁-铝-铁 1:3:1黄金配比，在高温环境下进行多重特殊工艺处理，重组表面结构，让您感受轻重称手、持久不生锈的铁锅爆炒新体验。

Triply layers (iron/Alum/iron 1:3:1) with special treatment to realize light weight, nonstick and suitable for stir fry.
每年有超过1000万家庭拥有苏泊尔炒锅
More than 10M new families buy a SUPOR wok every year
渗透率高的品类：消费升级，激发更新需求
High penetration categories: stimulate new demands by consumption upgrade

“给消费者一个购买苏泊尔的理由”
“Give consumers a reason to buy SUPOR”
Knife: "Golden arc + golden chop" --- Sharp Range Chip & Chop

Twin-edge design, No interfere between chip and chop
切割更省力
Golden arc, Easy chipping
golden chop, 
Robust chopping
渗透率低的品类：创造使用场景，激活新购需求
Low penetration categories: create scenarios to activate new needs.

“给消费者一个拥有的理由”
“Give consumers a reason to try it. ”
持续贯彻大平底，更适合煎烙烹饪，突出煎锅特点。

Supor red spot fry pan
Right temperature for better taste

BIG-Flat for better frying
One frypan and one work, best for cooking

As the characteristics of the frying pan is more suitable for frying and making a rich delicacy.

One fry and one stir-fry for easier to meet the cooking requirement, and to increase the ratio of frypan and wok.
◆ 快速 —— 导热快（生活节奏快）
Quick - fast heat conduction(fast pace of life)

◇ 健康 —— 火红点控油温 + 环保涂层（一天之计在于晨，防止油温过高使食物析出有害物质，supor清晨就开始呵护您的健康）
Healthy – red spot to control oil temperature + healthy coatings

◆ 易洁 —— 不粘表面易清洁（早上时间紧，没时间刷锅，晚上回家再清洁依旧轻松）
Easy to clean – non-stick surface is easy to clean (time is tight in the morning, no time for wok clean, easy clean even at night)
开拓新品类，培育未来增长点
Develop new categories, to nurture further growth

“苏泊尔，给消费者更好的选择”
“SUPOR, a better choice for consumers”
Color lid Pottery pot

650–20°C 烹体冷热骤变不开裂
no crack even with violent
temperature change from 650-20℃

澳洲进口 6.5级 锂辉石
6.5-class imported spodumene from Australia
上市4年时间成为陶瓷煲品类行业第一
Supor, NO.1 in the pottery category 4 years after launch

MS: 45%
抓住新生代年轻消费者
Capture the new generation of young consumers

品牌&产品年轻化、时尚化
Turn Supor into a younger, more fashionable brand
张钧甯 × SUPOR

温暖 知性 时尚
warm intellectual fashion
Supor AIR light weight thermos, Warm and light
2014-2018年5年销售额实现10倍增长
Drinkware 2018(e) revenue 10X that of 2014

单位:K RMB

2014 - 18 CAGR 80%
Serialization and colorization
小家庭
Small Family
Our objective: continue to consolidate our overall leadership

但是，我们将持续提升，永不止步。
Thank You
INVESTOR DAYS – 21-23 Nov, 2018

YUHUAN PLANT
Jian Hu
Yuhuan – Outstanding location
...where everything started
Category development milestones

1980~1997
- Started manufacturing aluminum cookware with new process of PTFE & Anodization

1997~
- Best seller of 1996 in China
- Responsible to draft the National Standard for pressure cooker

2002
- Cast aluminum launch

2006
- New SS line launch

2008
- Launched 1st thermospot line from SEB
Constant sales expansion

2008 - 17 CAGR 8%

Sales (M RMB)

SEB, 85%

NSEB, 15%
Focus on Cookware with innovation

- New design pressure cooker with 7 security systems
- Material Mix Tefal Experience
- Clipso Pressure Cooker
- Piles on series
- Easy pouring

- Smart series made with cast aluminum
- NEW TS SS Fry pan
- ALL Clad Sets
- Titanium Plasma
- Easy pouring

- Cross fertilization with Groupe SEB on coatings, materials, Thermospot, Ingenio and industrial processes
Rolling-out OPS to drive constant savings

<table>
<thead>
<tr>
<th>Type of OPS project</th>
<th>WORKSHOP</th>
<th>QCC</th>
<th>LEAN</th>
<th>Six Sigma</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>200/Year</td>
<td>20/Year</td>
<td>20/Year</td>
<td>20/Year</td>
</tr>
</tbody>
</table>

PCO+ LEAN savings above 40M RMB in 5 years

Save KRMB
Constant improvement in productivity

Output value per person : KRMB/Year

2013 -17 CAGR 7.2%

Output volume per person : KPCS/Year

2013 – 17 CAGR: 7.4%
Quality assurance system

- 10 labs and 80 testing machines in 727m².
- A professional quality control team of 63 people

Area & team

Test range

qualification

- All cookware test for global ranges
- Food safety testing

GS.CE certificate
Pressure cooker UL certificate
Outstanding management system to ensure sustainable development

Was recognized by Quality/Environment/Occupational health and safety systems as from 2004.
Repeatedly praised

- 2013~2017 Julong Enterprises Award in Yuhuan city
- 2014 Zhejiang Famous brands
- 2014 Top 100 innovation on technology enterprises in Zhejiang
- 2015 High-tech personnel cultivation site in Taizhou
- 2015 Customers’ Favorite Brand in China
- 2017 Certified by Zhejiang Made
- 2018 Famous Brand of Export in Zhejiang
## Reliable quality and social responsibility

<table>
<thead>
<tr>
<th>No</th>
<th>Audit Catalogs</th>
<th>Customer</th>
<th>Audit Date</th>
<th>Result</th>
<th>Business Dept.</th>
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<tbody>
<tr>
<td>1</td>
<td>Quality</td>
<td>H. Kellermann GmbH &amp; Co. KG</td>
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<td>PASS</td>
<td>NSEB</td>
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<td>2</td>
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<td>PASS</td>
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<td>PASS</td>
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<td>4</td>
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<td>Marks and spencer</td>
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<td>PASS</td>
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<td>5.30</td>
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<td>6</td>
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<td>6.1</td>
<td>PASS</td>
<td>NSEB</td>
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<td>7</td>
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<td>COSTCO</td>
<td>6.4</td>
<td>PASS</td>
<td>SEB</td>
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<td>8</td>
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<td>Walmart</td>
<td>8.2</td>
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<tr>
<td>9</td>
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<td>8.2-8.3</td>
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<td>10</td>
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<td>BSCI</td>
<td>8.8-8.9</td>
<td>PASS</td>
<td>NSEB</td>
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<tr>
<td>11</td>
<td>Anti-terrorist</td>
<td>WM SCAN</td>
<td>9.21</td>
<td>PASS</td>
<td>SEB</td>
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</table>
Constant improvement on safety

- **Organization**: Improved security management structure
- **Training**: Ensure all personnel involved in safety training
- **Inspection**: All personnel are involved in safety inspection
- **Rewards**: Establish a review and evaluation mechanism for continuous safety improvement
- **VCS**: Managers and workers jointly promote safety improvement

![Minor injuries numbers reduced every year](chart.png)

![Graph showing minor injuries numbers reduced every year](chart.png)
Constant improvement in environment protection

Using electrical power compensation device
Revamping of electric heating equipment
Using low energy consumption equipment
Direct gas heating system
Solar and air energy utilization

Using electrical power compensation device:
-3%  -3%  -5%  -3%  -8%  -7%  13%  -16%

Using low energy consumption equipment:
0%  -2%  -4%  -6%  -8%  -10%  -12%  -14%  -16%  -18%

Using electrical power compensation device:
-3%  -3%  -5%  -3%  -8%  -7%  13%  -16%

Using low energy consumption equipment:
0%  -2%  -4%  -6%  -8%  -10%  -12%  -14%  -16%  -18%

Unit: TCE/10KRMB

Stable team as a key pillar

Total employees 2,152 in Oct.2018. Skill certificated workers take up 25%

- 5Y~10Y: 25%
- 10Y~20Y: 20%
- ≥20 years: 9%

1994~2018
Employee care & growing
Employee care & growing
For your Health & Safety

- Please Walk the sidewalk
- Please wear the PPE
- Please don't touch the product
- No photos

Visiting route & reminder

- Showroom
- Test center
- Manufacturing 1 (B6)
- Warehouse (B3)
- Manufacturing 2 (B7)
- Manufacturing 3 (B1 & B2)
- Manufacturing 2 (B3)
- FDC (B11)
- P&R (B8, B10)
- Manufacturing 2 (B7)

Route:
- S - B6: Manufacturing 1
- Green path
- B6: Manufacturing 1 -> B3: Warehouse
- B3: Warehouse -> B7: Manufacturing 2
- B7: Manufacturing 2 -> B11: FDC
- Green path back to S
Thank You!